



**2015**

**Annual Report on Diversity**  
*Loyola University Chicago*

*Prepared by*  
*Office of Institutional Research*

**February 2015**

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## **2015 Executive Summary: Diversity Tables and Graphs**

For the past two decades, Loyola's results from the annual National Study of Student Engagement (NSSE 2014) and results from the annual UCLA Freshmen Survey have shown that one of the greatest strengths of Loyola's is its commitment to diversity. In benchmark comparisons with Loyola's peer group, Jesuit institutions, and Carnegie classification, Loyola exceeded all benchmark comparisons. Specific areas included inclusion of diverse perspectives in coursework, discussions, and assignments; better understanding of someone else's point of view; discussions with people from a different economic background; discussions of people from a different ethnic/race background; and discussions with others holding different religious beliefs.

This report is an update to last year's Loyola 2014 Annual Report on Diversity. Like last year, the diversity tables and graphs attached in this report are used to describe Loyola's diverse population in terms of faculty, staff, and students. The tables and graphs show the historical trends for the past six years, the most current year, and Loyola's most recently available peer group comparison. Since Loyola's peer group is comprised of similarly structured private urban institutions, we should expect Loyola to compare nearly the same in terms of diversity composition. However, in terms of faculty and staff composition, it is important to note that current diversity is most affected by prior new hires. Following the response to difficulties experienced in 2000, Loyola experienced an extremely low number of new hires, particularly for faculty, compared with Loyola's peer group. Thus showing lower than peer comparisons may not be as important as reviewing the more recent trend that reflects a considerable number of new hires.

### **Overall Campus Diversity**

At first it may seem odd to aggregate faculty (full and part-time), staff (full and part-time), and students (undergraduate and graduate/professionals) merged as one unit. However, by doing so we are able to get a broad look at the diversity composition of the entire campus environment. It is a look at the campus environment from the perspective of both insiders and outsiders.

Despite small differences in composition, Table 1 shows that Loyola's percentage of ethnic/minority population has increased steadily over the past six years from 25.6% to 31.8%. In addition, Loyola exceeded the peer percentage of 30.2%. If we look at Tables 3-5, we also see that the staff and student numbers are the greater contributors to the overall diversity of the campus environment. This is typically the case for most institutions of higher education. Nonetheless, both staff and students at Loyola exceeded minority peer comparisons. The faculty, despite prior years of few new hires, showed a steady increase in minority diversity from 12.9% in 2008 to 15.4% in 2013, but declined to 14.6% in 2014—nearly 4% below the peer comparison of 18.2%.

It was somewhat surprising to find that the peer comparison of 18.2% included an Asian percentage of 7.6% compared with Loyola's Asian percentage of 5.5%. Since the percentage of Asian faculty constitute Loyola's largest minority faculty group, and the group with the greatest percentage increase over time, then the total minority faculty percentages tend to obfuscate the progress of other minority groups—particularly for African Americans and Hispanics. The same can be said to be true of Loyola's peer group.

### **Faculty Diversity**

One thing that shows up in nearly all the faculty tables 6-12 is the lower percentage of Asian faculty in comparison with Loyola's peer group. This gap tends to account for nearly all the total minority difference. If we excluded Asian faculty, Loyola's total minority percentage would be about the same as the peer comparison. However, Table 10 shows that Loyola's minority faculty at the assistant professor rank (20.7%) declined from 26.9% in 2013 and is less than the peer comparison of 23.7% in 2014. Moreover, the Asian faculty percentage of 12.4% exceeds the peer comparison of 11.3% and the African American percentage of 6.7% in 2013 declined to 5.0% in 2014, marginally higher than the peer comparison of 4.8%. The percentage of Hispanics also was below peer comparison and decreased from 4.5% in 2013 to a low of 3.3% in 2014.

Since assistant professors largely represent new hires, we should expect the differences found among other ranks to diminish over time. This may well be what we see in Table 9 that shows the percentage of minority associate professors increased from 14.9% in 2013 to 17.5% in 2014. Loyola's percentage of minorities, particularly for African Americans, at the Professor rank shows very slow growth. Table 8 shows for all years, only about 1% of full professors are African American, compared with 2.6% for Loyola's peer group. In any case, since changes in Assistant and Associate professors are also a reflection of promotion, the composition of new hires will be the best indicators of Loyola's future diversity.

### **Faculty Women Diversity**

In 2014, the percentage of women was higher in comparison with Loyola's peer group at both the associate and professor level. Loyola's percentage of women associate professors increased from 44.6% in 2013 to 48.1% in 2014—a marked increase in only one year. For assistant professors, the percentage of women (48.9%) in 2014 was nearly the same as the peer percentage (50.9) for Loyola's peer group. However, both Loyola part-time (shown in Table 7) and NTT full-time contract percentages of women faculty (shown in Table 15) exceeded the percentage of men (53.3% and 58.7% respectively). Although the percentage of women faculty at the professor and associate professor rank (31.2% and 48.1% respectively), was lower than that for men, both showed increases in the percentage of women over time and near equal or surpassing peer comparisons.

Among faculty ranks, the trend for increasing the percentage of women faculty was greatest at the rank of Professor (see Table 14). From 2008 to 2014, the percentage of women Professors increased from 24.9% to 31.2%. Although there seems to be uneven change in the percentage of women Associate Professors over time, both the Associate and Professor ranks reflect positive changes. It is important to note that an Assistant or Associate Professor promoted one year will be counted as an Associate or Professor the next.



Thus, progress towards greater diversity begins with initial hires, but in the long run is best measured by results in the ranks of Associate and Professor level.

### **Loyola Staff**

Loyola’s staff is highly diverse. The percentage of women staff in 2014 was 62.5% compared to 53.1% for Loyola’s peer group. Nearly one-third of Loyola’s staff is a member of a minority group. Table 16 shows that the percentage of minority full-time staff increased from 25.4% in 2008 to 29.8% in 2014. In addition, every minority group exceeded peer comparisons. In 2014, the percentage of full-time staff minorities was 29.8% compared to the peer comparison benchmark of 27.2%.

The broad category of ‘staff’ does not speak to the diversity among the various categories of staff positions. Last year’s report suggested that the report for this year should include an examination of the diversity within different classifications of staff such as administrative, information technology, business operations, maintenance, office support, etc. Figure 1: Staff by IPEDS Classification shows 2014 staff diversity for Loyola in comparison with Loyola’s peer group.

<b>Figure 1: Loyola Staff by IPEDS Classification</b>						
<b>IPEDS Classification</b>	<b>White</b>	<b>Asian</b>	<b>Afr-Amer</b>	<b>Hispanic</b>	<b>Minority</b>	<b>Women</b>
<b>Management Operations</b>	76.8	3.5	11.6	6.1	21.9	57.3
<b>Loyola Peer Group</b>	<b>76.8</b>	<b>3.9</b>	<b>9.1</b>	<b>5.7</b>	<b>20.0</b>	<b>58.4</b>
<b>Business and Financial Operations</b>	70.2	5.6	5.6	11.3	23.4	71.8
<b>Loyola Peer Group</b>	<b>69.1</b>	<b>5.3</b>	<b>13.4</b>	<b>7.1</b>	<b>27.4</b>	<b>69.8</b>
<b>Computer, Engineering, and Science</b>	65.5	16.3	4.4	6.0	29.4	50.0
<b>Loyola Peer Group</b>	<b>63.2</b>	<b>10.9</b>	<b>10.7</b>	<b>6.0</b>	<b>29.6</b>	<b>37.8</b>
<b>Community Service, Legal, Arts, and Media</b>	79.2	4.6	6.4	3.5	16.8	57.8
<b>Loyola Peer Group</b>	<b>74.9</b>	<b>2.7</b>	<b>9.1</b>	<b>5.9</b>	<b>19.2</b>	<b>51.0</b>
<b>Librarians</b>	74.4	7.0	11.6	4.7	25.6	69.8
<b>Loyola Peer Group</b>	<b>83.7</b>	<b>4.7</b>	<b>4.1</b>	<b>3.5</b>	<b>13.0</b>	<b>66.3</b>
<b>Library Technicians</b>	70.6	0.0	23.5	5.9	29.4	76.5
<b>Loyola Peer Group</b>	<b>68.8</b>	<b>6.8</b>	<b>8.3</b>	<b>11.0</b>	<b>27.6</b>	<b>65.0</b>
<b>Healthcare Practitioners and Technical</b>	72.7	10.2	9.1	4.5	26.1	85.2
<b>Loyola Peer Group</b>	<b>76.9</b>	<b>6.5</b>	<b>6.5</b>	<b>3.3</b>	<b>18.2</b>	<b>81.0</b>
<b>Service</b>	50.9	3.0	28.0	13.3	46.9	54.6
<b>Loyola Peer Group</b>	<b>44.3</b>	<b>4.6</b>	<b>23.7</b>	<b>21.7</b>	<b>51.1</b>	<b>37.1</b>
<b>Office and Administrative Support</b>	55.0	4.3	22.5	12.1	41.6	84.2
<b>Loyola Peer Group</b>	<b>64.9</b>	<b>4.5</b>	<b>15.5</b>	<b>8.5</b>	<b>30.1</b>	<b>81.4</b>
<b>Natural Res., Constr., and Mainten.</b>	91.9	0.0	8.1	0.0	8.1	0.0
<b>Loyola Peer Group</b>	<b>53.7</b>	<b>2.5</b>	<b>26.7</b>	<b>12.3</b>	<b>42.8</b>	<b>9.8</b>

In figure 1 we see that staff diversity varies across IPEDS classified positions. However, there is an equal or greater percentage of women than men in every classification with the exception of the category Natural Resources, Construction, and Maintenance. This is also true for Loyola's peer group, with the exception that the percentage of women for the peer group is much lower in Computer, Engineering, and Science. For minorities, the percentage of Asians (16.3%) classified Computer, Engineering, and Science was greater than the peer comparison group percentage (10.9%). Loyola's Librarians and Library Technicians tended to be diverse across all minority groups and exceeded Loyola's peer comparison benchmarks. Loyola's African American staff was highly represented in Library, Service, and Office Support, but showed low representation in Computer, Engineering, and Science; Business and Financial Operations; and Community Service. However, the percentage of African Americans in Management Operations (11.6%) exceeded the peer benchmark comparison (9.1%).

Overall, Loyola had a representative and diverse staff in 2014. This was best exemplified in the Management Operations and Library positions—higher than peer comparative benchmarks across minority groups. However, the percentage of African American and Hispanic staff tended to be greater in lower skilled positions--a higher percentage when compared to Loyola's peer comparison benchmarks.

### **New Students**

In 2014 the percentage of new minority freshmen and transfers was 37.4% and 41.2% respectively. These percentage of new freshmen minorities was markedly higher than the peer comparison of 33.9% and the new transfer minority percentage was slightly lower than the peer comparisons of 43.4%. For each minority group of the new transfers the peer comparisons were also nearly the same (see Tables 18 and 19). However, the minority percentage for each minority group of new freshmen was much different from the peer comparisons, in particular, lower for African American and Hispanics. Although Loyola's fastest growing minority group is "multi-racial", the percentage of African Americans and Hispanics is essentially unaffected. For Loyola, multi-racial is generally a combination involving white and Asian. Since multi-racial involves few African Americans, this means that percentage of new African American freshmen in 2014 of 3.2% could be interpreted as far below the peer comparison of 6.4%. The trend for new African American freshmen has shown little change. Thus, the largest contributor to new undergraduate diversity is primarily from new transfers.

### **Student Enrollment**

From 2008 to 2014, the percentage of undergraduate minorities increased from 29.6% to 36.1%, more than a third of undergraduate enrollment, and exceeded the peer comparison of 33.8% (see Table 21). Again we find that the percentage of African Americans to be low at 4.0 % --nearly half the peer comparison of 7.3%. The trend for African American undergraduate students showed some progress in 2014 and marks the first increase in six years. All other minority groups exceeded their respective peer comparisons.

At the graduate/professional level the pattern of diversity is quite different from that of the undergraduate level (see Table 22). The percentage of minorities has increased from 2008 to 2014; from 22.1% to 28.8%--near the 30.4% peer comparison. Unlike the undergraduate level, the percentage of African Americans in 2014 of 10.8% exceeds the peer comparison of 8.3%. Also, the trend for African Americans has been to increase slightly each year since 2008.

Tables 23-25 show that breaking down the graduate/professional level by masters, doctoral, and professional (law & medicine) the pattern of diversity does not really change. However, we can see that the percentage of minorities at the master's level is greatest with 29.2% in 2014, followed by 30.5% for doctoral minority students, and then by 27.1% for professional minority students.

### **Degrees Awarded**

An important outcome measure for diversity is degrees awarded. In 2014 31.1% of all undergraduate degrees were awarded to minorities. This was near the peer comparison of 27.6% (see Table 26). Despite the nearness to the peer comparison, the 3.3% for African Americans was lower than the peer comparison of 5.7% and showed little change from 2013. The 11.7% for Hispanics increased from 2013 and was higher than the peer comparison of 10.6%. Thus, the composition of minorities in the degrees awarded does not reflect the composition of the minorities enrolled—diversity in the degrees awarded show a low percentage for African Americans and a much lower percentage than the peer comparison.

At the graduate/professional level, degrees awarded to minorities increased from 17.6% in 2008 to 22.8% in 2014—nearly the same as the peer comparison of 21.8% (see Table 27). Much like graduate/professional enrollment, the percentage for each minority group was near or exceeded peer comparisons, with an exception for Asians. In Tables 28-30, we see that this pattern holds true at the master's level, but not for the doctoral and professional level. Patterns involving low numbers of degrees awarded tend to make interpretations difficult. In 2011 the percentage of doctoral degrees awarded to minorities was 28.2%. In contrast, in 2013 the percentage was 14.5%. The actual difference in the number of degrees awarded to minorities was 21. Since each graduating year combines various cohorts from different entry years, it would be more understandable to look at diversity in terms of cohort diversity. This is planned for the next annual diversity report.

### **Retention and Graduation Rates**

An important factor for diversifying undergraduate enrollment is the retention and graduation of new freshmen. Table 32 shows that the one-year attrition rate for new freshmen was 16.3% in 2008 and 14.3% in 2014. For the most part, the one-year attrition rate had been declining from 2008 to 2012, and increasing for the past two years. For Hispanics the one-year attrition rate was 24.7% in 2008 and 17.0% in 2014. In 2013, African Americans declined to 18.4%, the lowest attrition rate for many years. The 18.7% for 2014 shows a continuance of needed attrition/retention efforts. For Asians, the one-year attrition rate was 10.6% in 2008 and 8.8% in 2014—the lowest attrition rate among both minorities (13.3%) and non-minorities (14.6%).

Table 35 shows that from 2008 to 2014, the four-year graduation rate for new freshmen increased from 55.5% to 68.6%. (the year reported is for the 2004-2010 entering cohorts). The Hispanic four-year graduation rate increased from 31.8% in 2008 to 56.6% in 2014. The African American four-year graduation rate increased from 34.0% in 2008 to 42.6% in 2014. Thus, we can say that for African Americans and Hispanics, nearly half or fewer graduate within four years. For Asians and whites, about two-thirds graduate in four years.

The six-year graduation rate is the official graduation rate collected by the National Center for Education Statistics/IPEDS. It's the official graduation rate collected for each U.S. colleges and university. Table 38

shows that the six-year graduation rate for new freshmen was 65.9% in 2008 and 73.3% in 2014. The six-year peer comparison rate was 73.8%. The six-year graduation rate for African Americans was the lowest at 60.4%, but slightly higher than the peer comparison of 59.7%. Table 40 shows that in 2014, Loyola's six-year graduation rates for each minority group differs very little from the respective peer comparisons.

## **TERMS AND DEFINITIONS**

### **Definition of Diversity**

The term "diversity" can be defined to encompass many differences based on culture, race, ethnicity, national origin, color, gender, sexual orientation, gender identity, age, political and religious affiliations, socioeconomic status, etc. For this report, however, diversity is simply defined in terms of women and minorities. This limited definition was used for two reasons: First, the only systematic collection of diversity data available for students, staff, and faculty at Loyola was by race/ethnicity and gender status. Secondly, since this was also true for our peer institutions, it allows us to benchmark diversity with our peers using National Center for Educational Statistics (NCES) data collected through the Integrated Post-Secondary Data System (IPEDS).

All U.S. institutions are mandated to collect women and minority data using NCES/IPEDS formal definitions. The race/ethnicity categories are:

### **Hispanic or Latino**

A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

### **American Indian or Alaska Native**

A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

### **Asian**

A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

### **Black or African American**

A person having origins in any of the black racial groups of Africa.

### **Native Hawaiian or Other Pacific Islander**

A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

### **White**

A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

### **Nonresident alien**

A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. *Note: Nonresident aliens are to be reported separately in the places provided, rather than in any of the racial/ethnic categories described above.*

### **Resident alien (and other eligible non-citizens)**

A person who is not a citizen or national of the United States but who has been admitted as a legal immigrant for the purpose of obtaining permanent resident alien status (and who holds either an alien registration card (Form I-551 or I-151), a Temporary Resident Card (Form I-688), or an Arrival-Departure Record (Form I-94) with a notation that conveys legal immigrant status such as Section 207 Refugee, Section 208 Asylee, Conditional Entrant Parolee or Cuban-Haitian). *Note: Resident aliens are to be reported in the appropriate racial/ethnic categories along with United States citizens.*

### **Race/ethnicity unknown**

### **Definition of Minority**

Any person of a non-white race/ethnicity category who is a U.S. Citizen or permanent resident. International persons are NOT included in minority counts.

### **Peer Group**

This report uses peer comparisons with Loyola's official peer group. Loyola's Peer institutions are all private urban universities with similar structural characteristics. Thus, peer comparisons are expected to be similar. Comparisons with small privates, large publics, national averages, etc. should yield different results. In many cases, Loyola exceeds national benchmarks while comparing similar to peer benchmarks.

The next page lists the members of Loyola's peer group.

## LOYOLA PEER INSTITUTIONS

<b>Institution</b>	<b>Location</b>	<b>Religious Affiliation</b>	<b>Carnegie Classification</b>
American University	Washington, DC	Protestant	Doctoral Research Universities
Catholic Univ. of America	Washington, DC	Catholic	Research Universities (High Research Activity)
Creighton	Omaha, NE	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
DePaul	Chicago, IL	Catholic	Doctoral Research Universities
Duquesne	Pittsburgh, PA	Catholic	Research Universities (High Research Activity)
Fordham	Bronx, NY	Catholic-Jesuit	Research Universities (High Research Activity)
Illinois Institute of Tech.	Chicago, IL	Non-Religious	Research Universities (High Research Activity)
John Carroll	Cleveland, OH	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
Loyola Marymount	Los Angeles, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
Marquette	Milwaukee, WI	Catholic-Jesuit	Doctoral Research Universities
Saint Louis University	Saint Louis, MO	Catholic-Jesuit	Research Universities (High Research Activity)
Santa Clara University	Santa Clara, CA	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)
St. John's University	Jamaica, Queens, NY	Catholic	Doctoral Research Universities
Tulane	New Orleans, LA	Non-Religious	Research Universities (Very High Research Activity)
University of Denver	Denver, CO	Non-Religious	Research Universities (High Research Activity)
University of San Diego	San Diego, CA	Catholic	Doctoral Research Universities
University of San Francisco	San Francisco, CA	Catholic-Jesuit	Doctoral Research Universities
Villanova	Villanova, PA	Catholic	Master's Colleges and Universities (Larger Programs)
Xavier	Cincinnati, OH	Catholic-Jesuit	Master's Colleges and Universities (Larger Programs)

## **REPORT METHODOLOGY**

### **Federal Reporting Changes**

In 2011, NCES changed its reporting requirements. All institutions are now required to collect and record multiple responses to race for each person. Persons responding with more than one race are to be coded as “2 or more races”. However, persons reporting “hispanic” are classified as Hispanic regardless of race. In the same way, International persons are recorded as international regardless of race.

### **Percent Minority**

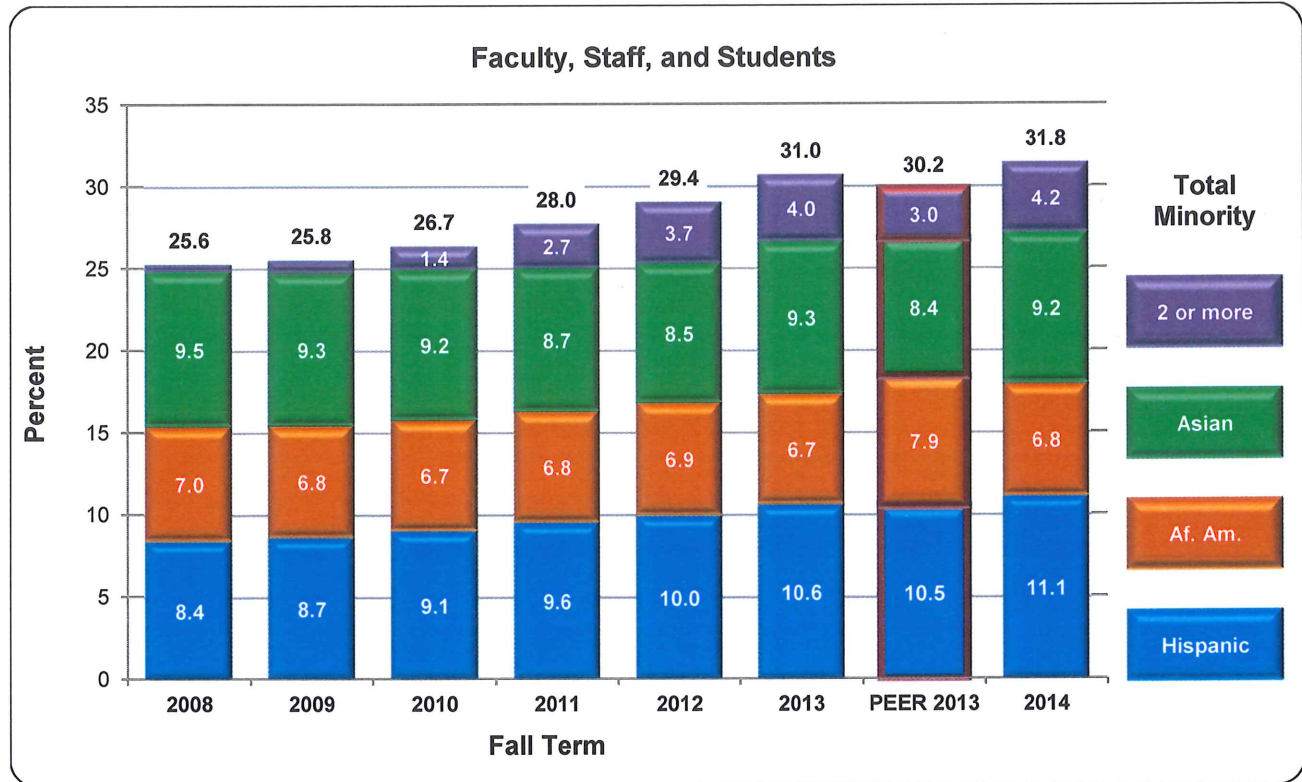
The percent minority, and for each minority group, is calculated by dividing the minority total by the total of all U.S. citizens and Permanent residents. In addition, missing data are excluded from the total. The assumption is that non-respondents would be similarly distributed across categories if they had responded. This may not be true in some cases, but the low numbers of missing responses would not profoundly affect the distribution in terms of percentages.



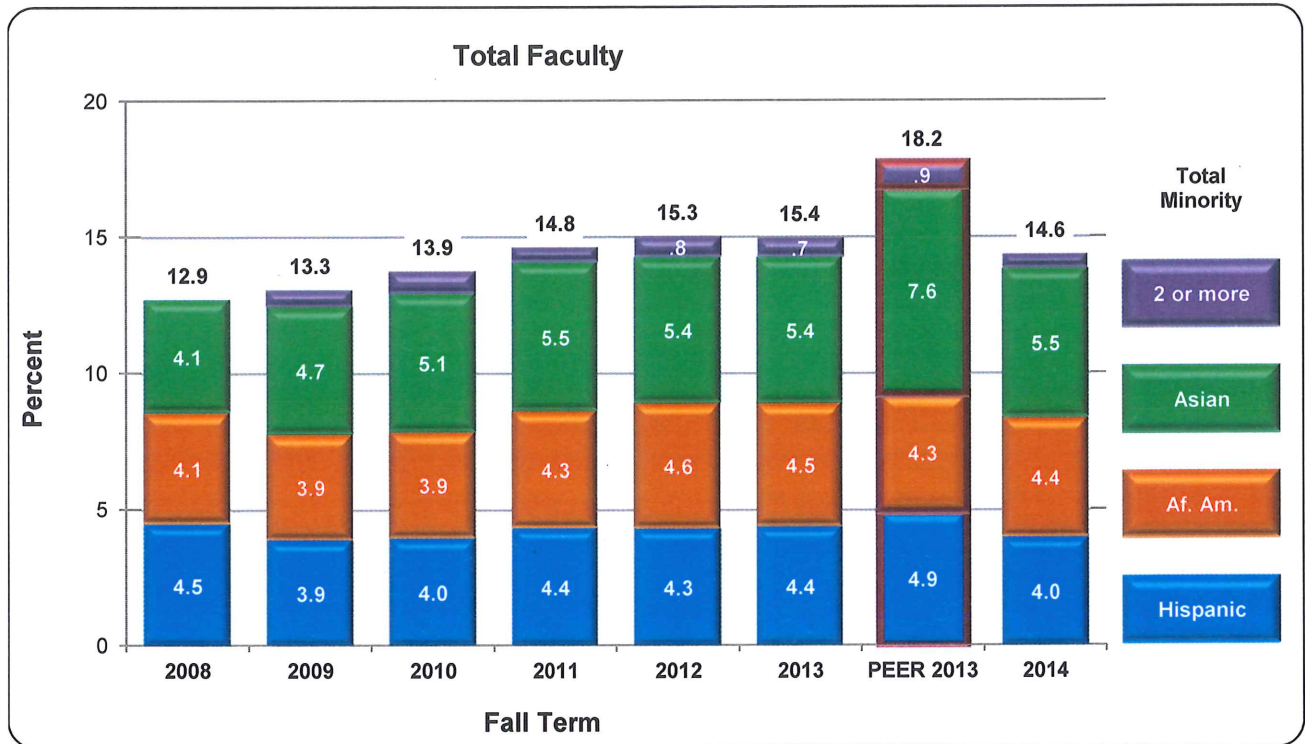
**2015**

**Campus-Wide Diversity**



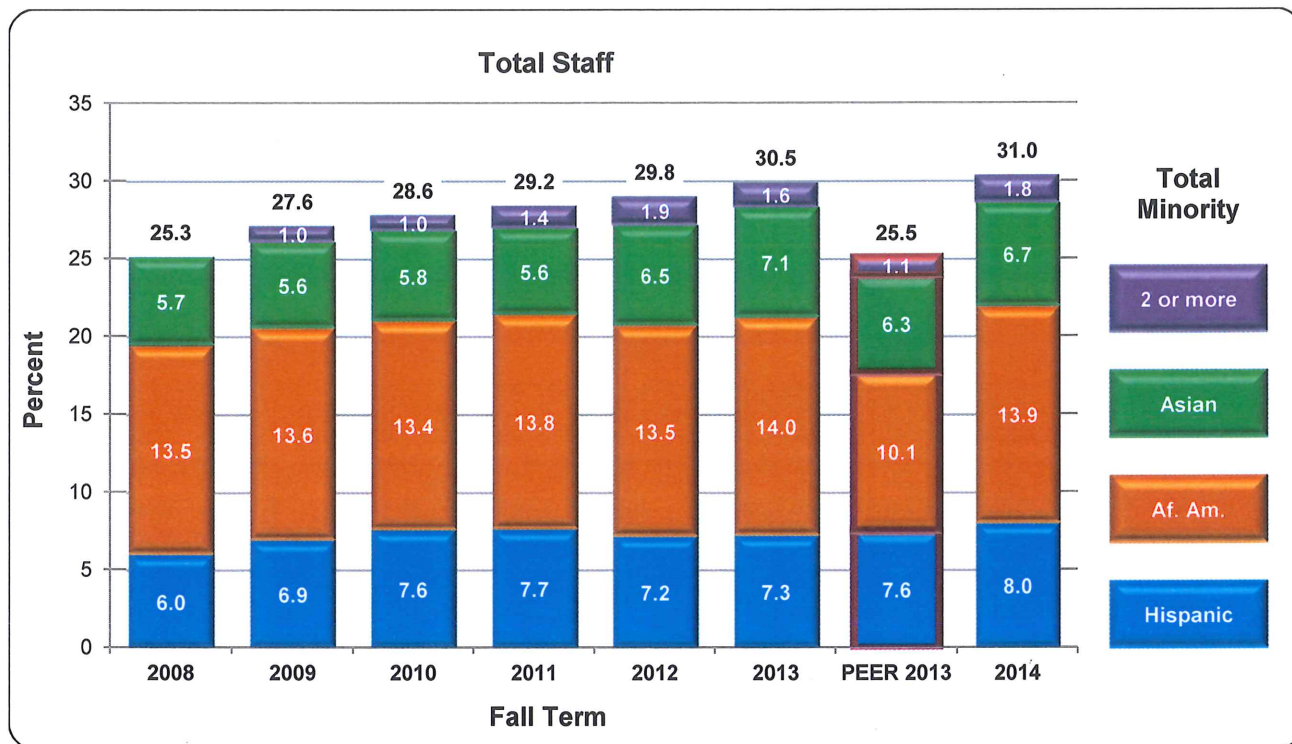


Faculty, Staff, and Students									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	12,551	12,467	12,551	12,254	12,299	12,378	176,035	12,206	-2.7%
(%)	74.4	74.2	73.3	72.0	70.6	69.0	69.8	68.2	-6.2
Native American	38	33	34	28	24	23	669	20	-47.4%
(%)	.2	.2	.2	.2	.1	.1	.3	.1	-.1
Asian	1596	1568	1571	1487	1480	1667	21,137	1648	3.3%
(%)	9.5	9.3	9.2	8.7	8.5	9.3	8.4	9.2	-.3
Af. American	1173	1140	1155	1150	1194	1210	19,889	1225	4.4%
(%)	7.0	6.8	6.7	6.8	6.9	6.7	7.9	6.8	-.1
Hispanic	1424	1457	1551	1628	1736	1908	26,563	1992	39.9%
(%)	8.4	8.7	9.1	9.6	10.0	10.6	10.5	11.1	2.7
Nat. Haw/Pac.Isl.	4	14	20	19	29	36	444	42	950.0%
(%)	.0	.1	.1	.1	.2	.2	.2	.2	.2
Two or More Races	73	129	245	459	650	726	7,640	759	939.7%
(%)	.4	.8	1.4	2.7	3.7	4.0	3.0	4.2	3.8
<b>Total Minority</b>	<b>4,308</b>	<b>4,341</b>	<b>4,576</b>	<b>4,771</b>	<b>5,113</b>	<b>5,570</b>	<b>76,342</b>	<b>5,686</b>	<b>32.0%</b>
(%)	<b>25.6</b>	<b>25.8</b>	<b>26.7</b>	<b>28.0</b>	<b>29.4</b>	<b>31.0</b>	<b>30.2</b>	<b>31.8</b>	<b>6.2</b>
Total U.S./Perm Res.	16,859	16,808	17,127	17,025	17,412	17,948	252,377	17,892	6.1%
Not Reported	1546	1560	1341	1447	805	557	15,880	511	-66.9%
(%)	8.2	8.3	7.1	7.6	4.2	2.9	5.5	2.6	-5.5
International	468	485	494	638	751	873	20,499	910	86.5%
(%)	2.5	2.6	2.6	3.3	4.0	4.5	7.1	4.7	2.2
<b>Total</b>	<b>18,873</b>	<b>18,853</b>	<b>18,962</b>	<b>19,110</b>	<b>18,968</b>	<b>19,378</b>	<b>288,756</b>	<b>19,313</b>	<b>2.3</b>
Number of Women	11,494	11,777	11,766	11,849	11,781	12,142	156,501	12,144	5.7%
Percent Women	60.9	62.5	62.1	62.0	62.1	62.7	54.2	62.9	2.0

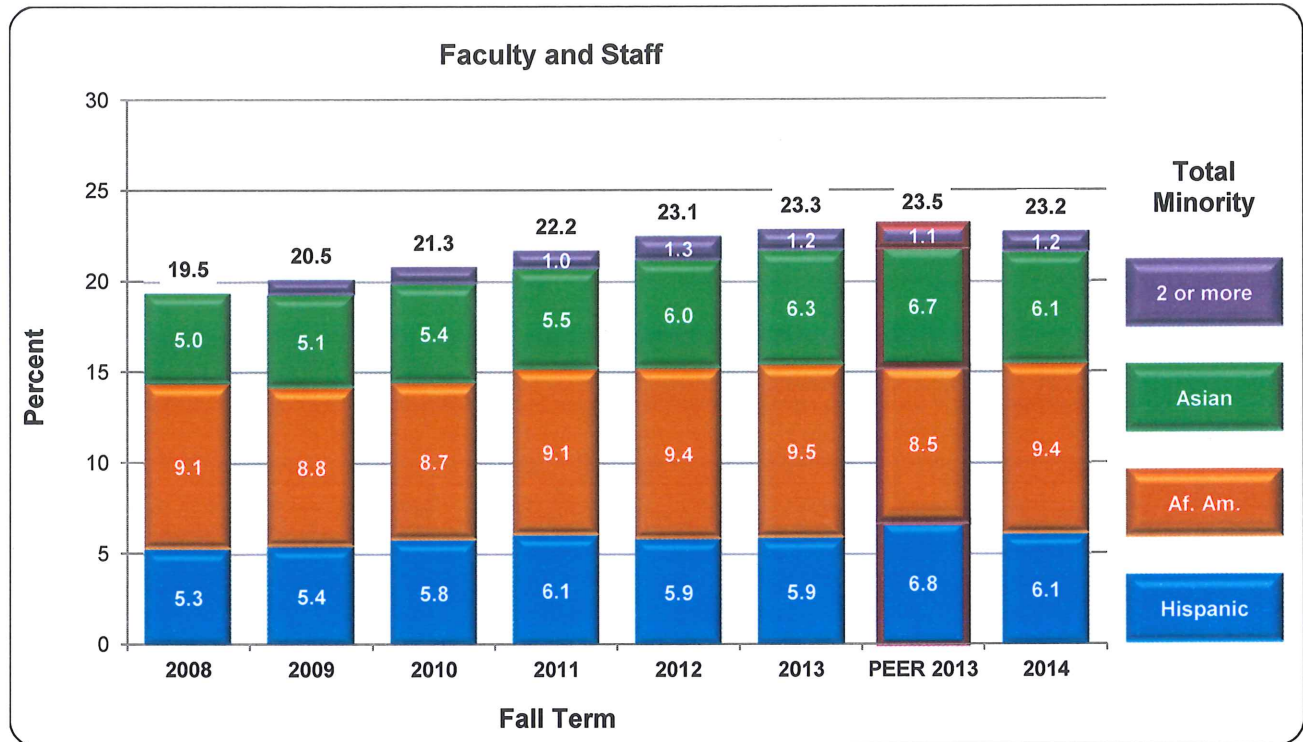


Total Faculty									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	1,260	1,246	1,257	1,234	1,234	1,311	15,083	1,325	5.2%
(%)	87.1	86.7	86.1	85.2	84.7	84.6	81.8	85.4	-1.8
Native American	2	1	1	1	1	1	53	1	-50.0%
(%)	.1	.1	.1	.1	.1	.1	.3	.1	-.1
Asian	60	67	74	79	78	83	1,405	85	41.7%
(%)	4.1	4.7	5.1	5.5	5.4	5.4	7.6	5.5	1.3
Af. American	59	56	57	62	67	70	789	68	15.3%
(%)	4.1	3.9	3.9	4.3	4.6	4.5	4.3	4.4	.3
Hispanic	65	56	58	63	63	68	912	62	-4.6%
(%)	4.5	3.9	4.0	4.4	4.3	4.4	4.9	4.0	-.5
Nat. Haw/Pac. Isl.	0	2	1	1	3	5	29	3	---
(%)	.0	.1	.1	.1	.2	.3	.2	.2	.2
Two or More Races	0	9	12	8	11	11	161	8	---
(%)	.0	.6	.8	.6	.8	.7	.9	.5	.5
<b>Total Minority</b>	<b>186</b>	<b>191</b>	<b>203</b>	<b>214</b>	<b>223</b>	<b>238</b>	<b>3,349</b>	<b>227</b>	<b>22.0%</b>
(%)	<b>12.9</b>	<b>13.3</b>	<b>13.9</b>	<b>14.8</b>	<b>15.3</b>	<b>15.4</b>	<b>18.2</b>	<b>14.6</b>	<b>1.8</b>
Total U.S./Perm Res.	1,446	1,437	1,460	1,448	1,457	1,549	18,432	1,552	7.3%
Not Reported	2	9	6	9	8	7	1,385	41	250.0%
(%)	.1	.6	.4	.6	.5	.4	6.8	2.5	2.4
International	37	35	29	28	36	37	581	23	-37.8%
(%)	2.5	2.4	1.9	1.9	2.4	2.3	2.8	1.4	-1.1
<b>Total</b>	<b>1,485</b>	<b>1,481</b>	<b>1,495</b>	<b>1,485</b>	<b>1,501</b>	<b>1,593</b>	<b>20,398</b>	<b>1,616</b>	<b>8.8</b>
Number of Women	708	703	702	703	730	822	9,099	808	14.1%
Percent Women	47.7	47.5	47.0	47.3	48.6	51.6	44.6	50.0	2.3



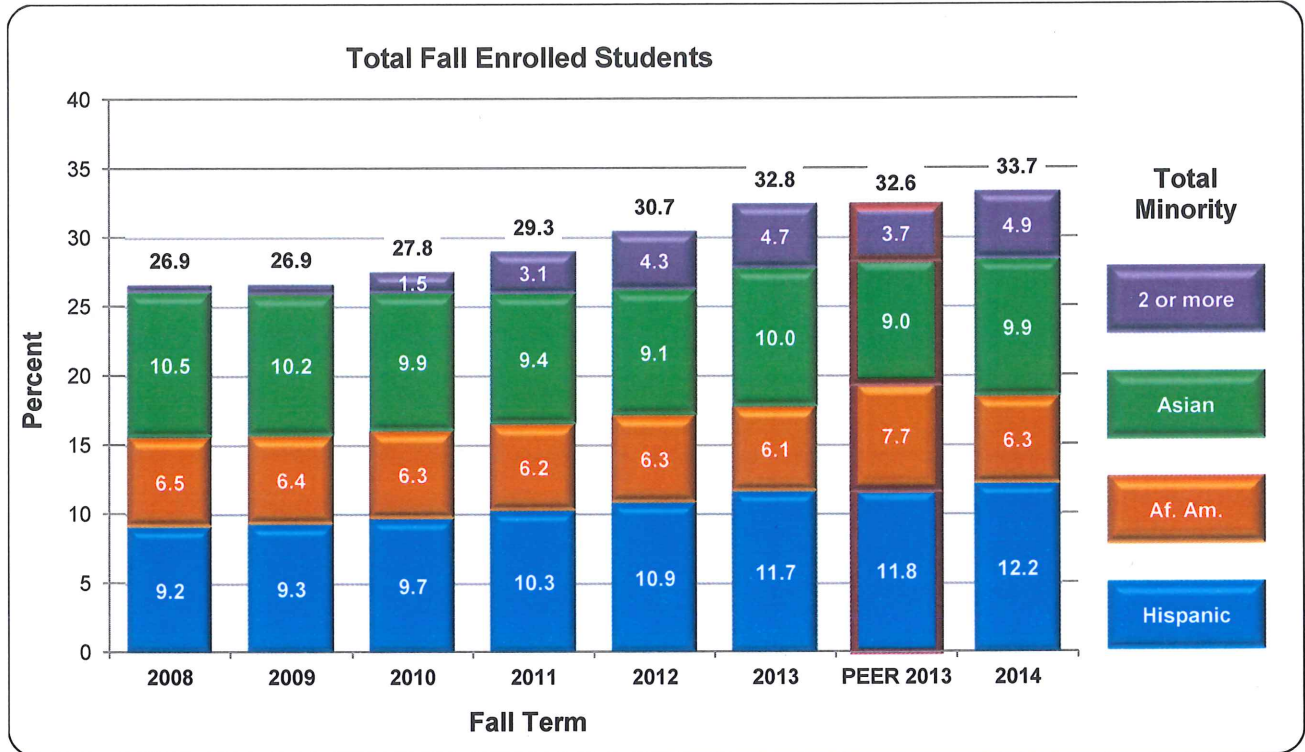


Total Staff									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	1,243	1,042	1,043	1,080	1,171	1,207	35,223	1,175	-5.5%
(%)	74.7	72.4	71.4	70.8	70.2	69.5	74.5	69.0	-5.7
Native American	2	3	7	5	4	4	121	4	100.0%
(%)	.1	.2	.5	.3	.2	.2	.3	.2	.1
Asian	95	80	85	85	108	123	2,982	114	20.0%
(%)	5.7	5.6	5.8	5.6	6.5	7.1	6.3	6.7	1.0
Af. American	224	196	196	210	226	243	4,797	237	5.8%
(%)	13.5	13.6	13.4	13.8	13.5	14.0	10.1	13.9	.5
Hispanic	100	100	111	117	120	126	3,571	137	37.0%
(%)	6.0	6.9	7.6	7.7	7.2	7.3	7.6	8.0	2.0
Nat. Haw/Pac. Isl.	0	4	4	6	9	5	60	6	---
(%)	.0	.3	.3	.4	.5	.3	.1	.4	.4
Two or More Races	0	15	15	22	31	28	531	30	---
(%)	.0	1.0	1.0	1.4	1.9	1.6	1.1	1.8	1.8
<b>Total Minority</b>	<b>421</b>	<b>398</b>	<b>418</b>	<b>445</b>	<b>498</b>	<b>529</b>	<b>12,062</b>	<b>528</b>	<b>25.4%</b>
(%)	<b>25.3</b>	<b>27.6</b>	<b>28.6</b>	<b>29.2</b>	<b>29.8</b>	<b>30.5</b>	<b>25.5</b>	<b>31.0</b>	<b>5.7</b>
Total U.S./Perm Res.	1,664	1,440	1,461	1,525	1,669	1,736	47,285	1,703	4.3%
Not Reported	6	3	3	3	15	22	2,604	31	416.7%
(%)	.3	.2	.2	.2	.9	1.2	5.1	1.7	1.4
International	48	50	52	57	63	70	1,168	61	27.1%
(%)	2.8	3.3	3.4	3.6	3.6	3.8	2.3	3.4	.6
<b>Total</b>	<b>1,718</b>	<b>1,493</b>	<b>1,516</b>	<b>1,585</b>	<b>1,747</b>	<b>1,828</b>	<b>51,057</b>	<b>1,795</b>	<b>4.5</b>
Number of Women	1,052	923	925	986	1,058	1,134	27,102	1,121	6.6%
Percent Women	61.2	61.8	61.0	62.2	60.6	62.0	53.1	62.5	1.2



Faculty and Staff									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	2,503	2,288	2,300	2,314	2,405	2,518	50,306	2,500	-0.1%
(%)	80.5	79.5	78.7	77.8	76.9	76.7	76.5	76.8	-3.7
Native American	4	4	8	6	5	5	174	5	25.0%
(%)	.1	.1	.3	.2	.2	.2	.3	.2	.0
Asian	155	147	159	164	186	206	4,387	199	28.4%
(%)	5.0	5.1	5.4	5.5	6.0	6.3	6.7	6.1	1.1
Af. American	283	252	253	272	293	313	5,586	305	7.8%
(%)	9.1	8.8	8.7	9.1	9.4	9.5	8.5	9.4	.3
Hispanic	165	156	169	180	183	194	4,483	199	20.6%
(%)	5.3	5.4	5.8	6.1	5.9	5.9	6.8	6.1	.8
Nat. Haw/Pac.Isl.	0	6	5	7	12	10	89	9	---
(%)	.0	.2	.2	.2	.4	.3	.1	.3	.3
Two or More Races	0	24	27	30	42	39	692	38	---
(%)	.0	.8	.9	1.0	1.3	1.2	1.1	1.2	1.2
<b>Total Minority</b>	<b>607</b>	<b>589</b>	<b>621</b>	<b>659</b>	<b>721</b>	<b>767</b>	<b>15,411</b>	<b>755</b>	<b>24.4%</b>
(%)	<b>19.5</b>	<b>20.5</b>	<b>21.3</b>	<b>22.2</b>	<b>23.1</b>	<b>23.3</b>	<b>23.5</b>	<b>23.2</b>	<b>3.7</b>
Total U.S./Perm Res.	3,110	2,877	2,921	2,973	3,126	3,285	65,717	3,255	5.6%
Not Reported	8	12	9	12	23	29	3,989	72	800.0%
(%)	.2	.4	.3	.4	.7	.8	5.6	2.1	1.9
International	85	85	81	85	99	107	1,749	84	-1.2%
(%)	2.7	2.9	2.7	2.8	3.0	3.1	2.4	2.5	-2
<b>Total</b>	<b>3,203</b>	<b>2,974</b>	<b>3,011</b>	<b>3,070</b>	<b>3,248</b>	<b>3,421</b>	<b>71,455</b>	<b>3,411</b>	<b>6.5</b>
Number of Women	1,760	1,626	1,627	1,689	1,788	1,956	36,201	1,929	9.6%
Percent Women	54.9	54.7	54.0	55.0	55.0	57.2	50.7	56.6	1.6



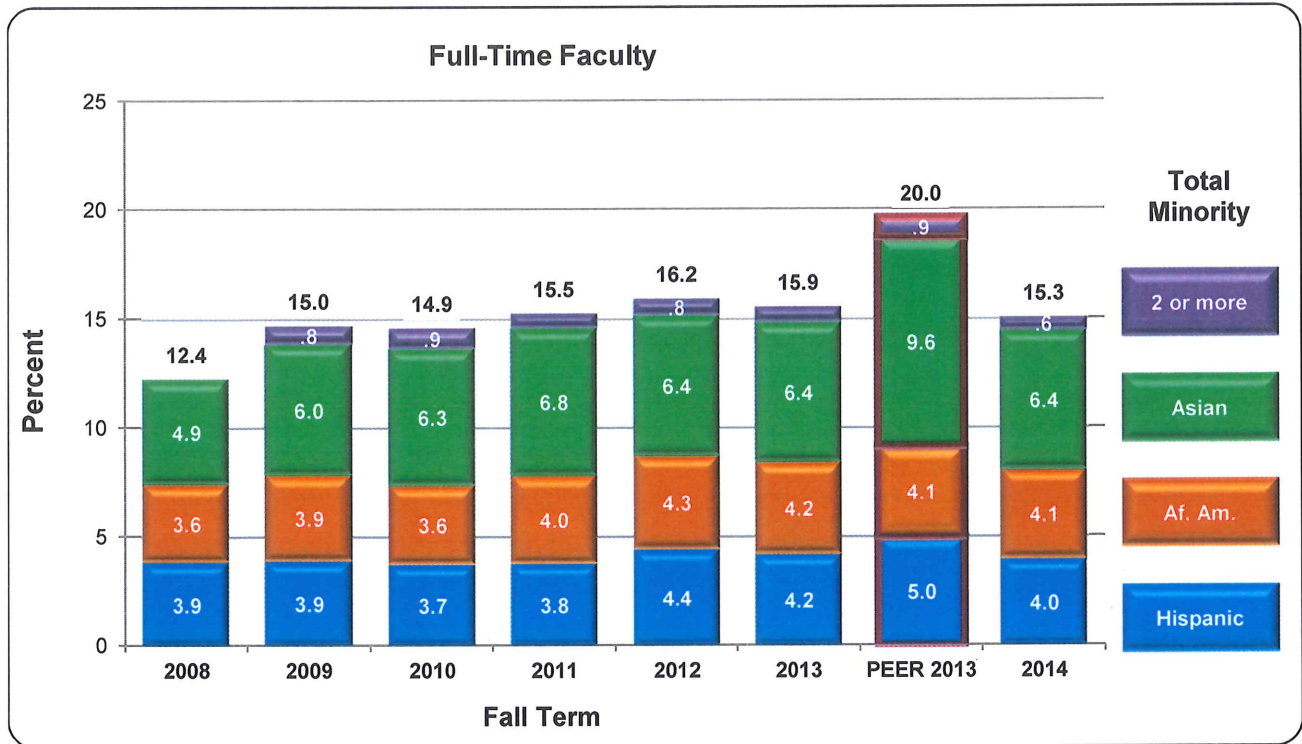


Total Fall Enrolled Students									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	10,048	10,179	10,251	9,940	9,894	9,860	125,729	9,706	-3.4%
(%)	73.1	73.1	72.2	70.7	69.3	67.2	67.4	66.3	-6.8
Native American	34	29	26	22	19	18	495	15	-55.9%
(%)	.2	.2	.2	.2	.1	.1	.3	.1	-.1
Asian	1441	1421	1412	1323	1294	1461	16,750	1449	0.6%
(%)	10.5	10.2	9.9	9.4	9.1	10.0	9.0	9.9	-.6
Af. American	890	888	902	878	901	897	14,303	920	3.4%
(%)	6.5	6.4	6.3	6.2	6.3	6.1	7.7	6.3	-.2
Hispanic	1259	1301	1382	1448	1553	1714	22,080	1793	42.4%
(%)	9.2	9.3	9.7	10.3	10.9	11.7	11.8	12.2	3.1
Nat. Haw/Pac. Isl.	4	8	15	12	17	26	355	33	725.0%
(%)	.0	.1	.1	.1	.1	.2	.2	.2	.2
Two or More Races	73	105	218	429	608	687	6,948	721	887.7%
(%)	.5	.8	1.5	3.1	4.3	4.7	3.7	4.9	4.4
<b>Total Minority</b>	<b>3,701</b>	<b>3,752</b>	<b>3,955</b>	<b>4,112</b>	<b>4,392</b>	<b>4,803</b>	<b>60,931</b>	<b>4,931</b>	<b>33.2%</b>
(%)	<b>26.9</b>	<b>26.9</b>	<b>27.8</b>	<b>29.3</b>	<b>30.7</b>	<b>32.8</b>	<b>32.6</b>	<b>33.7</b>	<b>6.8</b>
Total U.S./Perm Res.	13,749	13,931	14,206	14,052	14,286	14,663	186,660	14,637	6.5%
Not Reported	1538	1548	1332	1435	782	528	11,891	439	-65.7%
(%)	9.8	9.7	8.4	8.9	5.0	3.3	5.5	2.8	-7.1
International	383	400	413	553	652	766	18,750	826	115.7%
(%)	2.4	2.5	2.6	3.4	4.1	4.8	8.6	5.2	2.8
<b>Total</b>	<b>15,670</b>	<b>15,879</b>	<b>15,951</b>	<b>16,040</b>	<b>15,720</b>	<b>15,957</b>	<b>217,301</b>	<b>15,902</b>	<b>1.5</b>
Number of Women	9,734	10,151	10,139	10,160	9,993	10,186	120,300	10,215	4.9%
Percent Women	62.1	63.9	63.6	63.3	63.6	63.8	55.4	64.2	2.1



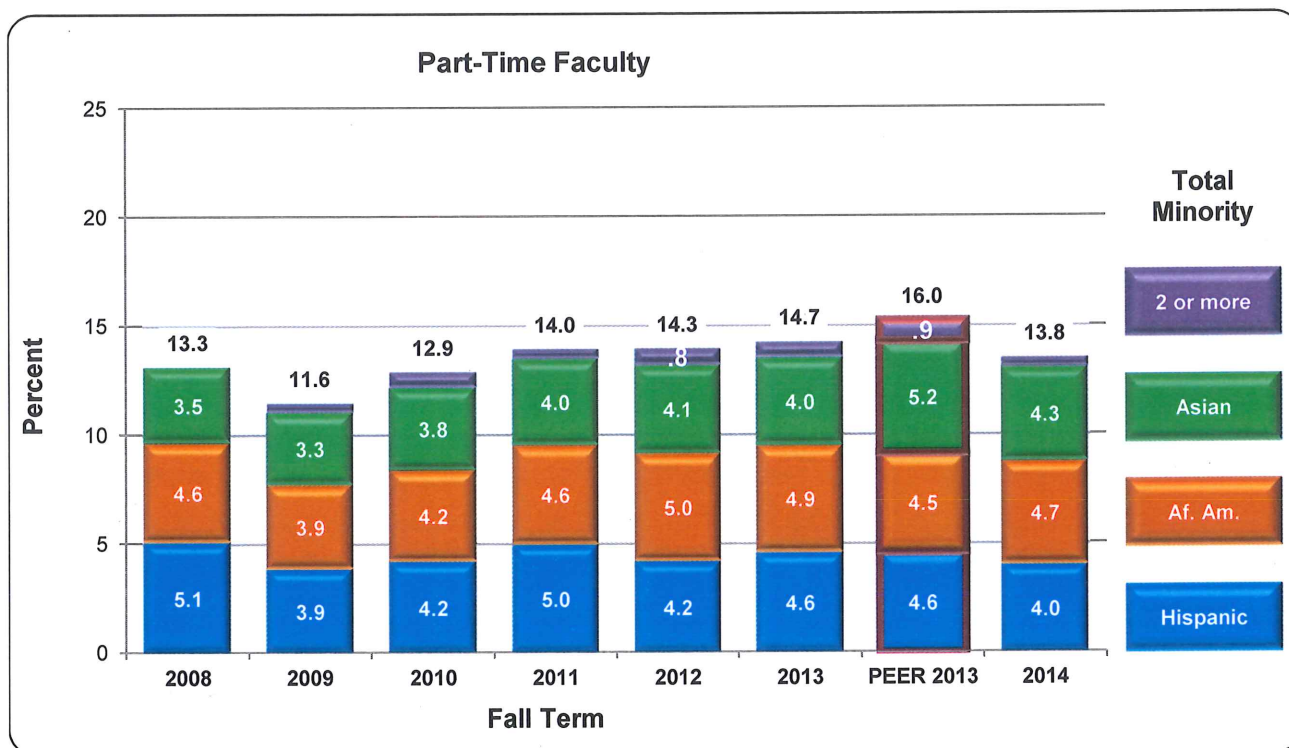
**2015**

**Faculty Diversity**



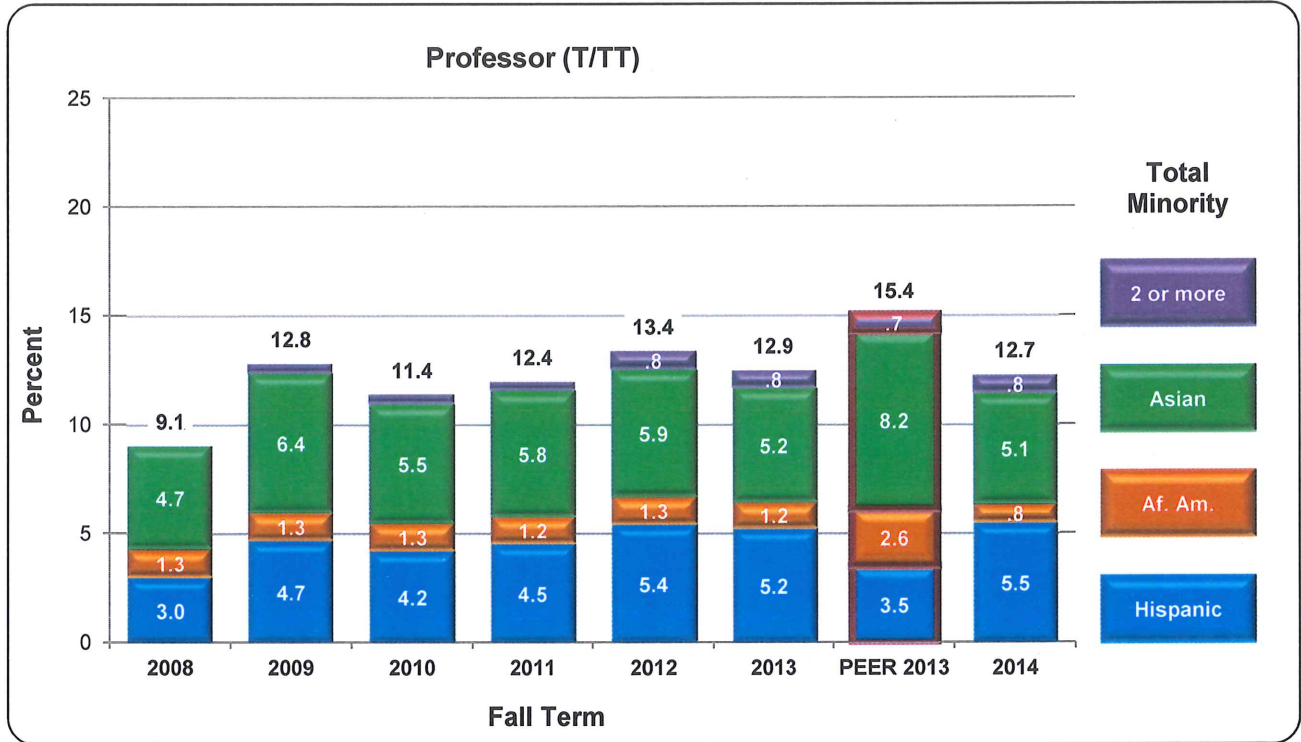
Full-Time Faculty									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	614	607	636	648	663	719	7,981	726	18.2%
(%)	87.6	85.0	85.1	84.5	83.8	84.1	80.0	84.7	-2.9
Native American	1	1	1	1	1	1	31	1	0.0%
(%)	.1	.1	.1	.1	.1	.1	.3	.1	.0
Asian	34	43	47	52	51	55	959	55	61.8%
(%)	4.9	6.0	6.3	6.8	6.4	6.4	9.6	6.4	1.6
Af. American	25	28	27	31	34	36	413	35	40.0%
(%)	3.6	3.9	3.6	4.0	4.3	4.2	4.1	4.1	.5
Hispanic	27	28	28	29	35	36	498	34	25.9%
(%)	3.9	3.9	3.7	3.8	4.4	4.2	5.0	4.0	.1
Nat. Haw/Pac.Isl.	0	1	1	1	1	2	8	1	---
(%)	.0	.1	.1	.1	.1	.2	.1	.1	.1
Two or More Races	0	6	7	5	6	6	88	5	---
(%)	.0	.8	.9	.7	.8	.7	.9	.6	.6
<b>Total Minority</b>	<b>87</b>	<b>107</b>	<b>111</b>	<b>119</b>	<b>128</b>	<b>136</b>	<b>1,997</b>	<b>131</b>	<b>50.6%</b>
(%)	<b>12.4</b>	<b>15.0</b>	<b>14.9</b>	<b>15.5</b>	<b>16.2</b>	<b>15.9</b>	<b>20.0</b>	<b>15.3</b>	<b>2.9</b>
Total U.S./Perm Res.	701	714	747	767	791	855	9,978	857	22.3%
Not Reported	1	0	2	0	2	2	327	2	100.0%
(%)	.1	.0	.3	.0	.2	.2	3.0	.2	.1
International	20	23	18	19	20	19	429	16	-20.0%
(%)	2.8	3.1	2.3	2.4	2.5	2.2	4.0	1.8	-9
<b>Total</b>	<b>722</b>	<b>737</b>	<b>767</b>	<b>786</b>	<b>813</b>	<b>876</b>	<b>10,734</b>	<b>875</b>	<b>21.2</b>
Number of Women	329	314	341	346	361	404	4,436	413	25.5%
Percent Women	45.6	42.6	44.5	44.0	44.4	46.1	41.3	47.2	1.6



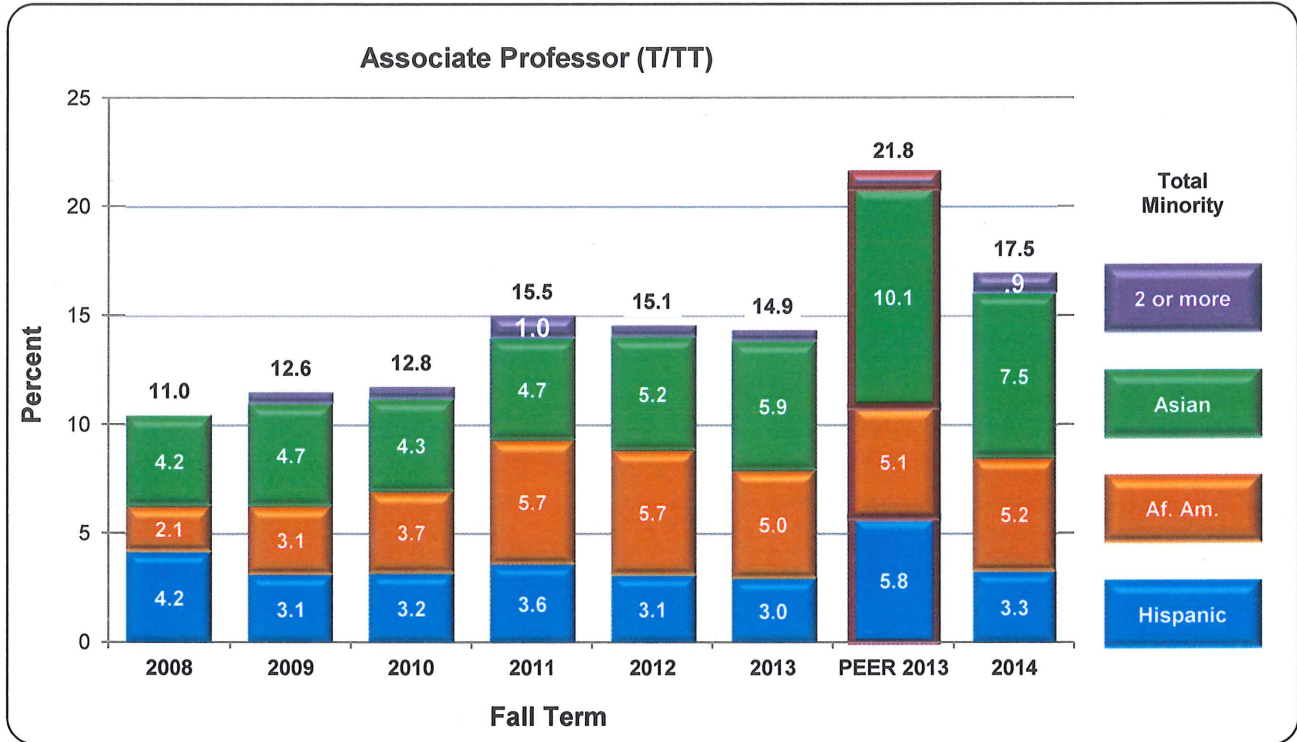


Part-Time Faculty									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	646	639	621	586	571	592	7,102	599	-7.3%
(%)	86.7	88.4	87.1	86.0	85.7	85.3	84.3	86.2	-.5
Native American	1	0	0	0	0	0	22	0	-100.0%
(%)	.1	.0	.0	.0	.0	.0	.2	.0	-.1
Asian	26	24	27	27	27	28	446	30	15.4%
(%)	3.5	3.3	3.8	4.0	4.1	4.0	5.2	4.3	.8
Af. American	34	28	30	31	33	34	376	33	-2.9%
(%)	4.6	3.9	4.2	4.6	5.0	4.9	4.5	4.7	.2
Hispanic	38	28	30	34	28	32	414	28	-26.3%
(%)	5.1	3.9	4.2	5.0	4.2	4.6	4.6	4.0	-1.1
Nat. Haw/Pac.Isl.	0	1	0	0	2	3	21	2	---
(%)	.0	.1	.0	.0	.3	.4	.3	.3	.3
Two or More Races	0	3	5	3	5	5	73	3	---
(%)	.0	.4	.7	.4	.8	.7	.9	.4	.4
<b>Total Minority</b>	<b>99</b>	<b>84</b>	<b>92</b>	<b>95</b>	<b>95</b>	<b>102</b>	<b>1,352</b>	<b>96</b>	<b>-3.0%</b>
(%)	<b>13.3</b>	<b>11.6</b>	<b>12.9</b>	<b>14.0</b>	<b>14.3</b>	<b>14.7</b>	<b>16.0</b>	<b>13.8</b>	<b>.5</b>
Total U.S./Perm Res.	745	723	713	681	666	694	8,454	695	-6.7%
Not Reported	1	9	4	9	6	5	1058	39	400.0%
(%)	.1	1.2	.5	1.3	.9	.7	10.1	5.3	5.1
International	17	12	11	9	16	18	152	7	-58.8%
(%)	2.2	1.6	1.5	1.3	2.3	2.5	1.2	.9	-1.3
<b>Total</b>	<b>763</b>	<b>744</b>	<b>728</b>	<b>699</b>	<b>688</b>	<b>717</b>	<b>9,664</b>	<b>741</b>	<b>-2.9</b>
Number of Women	379	389	361	357	369	418	4,663	395	4.2%
Percent Women	49.7	52.3	49.6	51.1	53.6	58.3	48.6	53.3	3.6

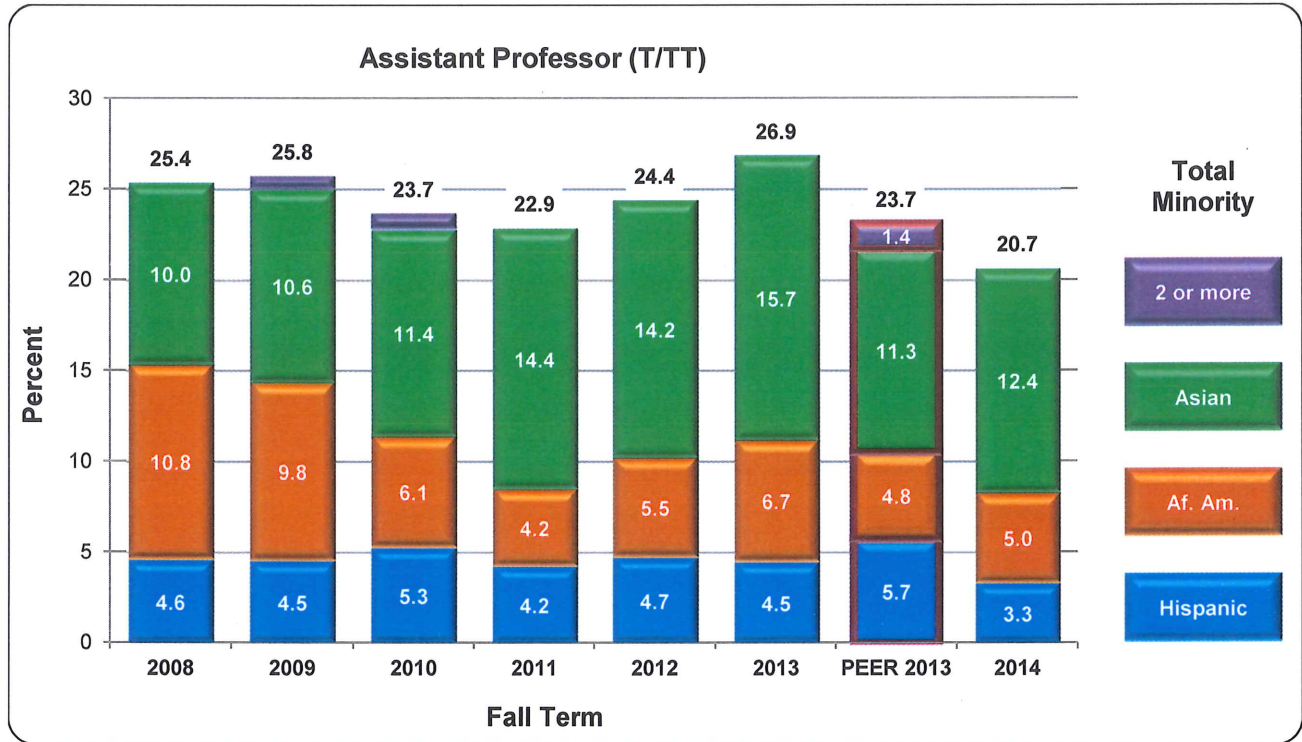




Professor (T/TT)									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	211	204	210	212	207	216	2,734	206	-2.4%
(%)	90.9	87.2	88.6	87.6	86.6	87.1	84.6	87.3	-3.7
Native American	0	0	0	0	0	0	9	0	---
(%)	.0	.0	.0	.0	.0	.0	.3	.0	.0
Asian	11	15	13	14	14	13	264	12	9.1%
(%)	4.7	6.4	5.5	5.8	5.9	5.2	8.2	5.1	.3
Af. American	3	3	3	3	3	3	84	2	-33.3%
(%)	1.3	1.3	1.3	1.2	1.3	1.2	2.6	.8	-.4
Hispanic	7	11	10	11	13	13	114	13	85.7%
(%)	3.0	4.7	4.2	4.5	5.4	5.2	3.5	5.5	2.5
Nat. Haw/Pac. Isl.	0	0	0	1	0	1	2	1	---
(%)	.0	.0	.0	.4	.0	.4	.1	.4	.4
Two or More Races	0	1	1	1	2	2	24	2	---
(%)	.0	.4	.4	.4	.8	.8	.7	.8	.8
<b>Total Minority</b>	<b>21</b>	<b>30</b>	<b>27</b>	<b>30</b>	<b>32</b>	<b>32</b>	<b>497</b>	<b>30</b>	<b>42.9%</b>
(%)	<b>9.1</b>	<b>12.8</b>	<b>11.4</b>	<b>12.4</b>	<b>13.4</b>	<b>12.9</b>	<b>15.4</b>	<b>12.7</b>	<b>3.7</b>
Total U.S./Perm Res.	232	234	237	242	239	248	3,231	236	1.7%
Not Reported	0	1	0	0	1	1	78	1	---
(%)	.0	.4	.0	.0	.4	.4	2.3	.4	.4
International	1	0	1	1	1	0	24	0	-100.0%
(%)	.4	.0	.4	.4	.4	.0	.7	.0	-.4
<b>Total</b>	<b>233</b>	<b>235</b>	<b>238</b>	<b>243</b>	<b>241</b>	<b>249</b>	<b>3,333</b>	<b>237</b>	<b>1.7</b>
Number of Women	58	64	64	67	69	75	901	74	27.6%
Percent Women	24.9	27.2	26.9	27.6	28.6	30.1	27.0	31.2	6.3

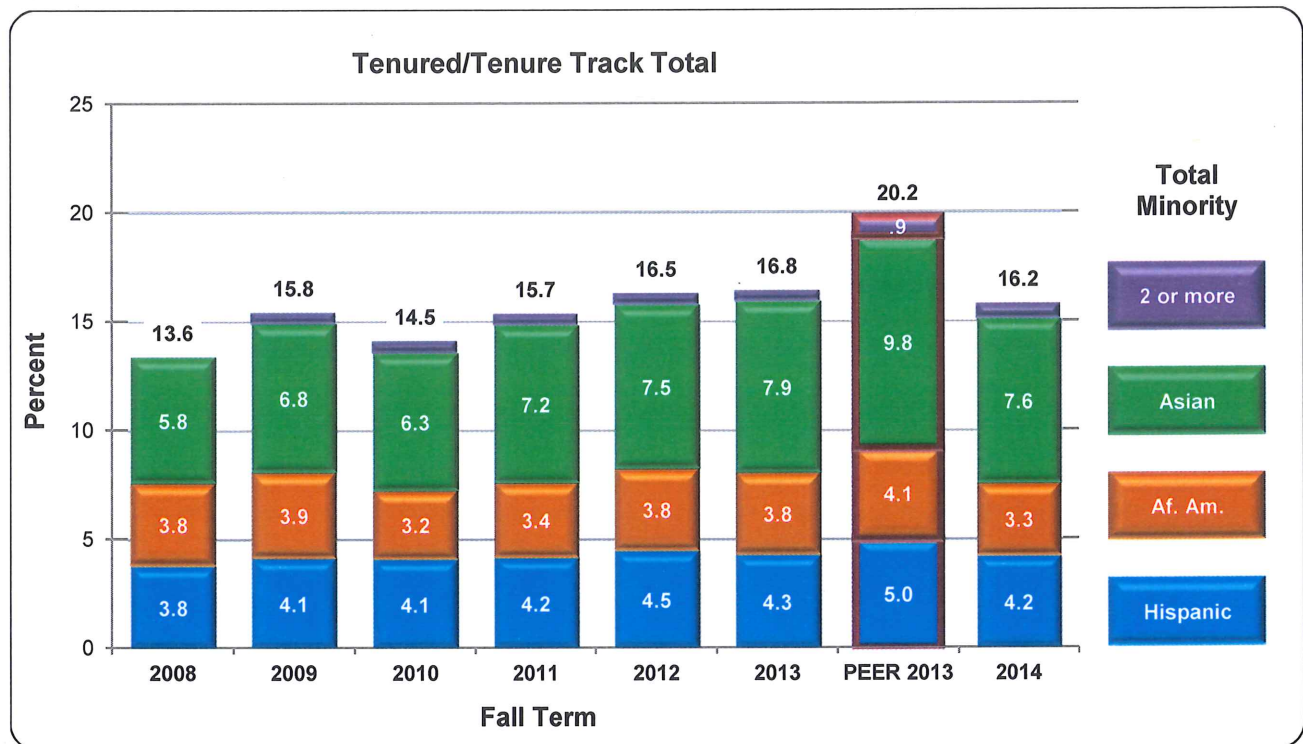


Associate Professor (T/TT)									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	170	167	163	163	163	172	2,703	175	2.9%
(%)	89.0	87.4	87.2	84.5	84.9	85.1	78.2	82.5	-6.5
Native American	0	1	1	1	1	1	8	1	---
(%)	.0	.5	.5	.5	.5	.5	.2	.5	.5
Asian	8	9	8	9	10	12	348	16	100.0%
(%)	4.2	4.7	4.3	4.7	5.2	5.9	10.1	7.5	3.4
Af. American	4	6	7	11	11	10	175	11	175.0%
(%)	2.1	3.1	3.7	5.7	5.7	5.0	5.1	5.2	3.1
Hispanic	8	6	6	7	6	6	200	7	-12.5%
(%)	4.2	3.1	3.2	3.6	3.1	3.0	5.8	3.3	-9
Nat. Haw/Pac. Isl.	1	1	1	0	0	0	2	0	-100.0%
(%)	.5	.5	.5	.0	.0	.0	.1	.0	-5
Two or More Races	0	1	1	2	1	1	20	2	---
(%)	.0	.5	.5	1.0	.5	.5	.6	.9	.9
<b>Total Minority</b>	<b>21</b>	<b>24</b>	<b>24</b>	<b>30</b>	<b>29</b>	<b>30</b>	<b>753</b>	<b>37</b>	<b>76.2%</b>
(%)	<b>11.0</b>	<b>12.6</b>	<b>12.8</b>	<b>15.5</b>	<b>15.1</b>	<b>14.9</b>	<b>21.8</b>	<b>17.5</b>	<b>6.5</b>
Total U.S./Perm Res.	191	191	187	193	192	202	3,456	212	11.0%
Not Reported	0	0	0	0	1	1	101	1	---
(%)	.0	.0	.0	.0	.5	.5	2.8	.5	.5
International	4	1	1	2	2	1	96	1	-75.0%
(%)	2.1	.5	.5	1.0	1.0	.5	2.6	.5	-1.6
<b>Total</b>	<b>195</b>	<b>192</b>	<b>188</b>	<b>195</b>	<b>195</b>	<b>204</b>	<b>3,653</b>	<b>214</b>	<b>9.7</b>
Number of Women	85	80	87	89	83	91	1,587	103	21.2%
Percent Women	43.6	41.7	46.3	45.6	42.6	44.6	43.4	48.1	4.5

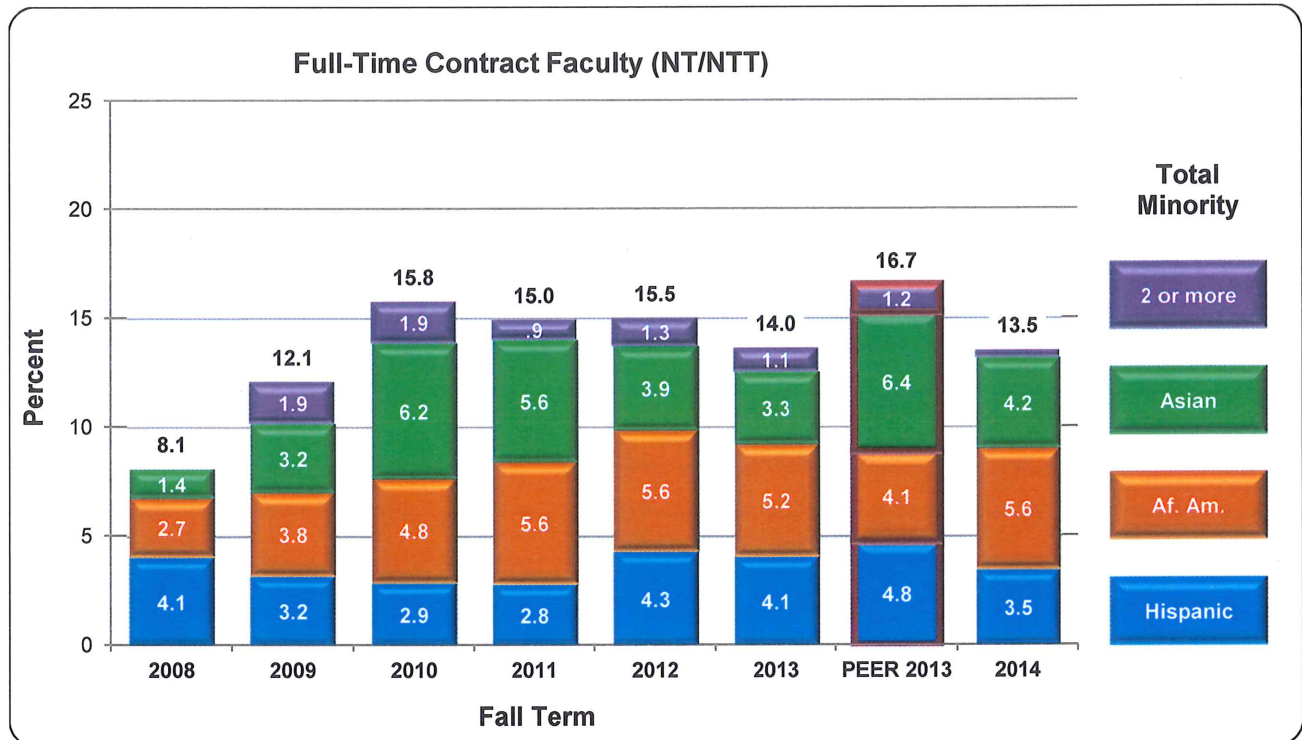


Assistant Professor (T/TT)									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	97	98	87	91	96	98	2,141	96	-1.0%
(%)	74.6	74.2	76.3	77.1	75.6	73.1	76.3	79.3	4.7
Native American	0	0	0	0	0	0	13	0	---
(%)	.0	.0	.0	.0	.0	.0	.5	.0	.0
Asian	13	14	13	17	18	21	316	15	15.4%
(%)	10.0	10.6	11.4	14.4	14.2	15.7	11.3	12.4	2.4
Af. American	14	13	7	5	7	9	134	6	-57.1%
(%)	10.8	9.8	6.1	4.2	5.5	6.7	4.8	5.0	-5.8
Hispanic	6	6	6	5	6	6	161	4	-33.3%
(%)	4.6	4.5	5.3	4.2	4.7	4.5	5.7	3.3	-1.3
Nat. Haw/Pac.Isl.	0	0	0	0	0	0	4	0	---
(%)	.0	.0	.0	.0	.0	.0	.1	.0	.0
Two or More Races	0	1	1	0	0	0	38	0	---
(%)	.0	.8	.9	.0	.0	.0	1.4	.0	.0
<b>Total Minority</b>	<b>33</b>	<b>34</b>	<b>27</b>	<b>27</b>	<b>31</b>	<b>36</b>	<b>666</b>	<b>25</b>	<b>-24.2%</b>
(%)	<b>25.4</b>	<b>25.8</b>	<b>23.7</b>	<b>22.9</b>	<b>24.4</b>	<b>26.9</b>	<b>23.7</b>	<b>20.7</b>	<b>-4.7</b>
Total U.S./Perm Res.	130	132	114	118	127	134	2,807	121	-6.9%
Not Reported	1	0	1	0	0	0	135	0	-100.0%
(%)	.7	.0	.8	.0	.0	.0	4.2	.0	-7
International	12	17	12	10	9	9	291	10	-16.7%
(%)	8.4	11.4	9.4	7.8	6.6	6.3	9.0	7.6	-8
<b>Total</b>	<b>143</b>	<b>149</b>	<b>127</b>	<b>128</b>	<b>136</b>	<b>143</b>	<b>3,233</b>	<b>131</b>	<b>-8.4</b>
Number of Women	91	77	62	61	67	72	1,644	64	-29.7%
Percent Women	63.6	51.7	48.8	47.7	49.3	50.3	50.9	48.9	-14.8





Tenured/Tenure Track Total									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	478	469	460	466	466	486	7,578	477	-0.2%
(%)	86.4	84.2	85.5	84.3	83.5	83.2	79.8	83.8	-2.6
Native American	0	1	1	1	1	1	30	1	---
(%)	.0	.2	.2	.2	.2	.2	.3	.2	.2
Asian	32	38	34	40	42	46	928	43	34.4%
(%)	5.8	6.8	6.3	7.2	7.5	7.9	9.8	7.6	1.8
Af. American	21	22	17	19	21	22	393	19	-9.5%
(%)	3.8	3.9	3.2	3.4	3.8	3.8	4.1	3.3	-.5
Hispanic	21	23	22	23	25	25	475	24	14.3%
(%)	3.8	4.1	4.1	4.2	4.5	4.3	5.0	4.2	.4
Nat. Haw/Pac. Isl.	1	1	1	1	0	1	8	1	0.0%
(%)	.2	.2	.2	.2	.0	.2	.1	.2	.0
Two or More Races	0	3	3	3	3	3	82	4	---
(%)	.0	.5	.6	.5	.5	.5	.9	.7	.7
<b>Total Minority</b>	<b>75</b>	<b>88</b>	<b>78</b>	<b>87</b>	<b>92</b>	<b>98</b>	<b>1,916</b>	<b>92</b>	<b>22.7%</b>
(%)	<b>13.6</b>	<b>15.8</b>	<b>14.5</b>	<b>15.7</b>	<b>16.5</b>	<b>16.8</b>	<b>20.2</b>	<b>16.2</b>	<b>2.6</b>
Total U.S./Perm Res.	553	557	538	553	558	584	9,494	569	2.9%
Not Reported	1	1	1	0	2	2	314	2	100.0%
(%)	.2	.2	.2	.0	.3	.3	3.1	.3	.2
International	17	18	14	13	12	10	411	11	-35.3%
(%)	3.0	3.1	2.5	2.3	2.1	1.7	4.0	1.9	-1.1
<b>Total</b>	<b>571</b>	<b>576</b>	<b>553</b>	<b>566</b>	<b>572</b>	<b>596</b>	<b>10,219</b>	<b>582</b>	<b>1.9</b>
Number of Women	234	221	213	217	219	238	4,132	241	3.0%
Percent Women	41.0	38.4	38.5	38.3	38.3	39.9	40.4	41.4	.4



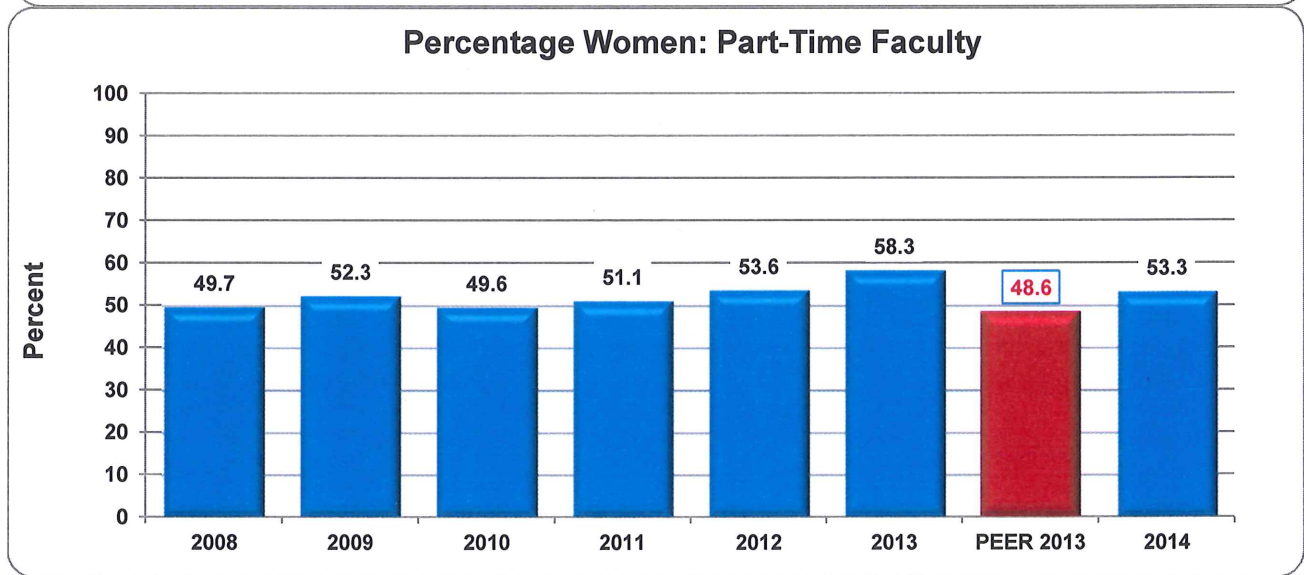
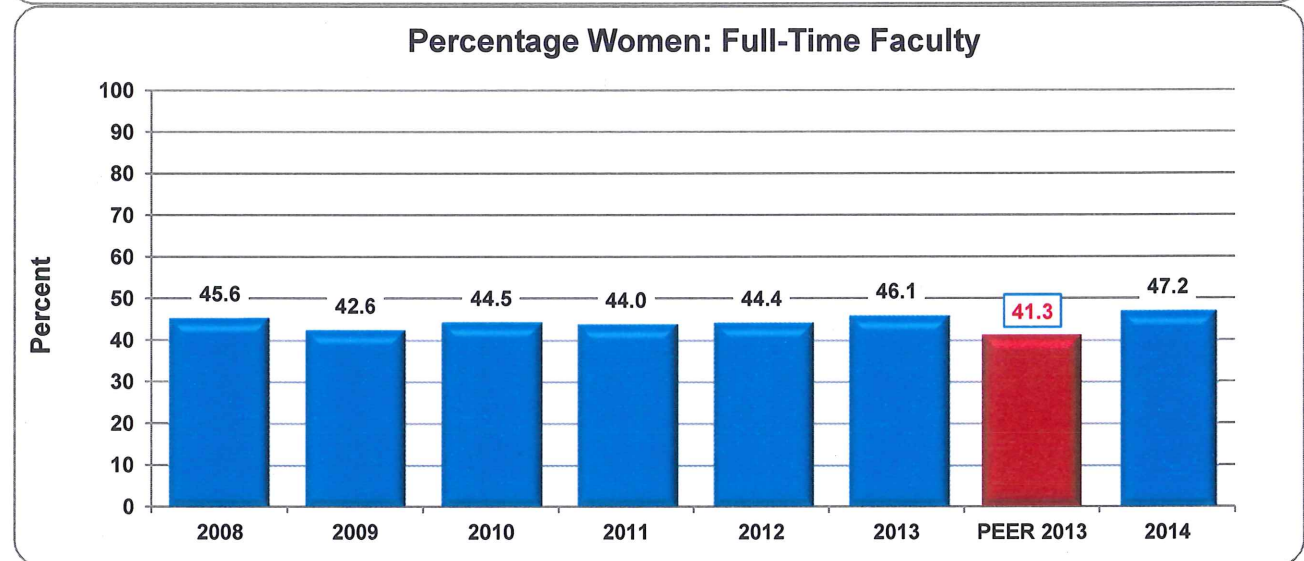
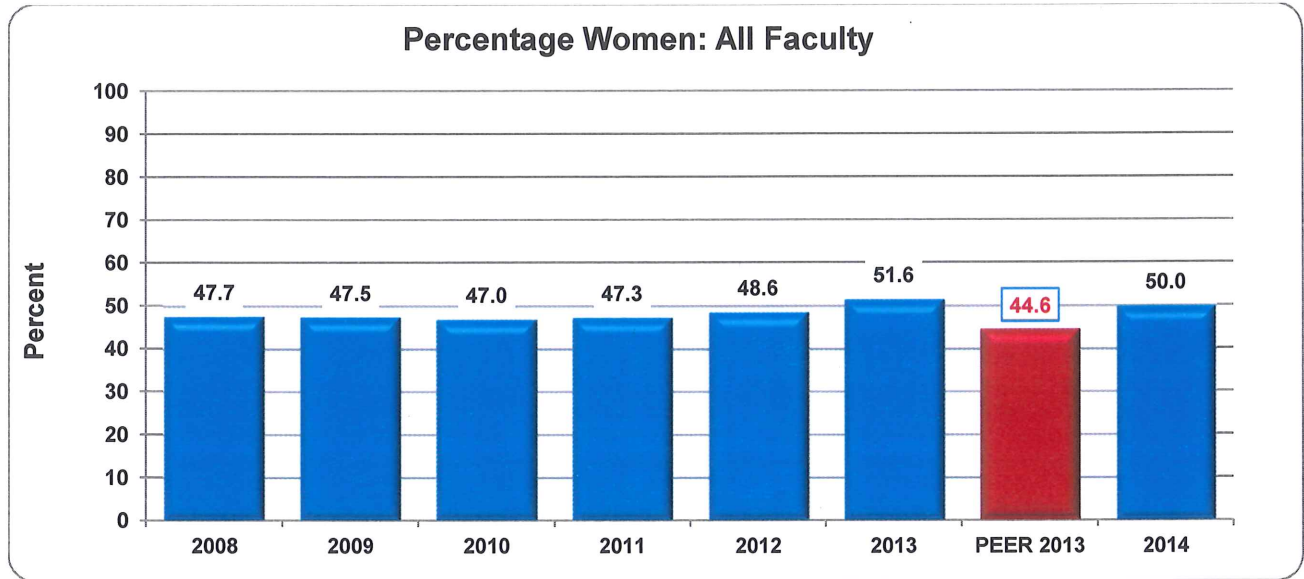
Full-Time Contract Faculty (NT/NTT)									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	136	138	176	182	197	233	403	249	83.1%
(%)	91.9	87.9	84.2	85.0	84.5	86.0	83.3	86.5	-5.4
Native American	0	0	0	0	0	0	1	0	---
(%)	.0	.0	.0	.0	.0	.0	.2	.0	.0
Asian	2	5	13	12	9	9	31	12	500.0%
(%)	1.4	3.2	6.2	5.6	3.9	3.3	6.4	4.2	2.8
Af. American	4	6	10	12	13	14	20	16	300.0%
(%)	2.7	3.8	4.8	5.6	5.6	5.2	4.1	5.6	2.9
Hispanic	6	5	6	6	10	11	23	10	66.7%
(%)	4.1	3.2	2.9	2.8	4.3	4.1	4.8	3.5	-6
Nat. Haw/Pac. Isl.	0	0	0	0	1	1	0	0	---
(%)	.0	.0	.0	.0	.4	.4	.0	.0	.0
Two or More Races	0	3	4	2	3	3	6	1	---
(%)	.0	1.9	1.9	.9	1.3	1.1	1.2	.3	.3
<b>Total Minority</b>	<b>12</b>	<b>19</b>	<b>33</b>	<b>32</b>	<b>36</b>	<b>38</b>	<b>81</b>	<b>39</b>	<b>225.0%</b>
(%)	<b>8.1</b>	<b>12.1</b>	<b>15.8</b>	<b>15.0</b>	<b>15.5</b>	<b>14.0</b>	<b>16.7</b>	<b>13.5</b>	<b>5.4</b>
Total U.S./Perm Res.	148	157	209	214	233	271	484	288	94.6%
Not Reported	0	0	1	0	0	0	13	0	---
(%)	.0	.0	.5	.0	.0	.0	2.5	.0	.0
International	3	5	4	6	8	9	18	5	66.7%
(%)	2.0	3.1	1.9	2.7	3.3	3.2	3.5	1.7	-3
<b>Total</b>	<b>151</b>	<b>162</b>	<b>214</b>	<b>220</b>	<b>241</b>	<b>280</b>	<b>515</b>	<b>293</b>	<b>94.0</b>
Number of Women	95	93	120	129	142	166	304	172	81.1%
Percent Women	62.9	57.4	56.1	58.6	58.9	59.3	59.0	58.7	-4.2

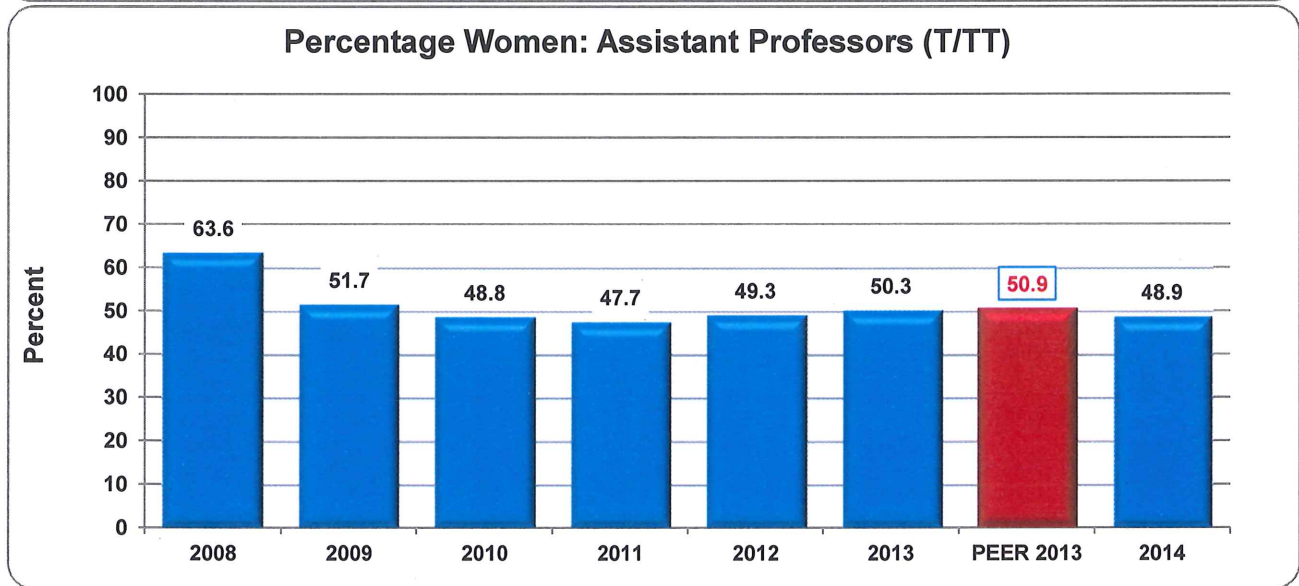
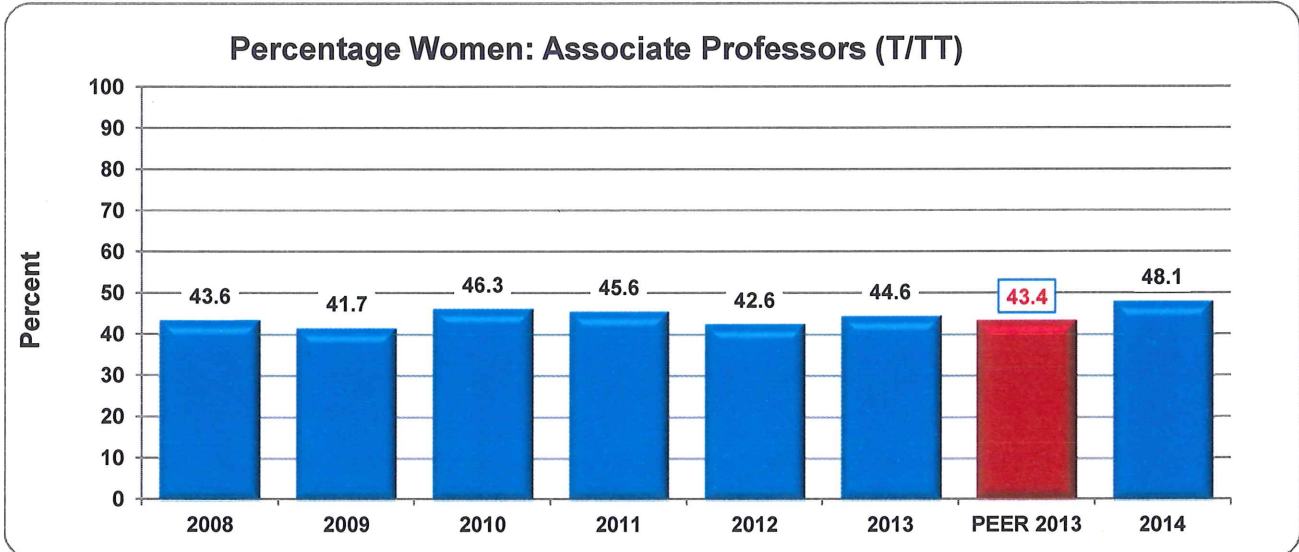
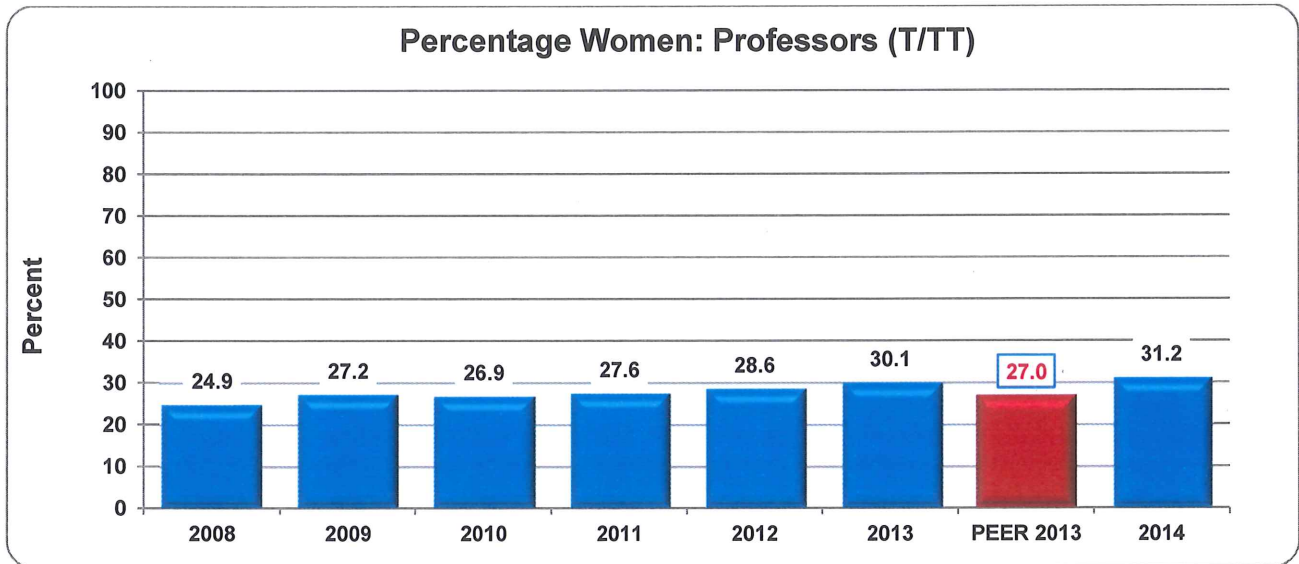


**2015**

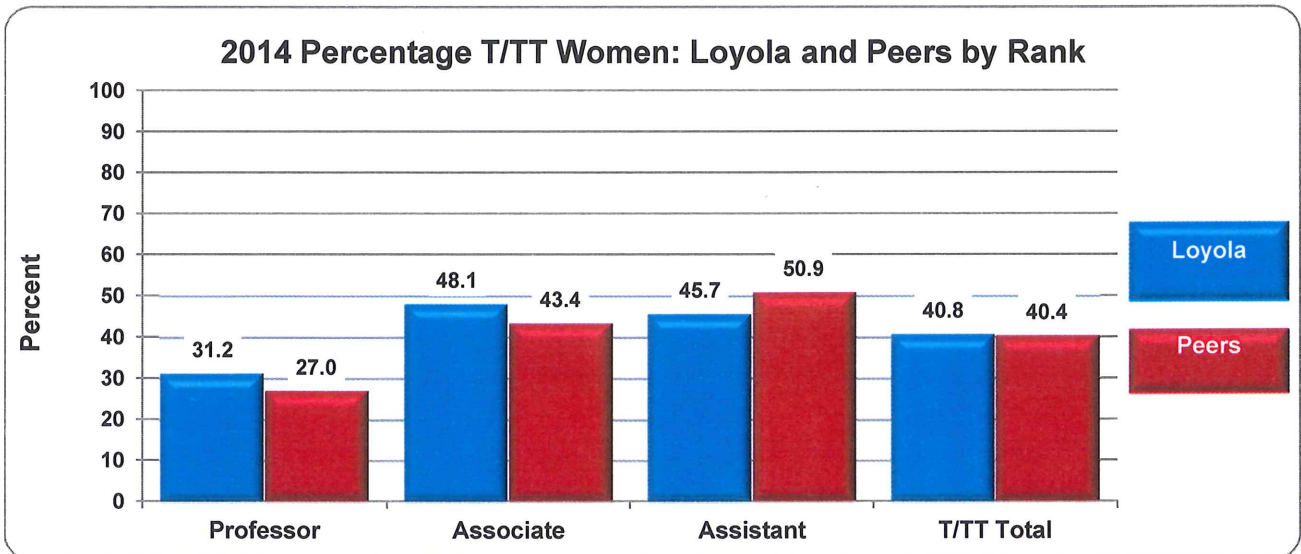
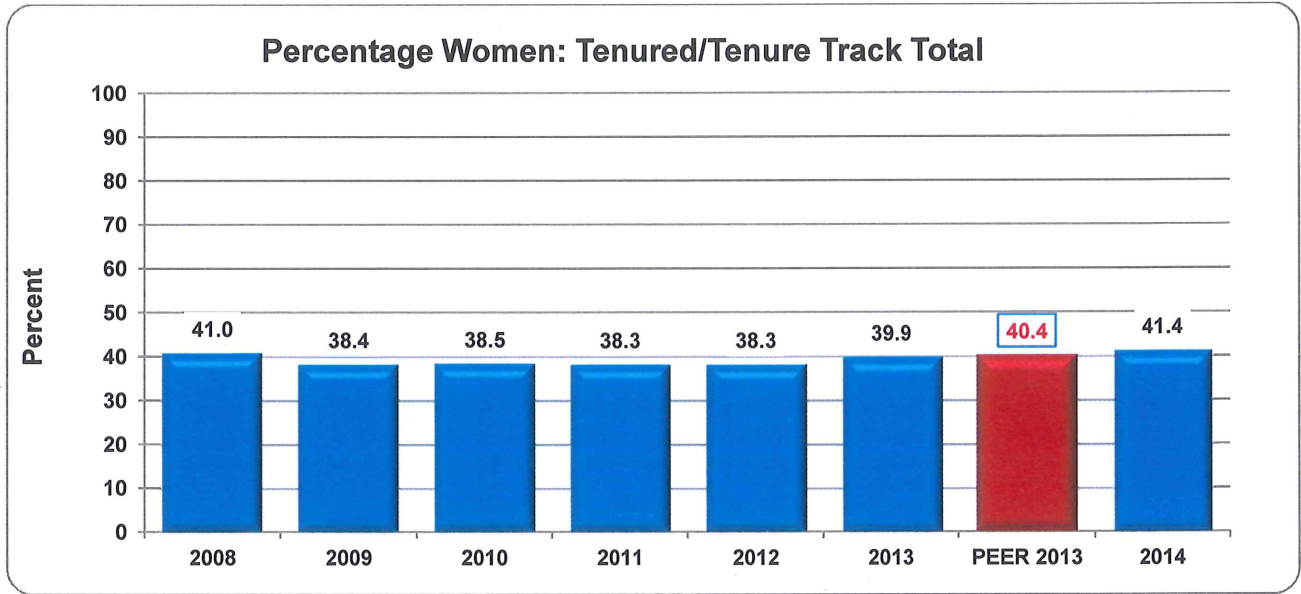
**Women Faculty**







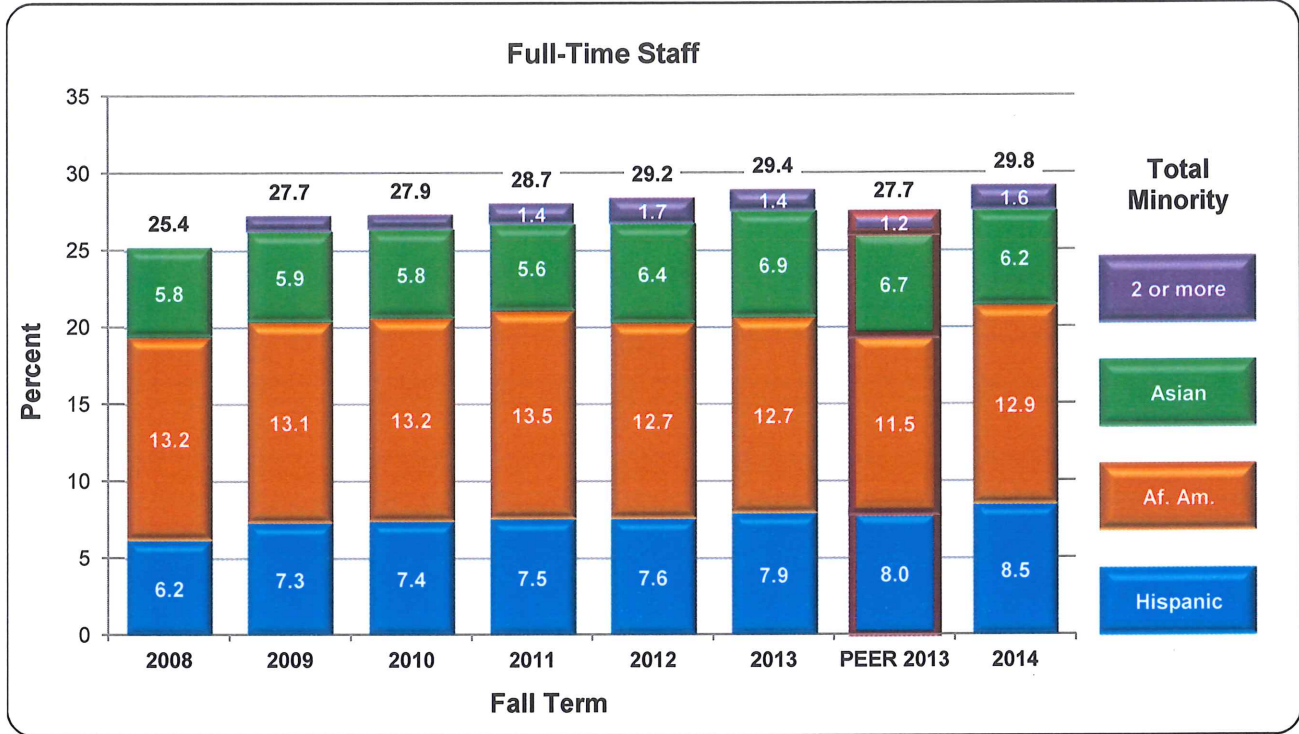






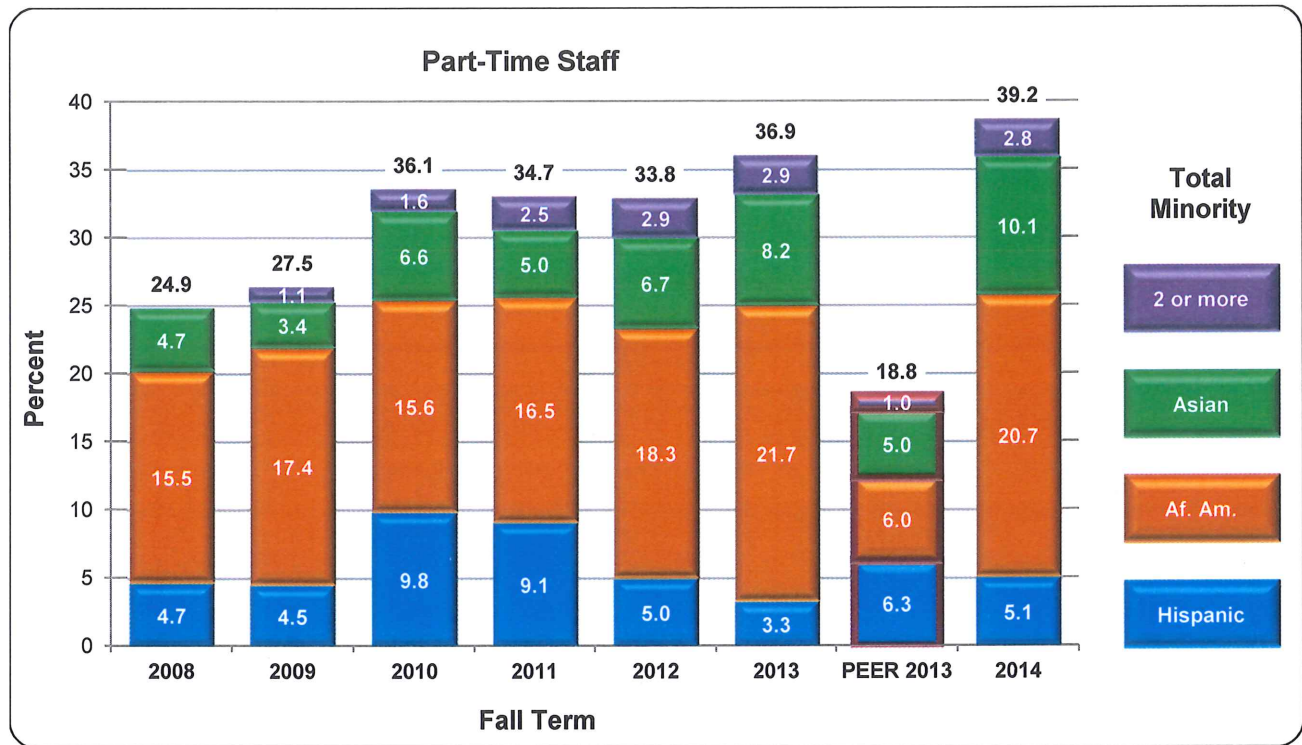
**2015**

**Staff Diversity**



Full-Time Staff									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	1098	913	965	1001	1012	1,053	25,808	1,043	-5.0%
(%)	74.6	72.3	72.1	71.3	70.8	70.6	72.3	70.2	-4.5
Native American	2	2	4	3	3	3	94	3	50.0%
(%)	.1	.2	.3	.2	.2	.2	.3	.2	.1
Asian	86	74	77	79	92	103	2,397	92	7.0%
(%)	5.8	5.9	5.8	5.6	6.4	6.9	6.7	6.2	.3
Af. American	194	165	177	190	182	190	4,096	192	-1.0%
(%)	13.2	13.1	13.2	13.5	12.7	12.7	11.5	12.9	-.3
Hispanic	91	92	99	106	108	118	2,844	126	38.5%
(%)	6.2	7.3	7.4	7.5	7.6	7.9	8.0	8.5	2.3
Nat. Haw/Pac. Isl.	0	3	4	6	8	4	37	6	---
(%)	.0	.2	.3	.4	.6	.3	.1	.4	.4
Two or More Races	0	13	13	19	24	21	412	24	---
(%)	.0	1.0	1.0	1.4	1.7	1.4	1.2	1.6	1.6
<b>Total Minority</b>	<b>373</b>	<b>349</b>	<b>374</b>	<b>403</b>	<b>417</b>	<b>439</b>	<b>9,880</b>	<b>443</b>	<b>18.8%</b>
(%)	<b>25.4</b>	<b>27.7</b>	<b>27.9</b>	<b>28.7</b>	<b>29.2</b>	<b>29.4</b>	<b>27.7</b>	<b>29.8</b>	<b>4.5</b>
Total U.S./Perm Res.	1,471	1,262	1,339	1,404	1,429	1,492	35,688	1,486	1.0%
Not Reported	5	2	3	3	11	20	1,040	28	300.0%
(%)	.3	.2	.2	.2	.7	2.8	2.8	3.9	3.5
International	45	49	49	54	55	66	945	56	24.4%
(%)	3.0	3.7	3.5	3.7	3.7	9.2	2.5	7.7	4.8
<b>Total</b>	<b>1,521</b>	<b>1,313</b>	<b>1,391</b>	<b>1,461</b>	<b>1,495</b>	<b>1,578</b>	<b>37,673</b>	<b>1,570</b>	<b>3.2</b>
<b>Number of Women</b>	<b>907</b>	<b>797</b>	<b>834</b>	<b>893</b>	<b>891</b>	<b>962</b>	<b>20,218</b>	<b>964</b>	<b>6.3%</b>
<b>Percent Women</b>	<b>59.6</b>	<b>60.7</b>	<b>60.0</b>	<b>61.1</b>	<b>59.6</b>	<b>61.0</b>	<b>53.7</b>	<b>61.4</b>	<b>1.8</b>



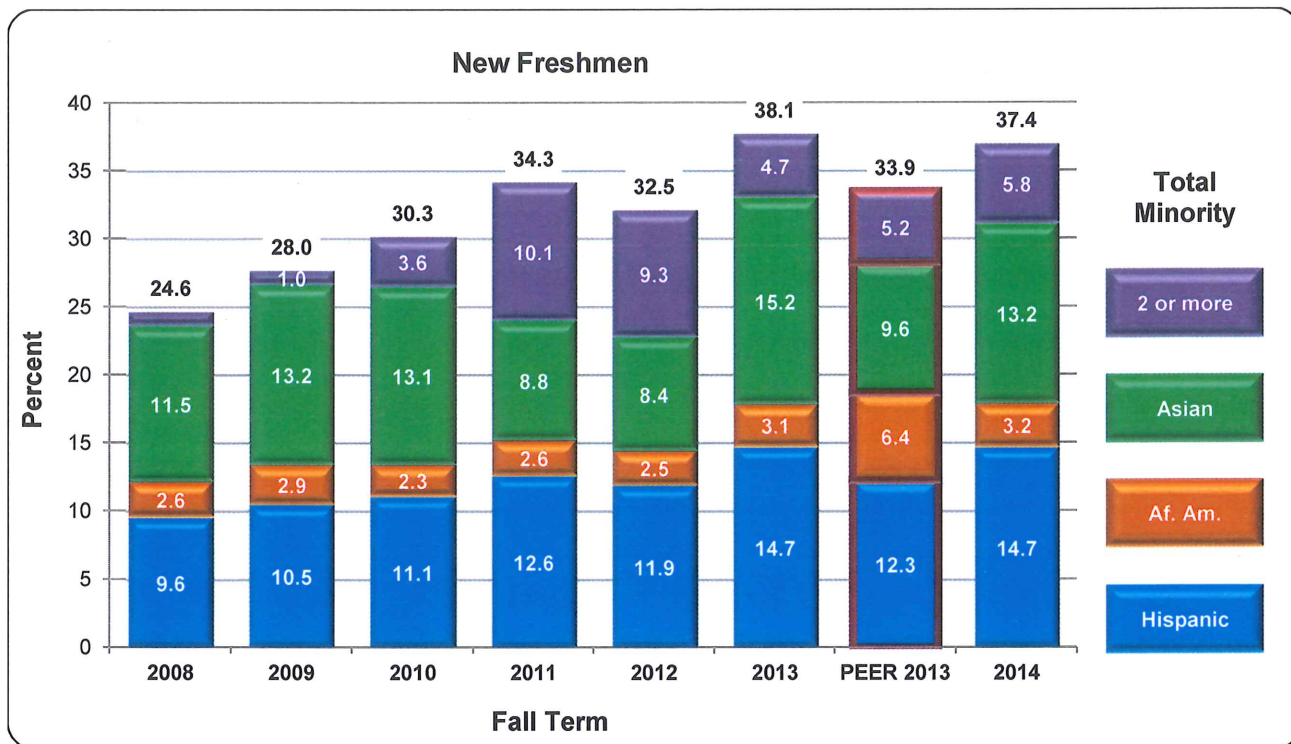


Part-Time Staff									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	145	129	78	79	159	154	9,415	132	-9.0%
(%)	75.1	72.5	63.9	65.3	66.3	63.1	81.2	60.8	-14.3
Native American	0	1	3	2	1	1	27	1	---
(%)	.0	.6	2.5	1.7	.4	.4	.2	.5	.5
Asian	9	6	8	6	16	20	585	22	144.4%
(%)	4.7	3.4	6.6	5.0	6.7	8.2	5.0	10.1	5.5
Af. American	30	31	19	20	44	53	701	45	50.0%
(%)	15.5	17.4	15.6	16.5	18.3	21.7	6.0	20.7	5.2
Hispanic	9	8	12	11	12	8	727	11	22.2%
(%)	4.7	4.5	9.8	9.1	5.0	3.3	6.3	5.1	.4
Nat. Haw/Pac.Isl.	0	1	0	0	1	1	23	0	---
(%)	.0	.6	.0	.0	.4	.4	.2	.0	.0
Two or More Races	0	2	2	3	7	7	119	6	---
(%)	.0	1.1	1.6	2.5	2.9	2.9	1.0	2.8	2.8
<b>Total Minority</b>	<b>48</b>	<b>49</b>	<b>44</b>	<b>42</b>	<b>81</b>	<b>90</b>	<b>2,182</b>	<b>85</b>	<b>77.1%</b>
(%)	<b>24.9</b>	<b>27.5</b>	<b>36.1</b>	<b>34.7</b>	<b>33.8</b>	<b>36.9</b>	<b>18.8</b>	<b>39.2</b>	<b>14.3</b>
Total U.S./Perm Res.	193	178	122	121	240	244	11,597	217	12.4%
Not Reported	1	1	0	0	4	2	1564	3	100.0%
(%)	.5	.6	.0	.0	1.6	.8	11.7	1.3	.8
International	3	1	3	3	8	4	223	5	66.7%
(%)	1.5	.6	2.4	2.4	3.2	1.6	1.7	2.2	.7
<b>Total</b>	<b>197</b>	<b>180</b>	<b>125</b>	<b>124</b>	<b>252</b>	<b>250</b>	<b>13,384</b>	<b>225</b>	<b>14.2</b>
Number of Women	145	126	91	93	167	172	6,884	157	8.3%
Percent Women	73.6	70.0	72.8	75.0	66.3	68.8	51.4	69.8	-3.8



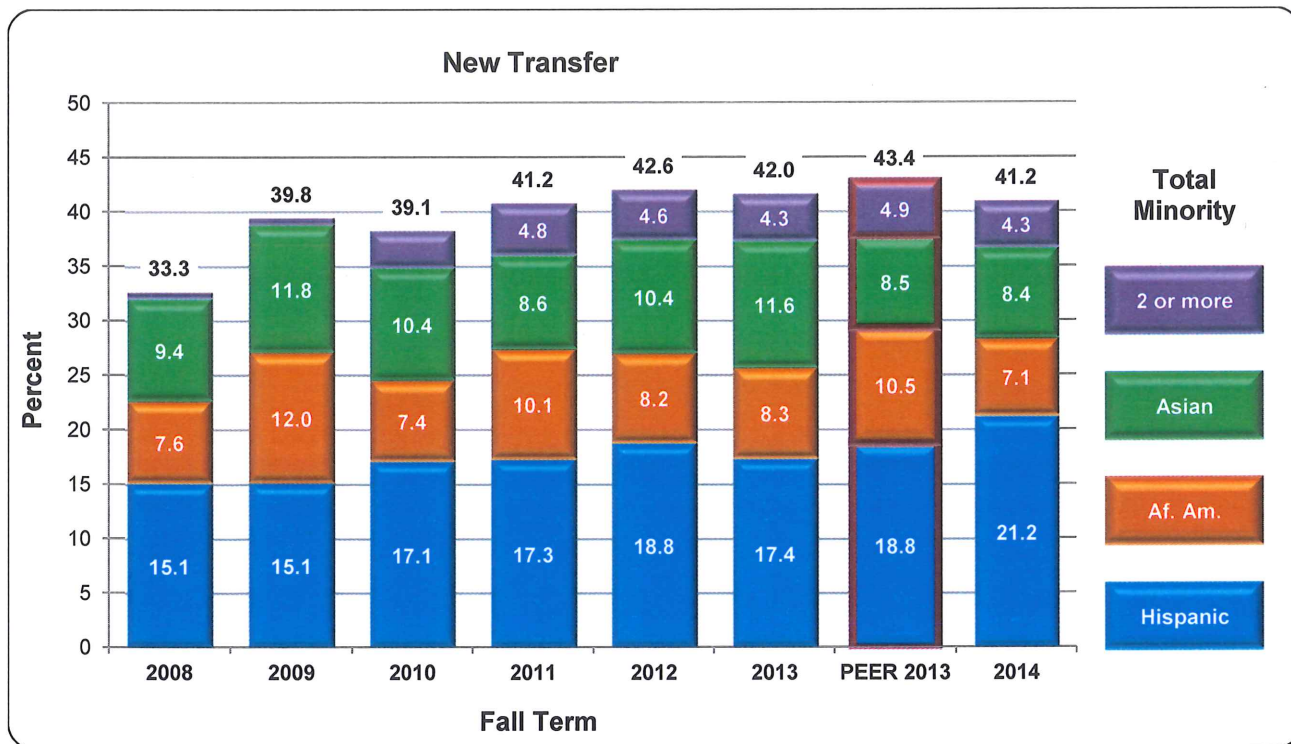
**2015**

**New Freshmen & Transfers**



New Freshmen									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	1,541	1,410	1,400	1,240	1,314	1,484	17,107	1,363	-11.6%
(%)	75.4	72.0	69.7	65.7	67.5	61.9	66.1	62.6	-12.7
Native American	0	4	1	2	4	2	54	1	---
(%)	.0	.2	.0	.1	.2	.1	.2	.0	.0
Asian	235	259	263	166	163	364	2,479	288	22.6%
(%)	11.5	13.2	13.1	8.8	8.4	15.2	9.6	13.2	1.7
Af. American	53	57	47	49	49	75	1,659	70	32.1%
(%)	2.6	2.9	2.3	2.6	2.5	3.1	6.4	3.2	.6
Hispanic	196	206	223	238	232	353	3,172	320	63.3%
(%)	9.6	10.5	11.1	12.6	11.9	14.7	12.3	14.7	5.1
Nat. Haw/Pac.Isl.	0	3	3	0	4	7	49	8	---
(%)	.0	.2	.1	.0	.2	.3	.2	.4	.4
Two or More Races	20	20	73	191	181	112	1,343	127	535.0%
(%)	1.0	1.0	3.6	10.1	9.3	4.7	5.2	5.8	4.9
<b>Total Minority</b>	<b>504</b>	<b>549</b>	<b>610</b>	<b>646</b>	<b>633</b>	<b>913</b>	<b>8,756</b>	<b>814</b>	<b>61.5%</b>
(%)	<b>24.6</b>	<b>28.0</b>	<b>30.3</b>	<b>34.3</b>	<b>32.5</b>	<b>38.1</b>	<b>33.9</b>	<b>37.4</b>	<b>12.7</b>
Total U.S./Perm Res.	2,045	1,959	2,010	1,886	1,947	2,397	25,863	2,177	6.5%
Not Reported	117	101	36	11	3	28	876	38	-76.1%
(%)	5.4	4.9	1.7	.6	.2	1.1	3.1	1.7	-3.7
International	14	16	17	33	8	87	1,291	77	450.0%
(%)	.6	.8	.8	1.7	.4	3.5	4.6	3.4	2.7
<b>Total</b>	<b>2,176</b>	<b>2,076</b>	<b>2,063</b>	<b>1,930</b>	<b>1,958</b>	<b>2,512</b>	<b>28,030</b>	<b>2,292</b>	<b>5.3</b>
Number of Women	1,460	1,358	1,315	1,258	1,303	1,651	15,705	1,557	6.6%
Percent Women	67.1	65.4	63.7	65.2	66.5	65.7	56.0	67.9	.8





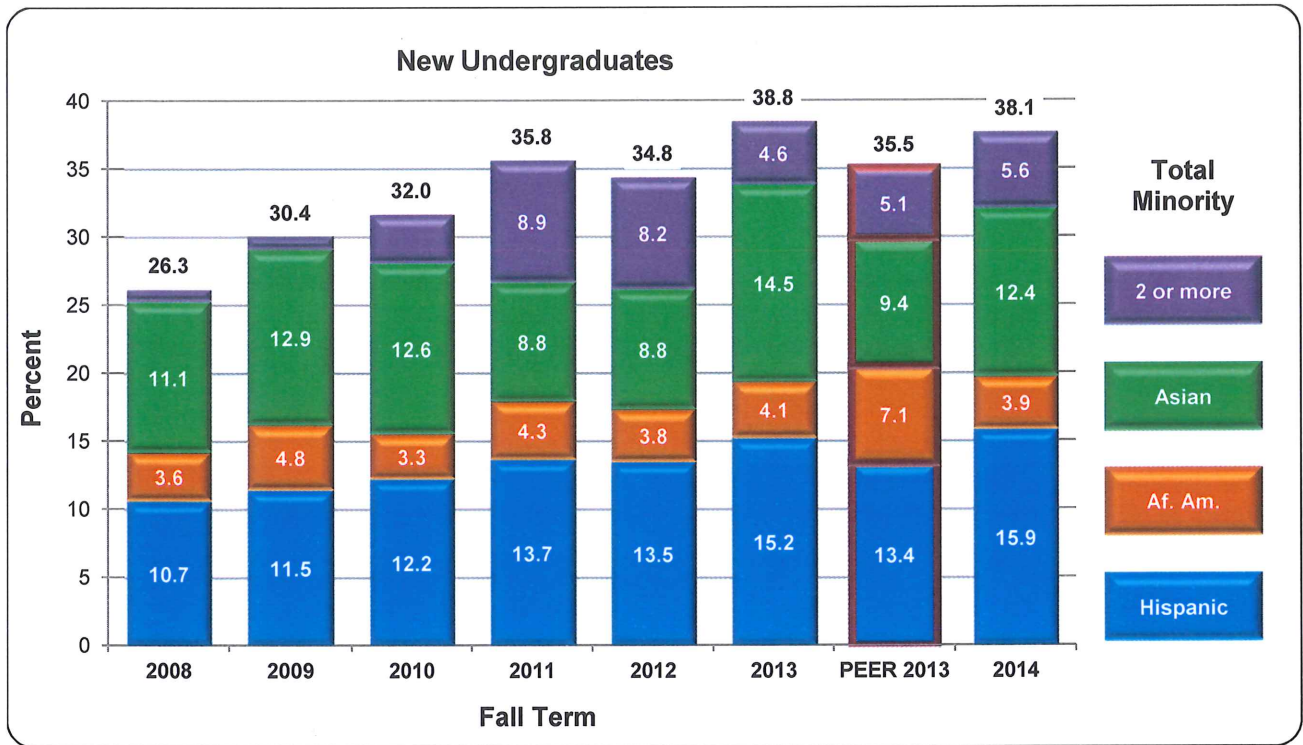
New Transfer									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	327	302	288	320	336	334	3,011	274	-16.2%
(%)	66.7	60.2	60.9	58.8	57.4	58.0	56.6	58.8	-7.9
Native American	3	2	1	2	3	1	21	0	-100.0%
(%)	.6	.4	.2	.4	.5	.2	.4	.0	-6
Asian	46	59	49	47	61	67	451	39	-15.2%
(%)	9.4	11.8	10.4	8.6	10.4	11.6	8.5	8.4	-1.0
Af. American	37	60	35	55	48	48	561	33	-10.8%
(%)	7.6	12.0	7.4	10.1	8.2	8.3	10.5	7.1	-5
Hispanic	74	76	81	94	110	100	1,000	99	33.8%
(%)	15.1	15.1	17.1	17.3	18.8	17.4	18.8	21.2	6.1
Nat. Haw/Pac. Isl.	0	0	3	0	0	1	17	1	---
(%)	.0	.0	.6	.0	.0	.2	.3	.2	.2
Two or More Races	3	3	16	26	27	25	261	20	566.7%
(%)	.6	.6	3.4	4.8	4.6	4.3	4.9	4.3	3.7
<b>Total Minority</b>	<b>163</b>	<b>200</b>	<b>185</b>	<b>224</b>	<b>249</b>	<b>242</b>	<b>2,311</b>	<b>192</b>	<b>17.8%</b>
(%)	<b>33.3</b>	<b>39.8</b>	<b>39.1</b>	<b>41.2</b>	<b>42.6</b>	<b>42.0</b>	<b>43.4</b>	<b>41.2</b>	<b>7.9</b>
Total U.S./Perm Res.	490	502	473	544	585	576	5,322	466	-4.9%
Not Reported	117	101	36	11	34	7	378	2	-94.0%
(%)	18.8	16.3	6.8	1.9	5.8	1.2	6.0	.4	-18.4
International	14	16	17	33	17	14	556	20	42.9%
(%)	2.3	2.6	3.2	5.6	2.9	2.4	8.9	4.3	2.0
<b>Total</b>	<b>621</b>	<b>619</b>	<b>526</b>	<b>588</b>	<b>636</b>	<b>597</b>	<b>6,256</b>	<b>488</b>	<b>-21.4</b>
Number of Women	398	361	292	338	393	371	3,254	303	-23.9%
Percent Women	64.1	58.3	55.5	57.5	61.8	62.1	52.0	62.1	-2.0



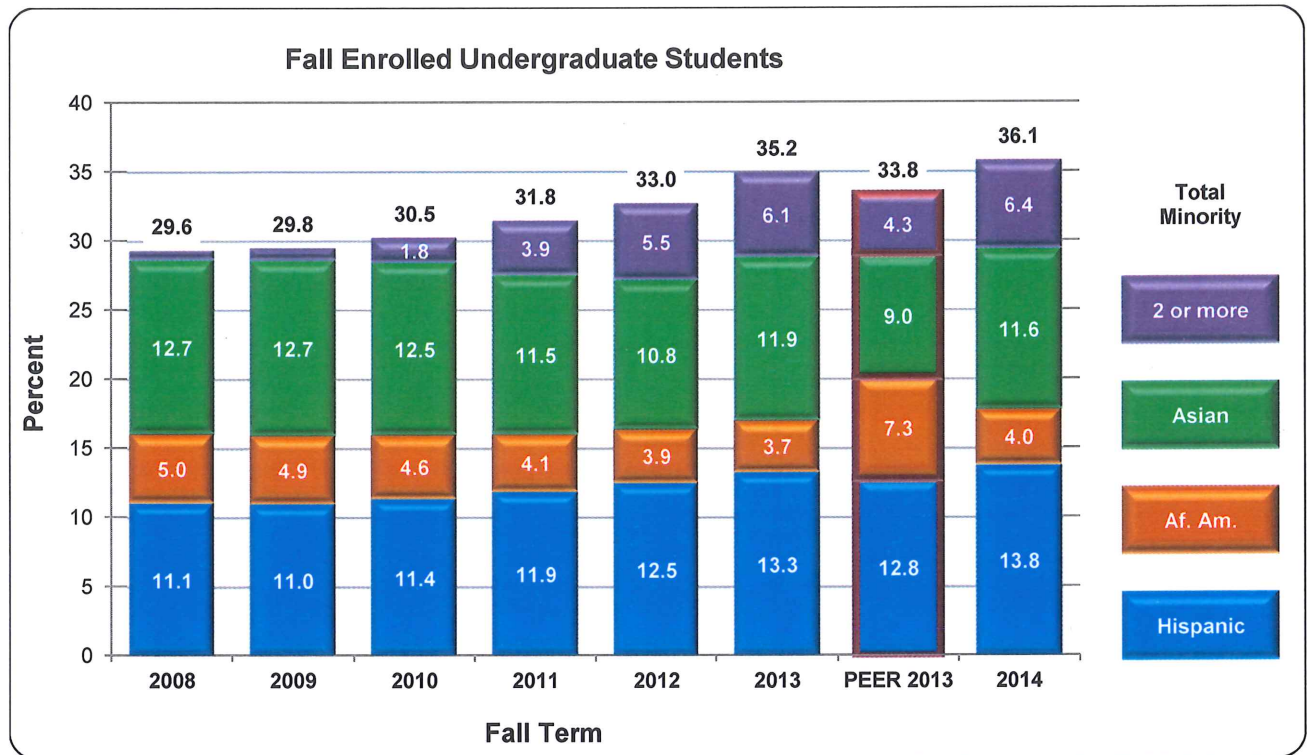
**2015**

**Student Enrollment**



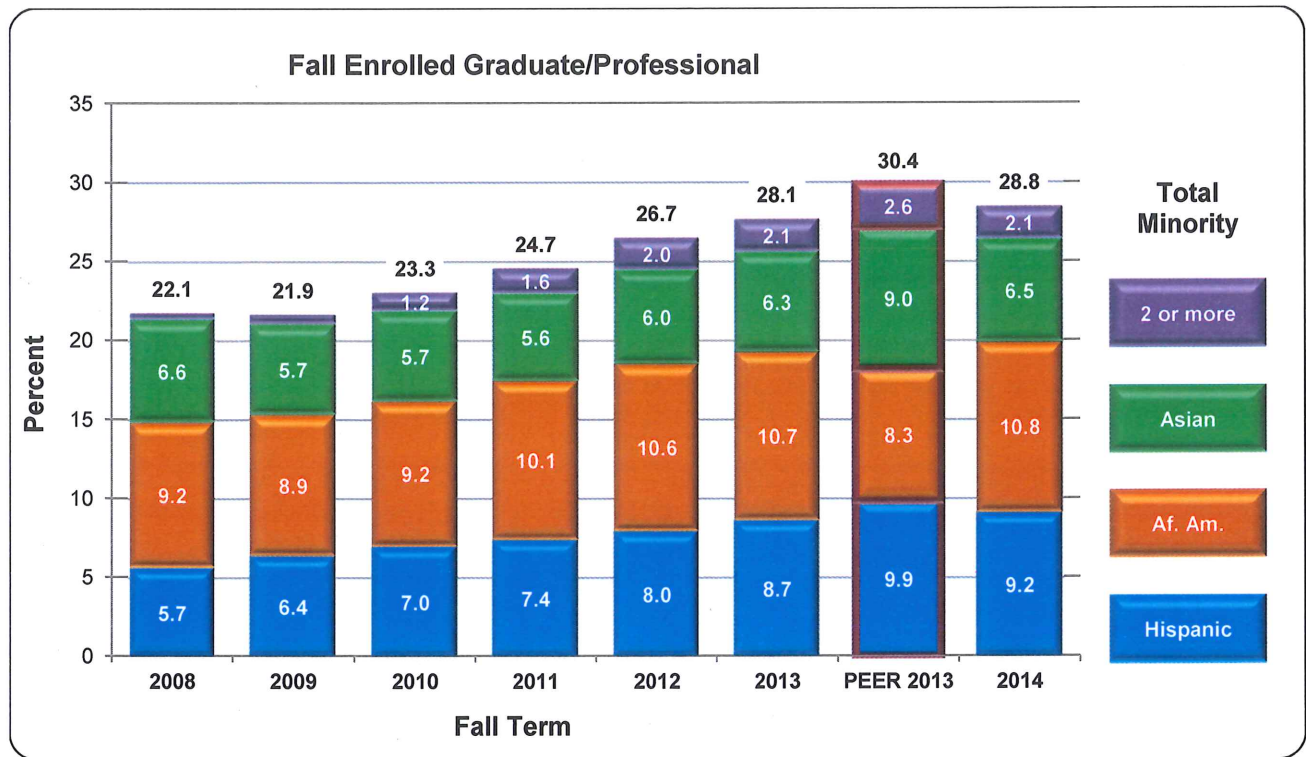


New Undergraduates									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	1,868	1,712	1,688	1,560	1,650	1,818	20,118	1,637	-12.4%
(%)	73.7	69.6	68.0	64.2	65.2	61.2	64.5	61.9	-11.8
Native American	3	6	2	4	7	3	75	1	-66.7%
(%)	.1	.2	.1	.2	.3	.1	.2	.0	-.1
Asian	281	318	312	213	224	431	2,930	327	16.4%
(%)	11.1	12.9	12.6	8.8	8.8	14.5	9.4	12.4	1.3
Af. American	90	117	82	104	97	123	2,220	103	14.4%
(%)	3.6	4.8	3.3	4.3	3.8	4.1	7.1	3.9	.3
Hispanic	270	282	304	332	342	453	4,172	419	55.2%
(%)	10.7	11.5	12.2	13.7	13.5	15.2	13.4	15.9	5.2
Nat. Haw/Pac. Isl.	0	3	6	0	4	8	66	9	---
(%)	.0	.1	.2	.0	.2	.3	.2	.3	.3
Two or More Races	23	23	89	217	208	137	1,604	147	539.1%
(%)	.9	.9	3.6	8.9	8.2	4.6	5.1	5.6	4.7
<b>Total Minority</b>	<b>667</b>	<b>749</b>	<b>795</b>	<b>870</b>	<b>882</b>	<b>1,155</b>	<b>11,067</b>	<b>1,006</b>	<b>50.8%</b>
(%)	<b>26.3</b>	<b>30.4</b>	<b>32.0</b>	<b>35.8</b>	<b>34.8</b>	<b>38.8</b>	<b>35.5</b>	<b>38.1</b>	<b>11.8</b>
Total U.S./Perm Res.	2,535	2,461	2,483	2,430	2,532	2,973	31,185	2,643	4.3%
Not Reported	234	202	72	22	37	35	1,254	40	-85.0%
(%)	8.4	7.5	2.8	.9	1.4	1.1	3.7	1.4	-6.9
International	28	32	34	66	25	101	1,847	97	246.4%
(%)	1.0	1.2	1.3	2.6	1.0	3.2	5.4	3.5	2.5
<b>Total</b>	<b>2,797</b>	<b>2,695</b>	<b>2,589</b>	<b>2,518</b>	<b>2,594</b>	<b>3,109</b>	<b>34,286</b>	<b>2,780</b>	<b>-0.6</b>
<b>Number of Women</b>	<b>1,858</b>	<b>1,719</b>	<b>1,607</b>	<b>1,596</b>	<b>1,696</b>	<b>2,022</b>	<b>18,959</b>	<b>1,860</b>	<b>0.1%</b>
<b>Percent Women</b>	<b>66.4</b>	<b>63.8</b>	<b>62.1</b>	<b>63.4</b>	<b>65.4</b>	<b>65.0</b>	<b>55.3</b>	<b>66.9</b>	<b>.5</b>

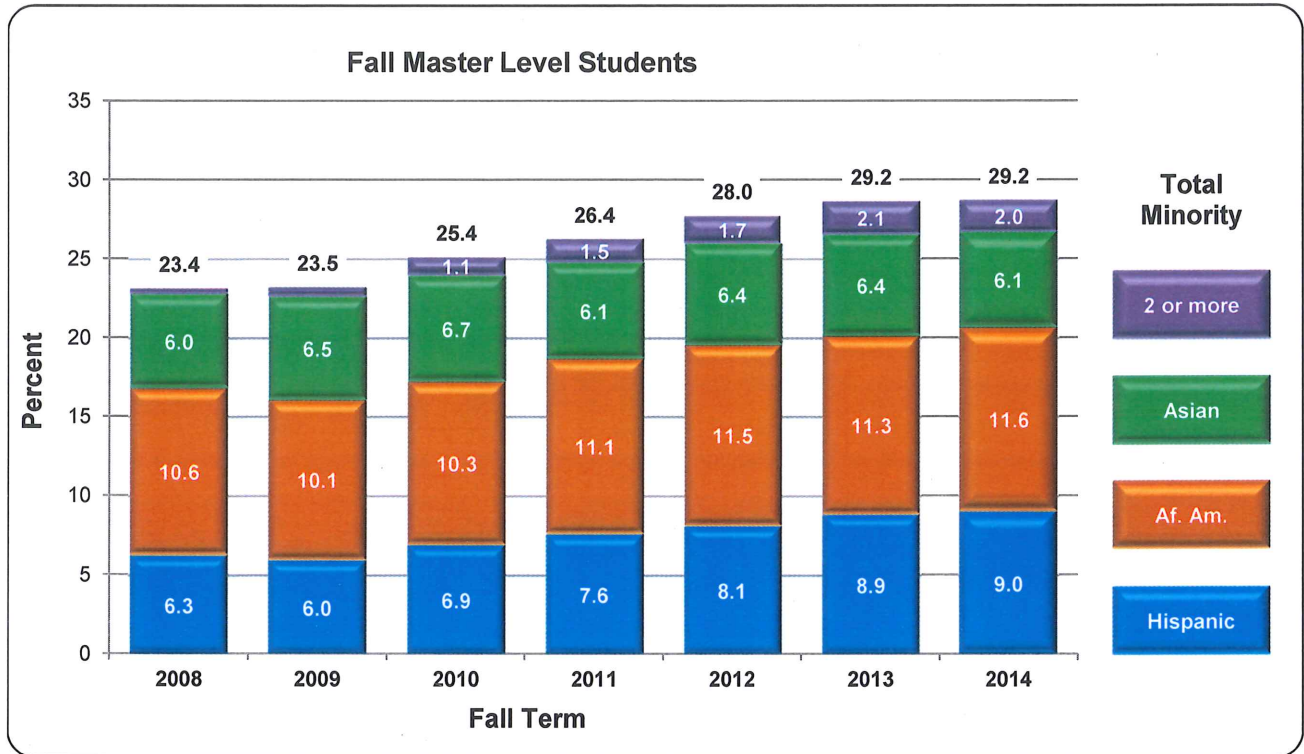


Fall Enrolled Undergraduate Students									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	6,233	6,227	6,162	6,174	6,101	6,220	82,595	6,207	-0.4%
(%)	70.4	70.2	69.5	68.2	67.0	64.8	66.2	63.9	-6.6
Native American	19	18	16	18	14	10	295	10	-47.4%
(%)	.2	.2	.2	.2	.2	.1	.2	.1	-.1
Asian	1120	1130	1108	1045	985	1140	11,175	1128	0.7%
(%)	12.7	12.7	12.5	11.5	10.8	11.9	9.0	11.6	-1.0
Af. American	440	435	411	375	353	358	9,155	391	-11.1%
(%)	5.0	4.9	4.6	4.1	3.9	3.7	7.3	4.0	-.9
Hispanic	982	977	1009	1077	1141	1276	15,957	1343	36.8%
(%)	11.1	11.0	11.4	11.9	12.5	13.3	12.8	13.8	2.7
Nat. Haw/Pac. Isl.	3	5	10	8	12	15	224	22	633.3%
(%)	.0	.1	.1	.1	.1	.2	.2	.2	.2
Two or More Races	56	76	156	351	504	583	5,308	620	1007.1%
(%)	.6	.9	1.8	3.9	5.5	6.1	4.3	6.4	5.7
<b>Total Minority</b>	<b>2,620</b>	<b>2,641</b>	<b>2,710</b>	<b>2,874</b>	<b>3,009</b>	<b>3,382</b>	<b>42,114</b>	<b>3,514</b>	<b>34.1%</b>
(%)	<b>29.6</b>	<b>29.8</b>	<b>30.5</b>	<b>31.8</b>	<b>33.0</b>	<b>35.2</b>	<b>33.8</b>	<b>36.1</b>	<b>6.6</b>
Total U.S./Perm Res.	8,853	8,868	8,872	9,048	9,110	9,602	124,709	9,721	9.8%
Not Reported	1005	955	741	618	360	220	5,543	211	-78.1%
(%)	10.1	9.6	7.6	6.3	3.7	2.2	4.0	2.0	-8.0
International	127	115	131	188	253	346	7,449	390	207.1%
(%)	1.3	1.2	1.3	1.9	2.6	3.4	5.4	3.8	2.5
<b>Total</b>	<b>9,985</b>	<b>9,938</b>	<b>9,744</b>	<b>9,854</b>	<b>9,723</b>	<b>10,168</b>	<b>137,701</b>	<b>10,322</b>	<b>3.4</b>
Number of Women	6,421	6,400	6,191	6,212	6,143	6,480	75,592	6,657	3.7%
Percent Women	64.3	64.4	63.5	63.0	63.2	63.7	54.9	64.5	.2



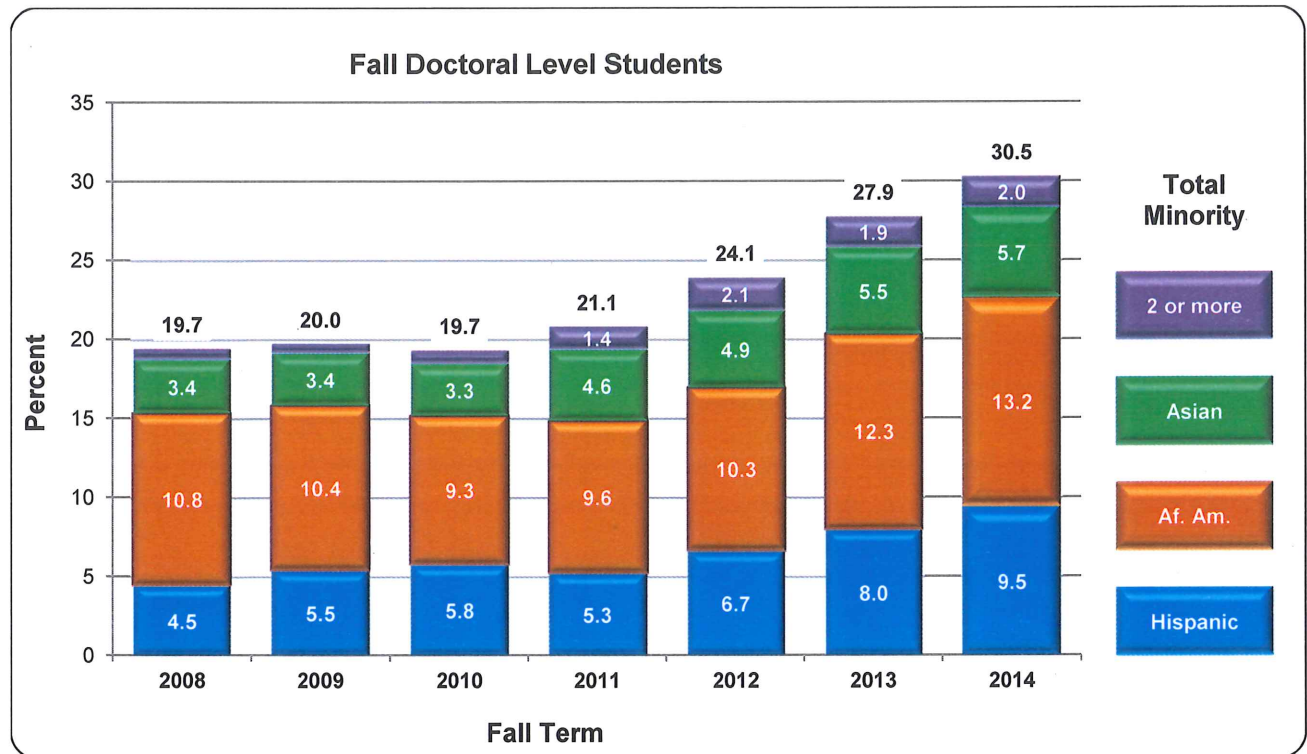


Fall Enrolled Graduate/Professional									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	3,815	3,952	4,089	3,766	3,793	3,640	43,134	3,499	-8.3%
(%)	77.9	78.1	76.7	75.3	73.3	71.9	69.6	71.2	-6.7
Native American	15	11	10	4	5	8	200	5	-66.7%
(%)	.3	.2	.2	.1	.1	.2	.3	.1	-2
Asian	321	291	304	278	309	321	5,575	321	0.0%
(%)	6.6	5.7	5.7	5.6	6.0	6.3	9.0	6.5	.0
Af. American	450	453	491	503	548	539	5,148	529	17.6%
(%)	9.2	8.9	9.2	10.1	10.6	10.7	8.3	10.8	1.6
Hispanic	277	324	373	371	412	438	6,123	450	62.5%
(%)	5.7	6.4	7.0	7.4	8.0	8.7	9.9	9.2	3.5
Nat. Haw/Pac. Isl.	1	3	5	4	5	11	131	11	1000.0%
(%)	.0	.1	.1	.1	.1	.2	.2	.2	.2
Two or More Races	17	29	62	78	104	104	1,640	101	494.1%
(%)	.3	.6	1.2	1.6	2.0	2.1	2.6	2.1	1.7
<b>Total Minority</b>	<b>1,081</b>	<b>1,111</b>	<b>1,245</b>	<b>1,238</b>	<b>1,383</b>	<b>1,421</b>	<b>18,817</b>	<b>1,417</b>	<b>31.1%</b>
(%)	<b>22.1</b>	<b>21.9</b>	<b>23.3</b>	<b>24.7</b>	<b>26.7</b>	<b>28.1</b>	<b>30.4</b>	<b>28.8</b>	<b>6.7</b>
Total U.S./Perm Res.	4,896	5,063	5,334	5,004	5,176	5,061	61,951	4,916	0.4%
(%)	9.4	10.0	9.5	13.2	7.0	5.3	8.0	4.1	-5.3
International	256	285	282	365	399	420	11,301	436	70.3%
(%)	4.5	4.8	4.5	5.9	6.7	7.3	14.2	7.8	3.3
<b>Total</b>	<b>5,685</b>	<b>5,941</b>	<b>6,207</b>	<b>6,186</b>	<b>5,997</b>	<b>5,789</b>	<b>79,600</b>	<b>5,580</b>	<b>-1.8</b>
Number of Women	3,597	3,751	3,948	3,948	3,850	3,706	44,708	3,558	-1.1%
Percent Women	63.3	63.1	63.6	63.8	64.2	64.0	56.2	63.8	.5

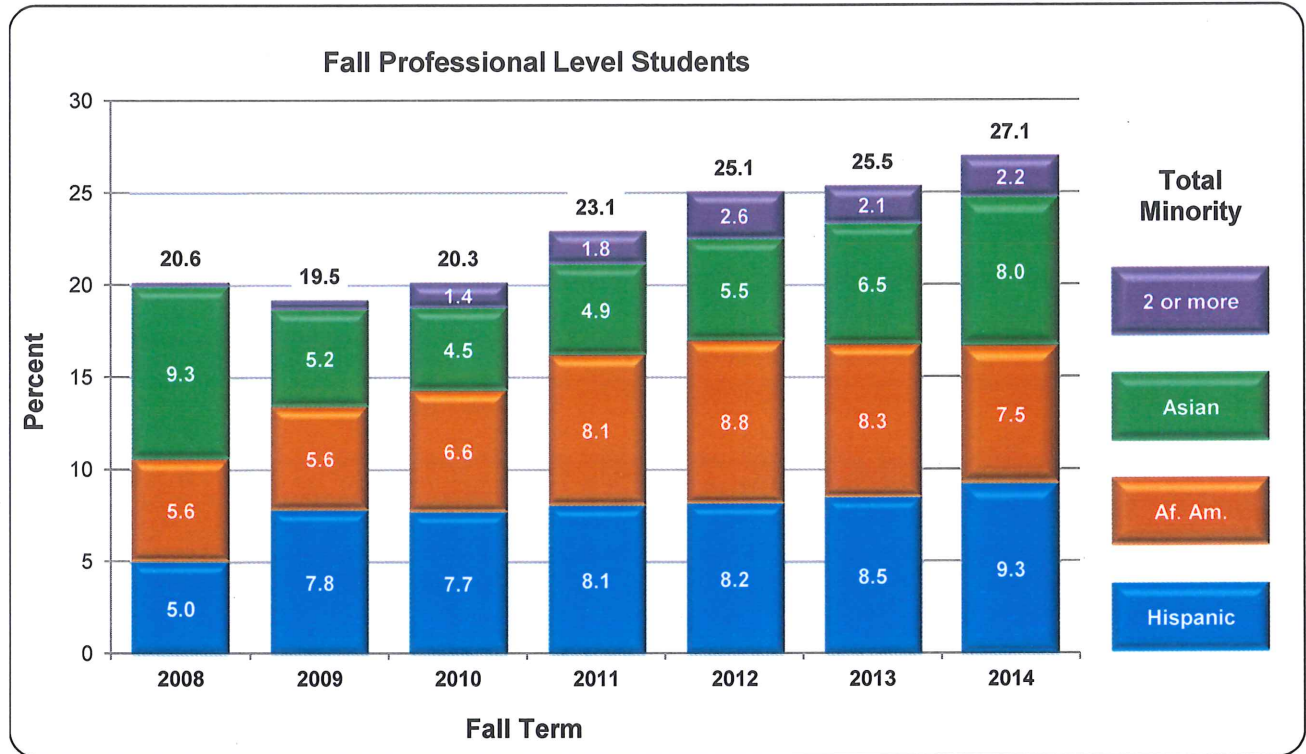


Fall Master Level Students									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2012	2014	% Point Change
White	2,123	2,291	2,409	2,137	2,231	2,175	N/A	2,091	-1.5%
(%)	76.6	76.5	74.6	73.6	72.0	70.8	N/A	70.8	-5.8
Native American	7	7	8	2	4	7	N/A	5	-28.6%
(%)	.3	.2	.2	.1	.1	.2	N/A	.2	-.1
Asian	166	196	218	177	199	198	N/A	179	7.8%
(%)	6.0	6.5	6.7	6.1	6.4	6.4	N/A	6.1	.1
Af. American	293	303	333	322	355	347	N/A	344	17.4%
(%)	10.6	10.1	10.3	11.1	11.5	11.3	N/A	11.6	1.1
Hispanic	174	179	224	221	252	272	N/A	267	53.4%
(%)	6.3	6.0	6.9	7.6	8.1	8.9	N/A	9.0	2.8
Nat. Haw/Pac. Isl.	1	1	2	2	4	10	N/A	9	800.0%
(%)	.0	.0	.1	.1	.1	.3	N/A	.3	.3
Two or More Races	9	18	37	43	54	64	N/A	59	555.6%
(%)	.3	.6	1.1	1.5	1.7	2.1	N/A	2.0	1.7
<b>Total Minority</b>	<b>650</b>	<b>704</b>	<b>822</b>	<b>767</b>	<b>868</b>	<b>898</b>	N/A	<b>863</b>	<b>32.8%</b>
(%)	<b>23.4</b>	<b>23.5</b>	<b>25.4</b>	<b>26.4</b>	<b>28.0</b>	<b>29.2</b>	N/A	<b>29.2</b>	<b>5.8</b>
Total U.S./Perm Res.	2,773	2,995	3,231	2,904	3,099	3,073	N/A	2,954	6.5%
(%)	11.3	12.2	11.7	18.0	8.5	5.8	N/A	4.2	-7.0
International	163	190	189	276	324	355	N/A	364	123.3%
(%)	4.9	5.2	4.9	7.1	8.7	9.8	N/A	10.5	5.6
<b>Total</b>	<b>3,309</b>	<b>3,629</b>	<b>3,875</b>	<b>3,877</b>	<b>3,739</b>	<b>3,639</b>	N/A	<b>3,465</b>	<b>4.7</b>
Number of Women	2,282	2,458	2,665	2,677	2,610	2,520	N/A	2,412	5.7%
Percent Women	69.0	67.7	68.8	69.0	69.8	69.2	N/A	69.6	.6





Fall Doctoral Level Students									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2012	2014	% Point Change
White	586	571	577	553	511	485	N/A	463	-21.0%
(%)	80.3	80.0	80.3	78.9	75.9	72.1	N/A	69.5	-10.8
Native American	2	1	1	1	0	0	N/A	0	-100.0%
(%)	.3	.1	.1	.1	.0	.0	N/A	.0	-.3
Asian	25	24	24	32	33	37	N/A	38	52.0%
(%)	3.4	3.4	3.3	4.6	4.9	5.5	N/A	5.7	2.3
Af. American	79	74	67	67	69	83	N/A	88	11.4%
(%)	10.8	10.4	9.3	9.6	10.3	12.3	N/A	13.2	2.4
Hispanic	33	39	42	37	45	54	N/A	63	90.9%
(%)	4.5	5.5	5.8	5.3	6.7	8.0	N/A	9.5	4.9
Nat. Haw/Pac. Isl.	0	1	2	1	1	1	N/A	1	---
(%)	.0	.1	.3	.1	.1	.1	N/A	.2	.2
Two or More Races	5	4	6	10	14	13	N/A	13	160.0%
(%)	.7	.6	.8	1.4	2.1	1.9	N/A	2.0	1.3
<b>Total Minority</b>	<b>144</b>	<b>143</b>	<b>142</b>	<b>148</b>	<b>162</b>	<b>188</b>	N/A	<b>203</b>	<b>41.0%</b>
(%)	<b>19.7</b>	<b>20.0</b>	<b>19.7</b>	<b>21.1</b>	<b>24.1</b>	<b>27.9</b>	N/A	<b>30.5</b>	<b>10.8</b>
Total U.S./Perm Res.	730	714	719	701	673	673	N/A	666	-8.8%
Not Reported	106	98	94	77	68	60	N/A	50	-43.4%
(%)	11.5	10.9	10.5	9.0	8.5	7.6	N/A	6.5	-5.1
International	83	84	81	78	63	53	N/A	56	-32.5%
(%)	9.0	9.4	9.1	9.1	7.8	6.7	N/A	7.3	-1.8
<b>Total</b>	<b>919</b>	<b>896</b>	<b>894</b>	<b>856</b>	<b>804</b>	<b>786</b>	N/A	<b>772</b>	<b>-16.0</b>
Number of Women	565	546	553	526	502	491	N/A	477	-15.6%
Percent Women	61.5	60.9	61.9	61.4	62.4	62.5	N/A	61.8	.3



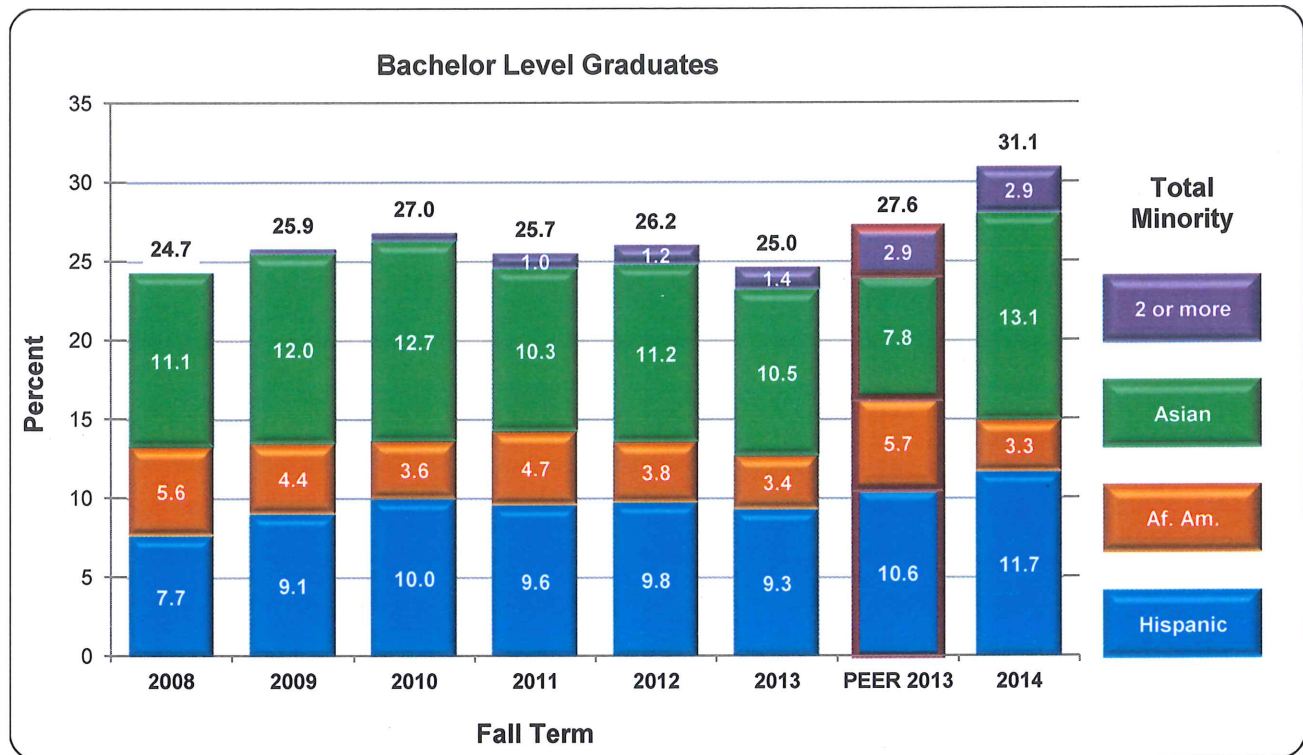
Fall Professional Level Students									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2012	2014	% Point Change
White	1,106	1,090	1,103	1,076	1,051	980	N/A	945	-14.6%
(%)	79.4	80.5	79.7	76.9	74.9	74.5	N/A	72.9	-6.5
Native American	6	3	1	1	1	1	N/A	0	-100.0%
(%)	.4	.2	.1	.1	.1	.1	N/A	.0	-.4
Asian	130	71	62	69	77	86	N/A	104	-20.0%
(%)	9.3	5.2	4.5	4.9	5.5	6.5	N/A	8.0	-1.3
Af. American	78	76	91	114	124	109	N/A	97	24.4%
(%)	5.6	5.6	6.6	8.1	8.8	8.3	N/A	7.5	1.9
Hispanic	70	106	107	113	115	112	N/A	120	71.4%
(%)	5.0	7.8	7.7	8.1	8.2	8.5	N/A	9.3	4.2
Nat. Haw/Pac. Isl.	0	1	1	1	0	0	N/A	1	---
(%)	.0	.1	.1	.1	.0	.0	N/A	.1	.1
Two or More Races	3	7	19	25	36	27	N/A	29	866.7%
(%)	.2	.5	1.4	1.8	2.6	2.1	N/A	2.2	2.0
<b>Total Minority</b>	<b>287</b>	<b>264</b>	<b>281</b>	<b>323</b>	<b>353</b>	<b>335</b>	N/A	<b>351</b>	<b>22.3%</b>
(%)	<b>20.6</b>	<b>19.5</b>	<b>20.3</b>	<b>23.1</b>	<b>25.1</b>	<b>25.5</b>	N/A	<b>27.1</b>	<b>6.5</b>
Total U.S./Perm Res.	1,393	1,354	1,384	1,399	1,404	1,315	N/A	1,296	-7.0%
(%)	3.7	3.6	2.9	3.0	2.6	2.7	N/A	2.3	-1.4
International	10	11	12	11	12	12	N/A	16	60.0%
(%)	.7	.8	.8	.8	.8	.9	N/A	1.2	.5
<b>Total</b>	<b>1,457</b>	<b>1,416</b>	<b>1,438</b>	<b>1,453</b>	<b>1,454</b>	<b>1,364</b>	N/A	<b>1,343</b>	<b>-7.8</b>
Number of Women	750	747	730	745	738	695	N/A	669	-10.8%
Percent Women	51.5	52.8	50.8	51.3	50.8	51.0	N/A	49.8	-1.7



**2015**

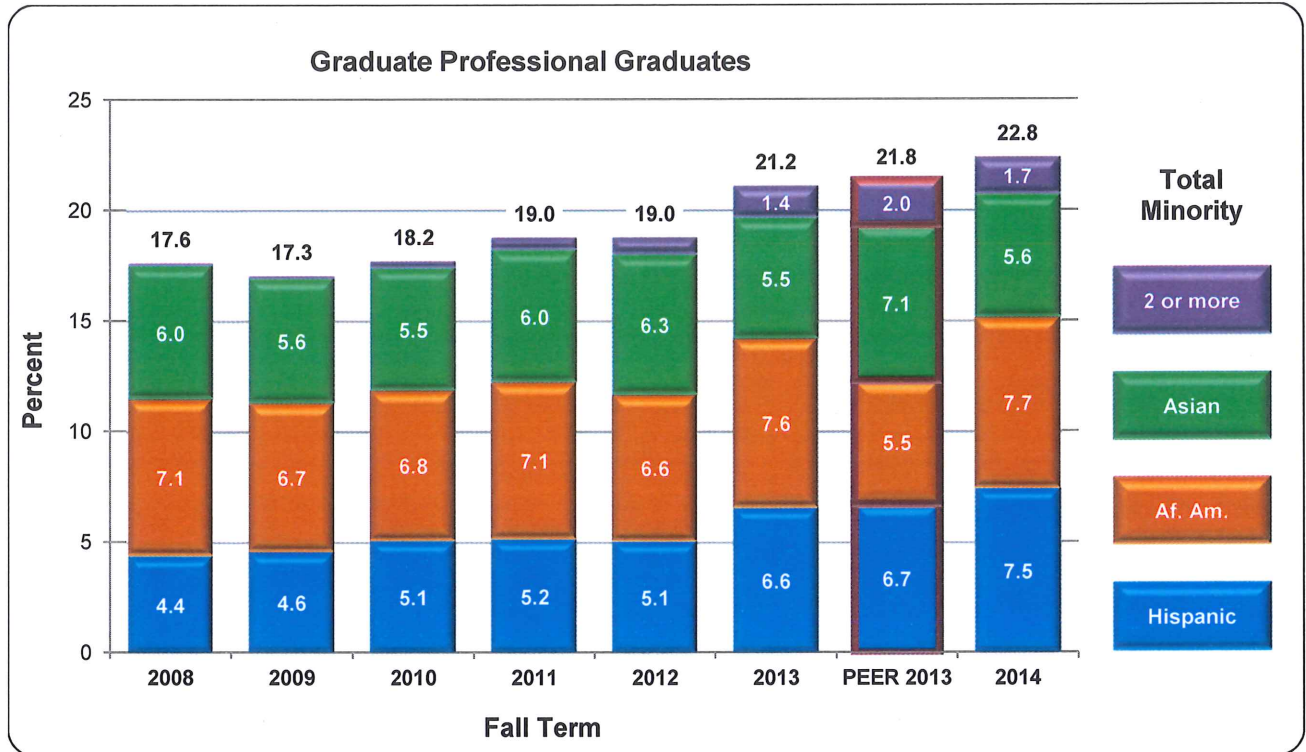
**Degrees Awarded**



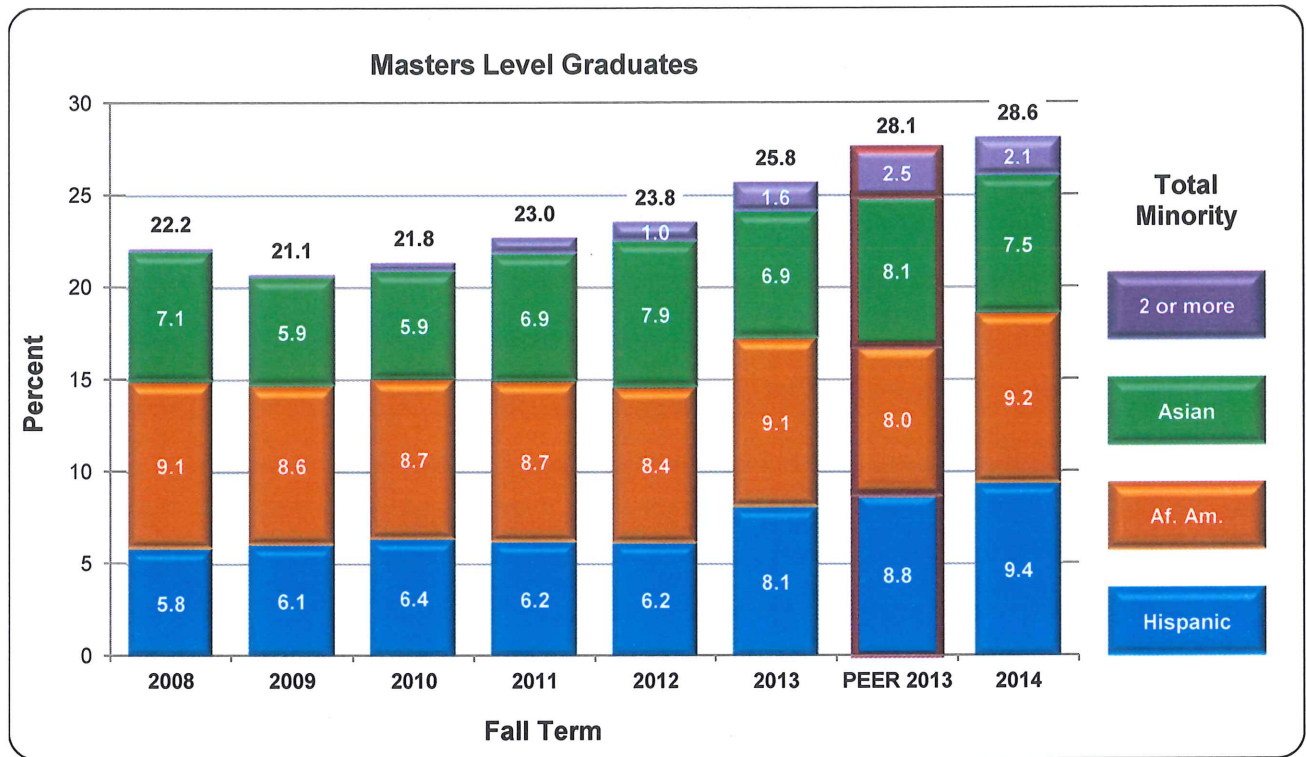


Bachelor Level Graduates									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	1,240	1,320	1,375	1,380	1,595	1,510	18,156	1,469	18.5%
(%)	61.8	64.2	61.1	63.6	66.2	68.0	63.3	64.5	2.7
Native American	7	3	1	4	5	4	73	1	-85.7%
(%)	.3	.1	.0	.2	.2	.2	.3	.0	-.3
Asian	222	247	285	224	271	234	2,252	298	34.2%
(%)	11.1	12.0	12.7	10.3	11.2	10.5	7.8	13.1	2.0
Af. American	112	91	82	101	92	75	1,639	74	-33.9%
(%)	5.6	4.4	3.6	4.7	3.8	3.4	5.7	3.3	-2.3
Hispanic	154	186	225	208	235	207	3,043	266	72.7%
(%)	7.7	9.1	10.0	9.6	9.8	9.3	10.6	11.7	4.0
Nat. Haw/Pac.Isl.	0	0	2	0	0	5	74	1	---
(%)	.0	.0	.1	.0	.0	.2	.3	.0	.0
Two or More Races	0	6	12	21	29	31	829	67	---
(%)	.0	.3	.5	1.0	1.2	1.4	2.9	2.9	2.9
<b>Total Minority</b>	<b>495</b>	<b>533</b>	<b>607</b>	<b>558</b>	<b>632</b>	<b>556</b>	<b>7,910</b>	<b>707</b>	<b>42.8%</b>
(%)	<b>24.7</b>	<b>25.9</b>	<b>27.0</b>	<b>25.7</b>	<b>26.2</b>	<b>25.0</b>	<b>27.6</b>	<b>31.1</b>	<b>6.4</b>
Total U.S./Perm Res.	1,735	1,853	1,982	1,938	2,227	2,066	26,066	2,176	25.4%
Not Reported	236	180	229	211	153	126	1,506	76	-46.6%
(%)	11.8	8.8	10.2	9.7	6.4	5.7	5.2	3.3	-8.4
International	35	22	41	21	29	28	1,133	24	-31.4%
(%)	1.7	1.1	1.8	1.0	1.2	1.3	3.9	1.1	-.7
<b>Total</b>	<b>2,006</b>	<b>2,055</b>	<b>2,252</b>	<b>2,170</b>	<b>2,409</b>	<b>2,220</b>	<b>28,705</b>	<b>2,276</b>	<b>13.5</b>
Number of Women	1,355	1,325	1,470	1,453	1,558	1,427	16,008	1,484	9.5%
Percent Women	67.5	64.5	65.3	67.0	64.7	64.3	55.8	65.2	-2.3



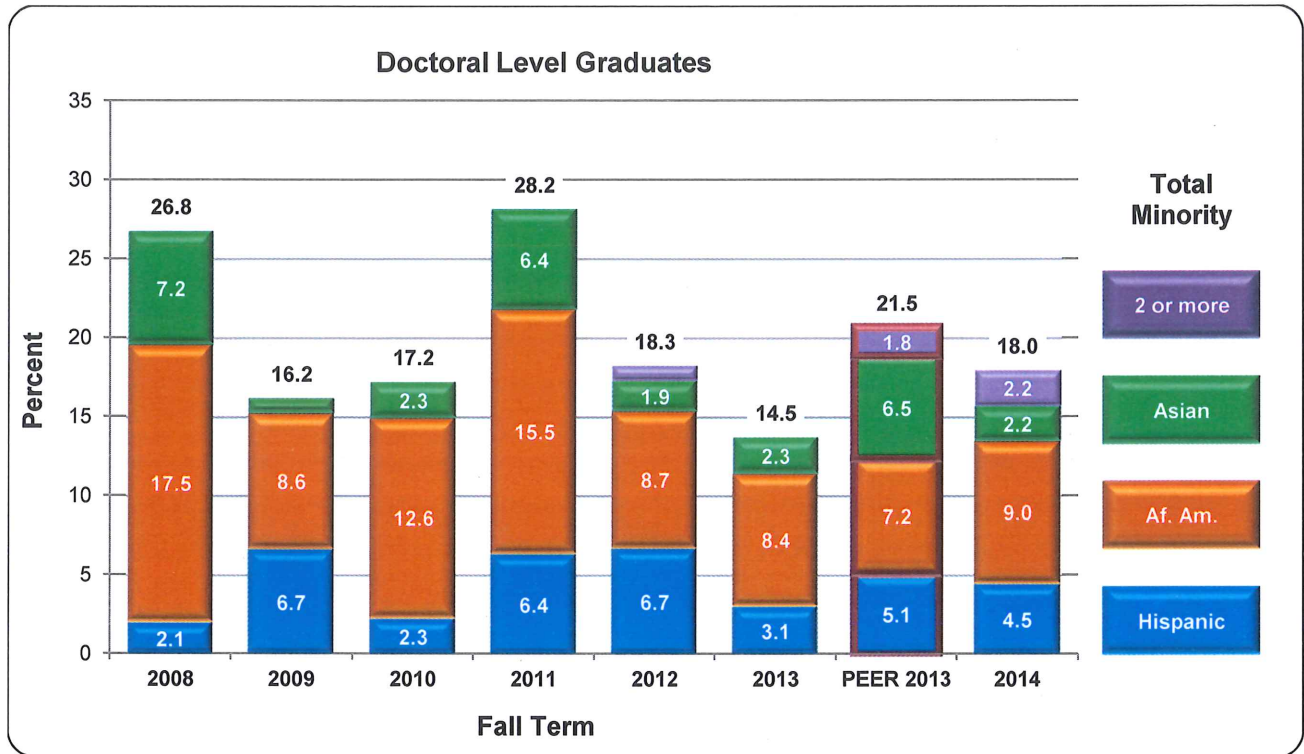


Graduate Professional Graduates									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	1,227	1,371	1,308	1,447	1,566	1,568	16,237	1,223	-0.3%
(%)	64.4	67.7	65.3	65.6	66.1	64.8	55.7	60.4	-4.0
Native American	0	6	9	4	2	2	84	3	---
(%)	.0	.3	.4	.2	.1	.1	.3	.1	.1
Asian	115	114	111	132	150	132	2,058	113	-1.7%
(%)	6.0	5.6	5.5	6.0	6.3	5.5	7.1	5.6	-.5
Af. American	135	136	136	156	157	185	1,618	156	15.6%
(%)	7.1	6.7	6.8	7.1	6.6	7.6	5.5	7.7	.6
Hispanic	84	93	102	114	120	159	1,966	151	79.8%
(%)	4.4	4.6	5.1	5.2	5.1	6.6	6.7	7.5	3.0
Nat. Haw/Pac. Isl.	0	0	0	0	3	0	50	4	---
(%)	.0	.0	.0	.0	.1	.0	.2	.2	.2
Two or More Races	2	2	6	12	18	35	578	34	1600.0%
(%)	.1	.1	.3	.5	.8	1.4	2.0	1.7	1.6
<b>Total Minority</b>	<b>336</b>	<b>351</b>	<b>364</b>	<b>418</b>	<b>450</b>	<b>513</b>	<b>6,354</b>	<b>461</b>	<b>37.2%</b>
(%)	<b>17.6</b>	<b>17.3</b>	<b>18.2</b>	<b>19.0</b>	<b>19.0</b>	<b>21.2</b>	<b>21.8</b>	<b>22.8</b>	<b>5.1</b>
Total U.S./Perm Res.	1,563	1,722	1,672	1,865	2,016	2,081	22,591	1,684	7.7%
(%)	13.1	9.9	11.3	10.0	10.6	7.6	7.6	6.7	-6.4
International	92	101	105	120	103	155	4,358	206	123.9%
(%)	4.8	5.0	5.2	5.4	4.3	6.4	14.9	10.2	5.3
<b>Total</b>	<b>1,905</b>	<b>2,024</b>	<b>2,003</b>	<b>2,205</b>	<b>2,370</b>	<b>2,420</b>	<b>29,161</b>	<b>2,026</b>	<b>6.4</b>
Number of Women	1,226	1,313	1,274	1,420	1,490	1,531	16,163	1,316	7.3%
Percent Women	64.4	64.9	63.6	64.4	62.9	63.3	55.4	65.0	.6

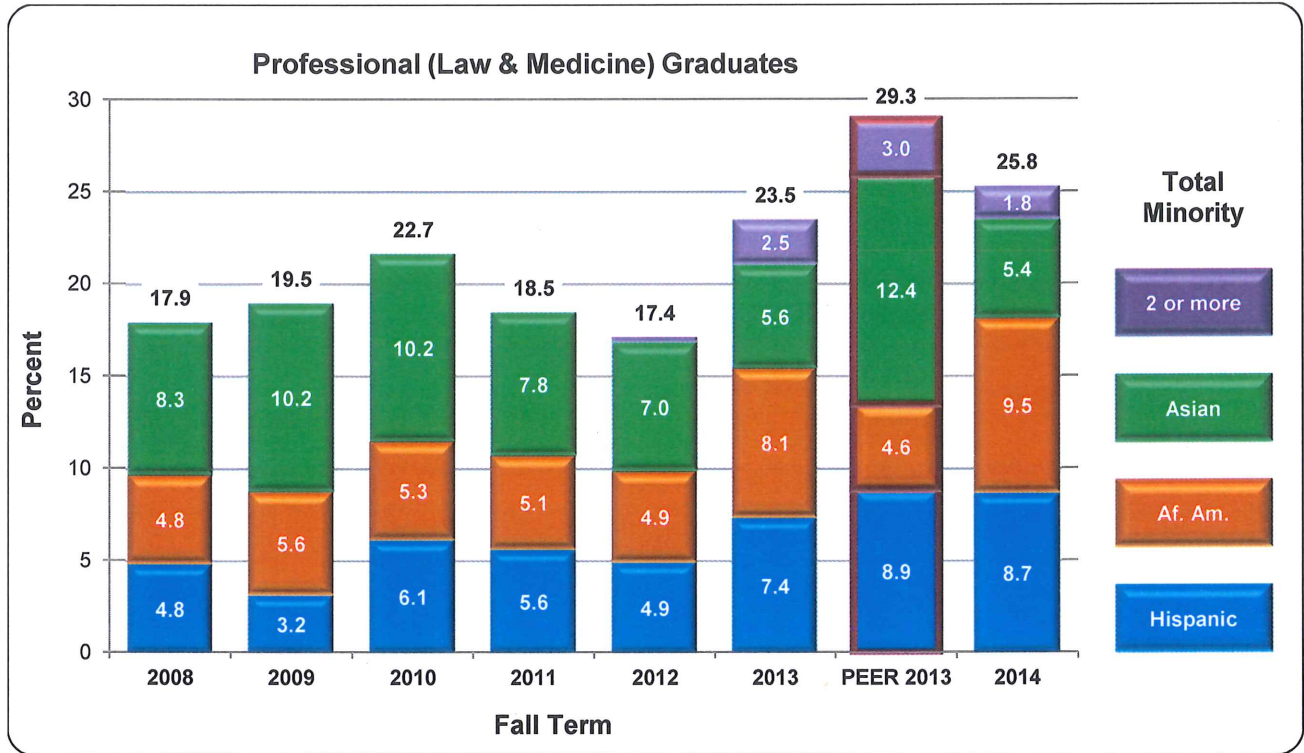


Masters Level Graduates									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	868	952	947	1,064	1,163	1,144	11,745	860	-0.9%
(%)	77.8	78.9	78.2	77.0	76.2	74.2	71.9	71.4	-6.4
Native American	0	4	5	4	2	1	67	2	---
(%)	.0	.3	.4	.3	.1	.1	.4	.2	.2
Asian	79	71	71	96	121	106	1,331	90	13.9%
(%)	7.1	5.9	5.9	6.9	7.9	6.9	8.1	7.5	.4
Af. American	101	104	105	120	129	141	1,308	111	9.9%
(%)	9.1	8.6	8.7	8.7	8.4	9.1	8.0	9.2	.2
Hispanic	65	73	77	86	94	125	1,442	113	73.8%
(%)	5.8	6.1	6.4	6.2	6.2	8.1	8.8	9.4	3.6
Nat. Haw/Pac. Isl.	0	0	0	0	2	0	37	3	---
(%)	.0	.0	.0	.0	.1	.0	.2	.2	.2
Two or More Races	2	2	6	12	16	25	403	25	1150.0%
(%)	.2	.2	.5	.9	1.0	1.6	2.5	2.1	1.9
<b>Total Minority</b>	<b>247</b>	<b>254</b>	<b>264</b>	<b>318</b>	<b>364</b>	<b>398</b>	<b>4,588</b>	<b>344</b>	<b>39.3%</b>
(%)	<b>22.2</b>	<b>21.1</b>	<b>21.8</b>	<b>23.0</b>	<b>23.8</b>	<b>25.8</b>	<b>28.1</b>	<b>28.6</b>	<b>6.4</b>
Total U.S./Perm Res.	1,115	1,206	1,211	1,382	1,527	1,542	16,333	1,204	8.0%
(%)	15.3	11.3	12.8	11.4	11.9	8.8	7.8	7.5	-7.8
International	74	77	81	104	87	132	4,035	186	151.4%
(%)	5.3	5.3	5.5	6.2	4.7	7.2	18.3	12.4	7.1
<b>Total</b>	<b>1,404</b>	<b>1,447</b>	<b>1,482</b>	<b>1,677</b>	<b>1,833</b>	<b>1,835</b>	<b>22,102</b>	<b>1,503</b>	<b>7.1</b>
Number of Women	940	1,012	974	1,138	1,203	1,228	12,595	1,018	8.3%
Percent Women	67.0	69.9	65.7	67.9	65.6	66.9	57.0	67.7	.8



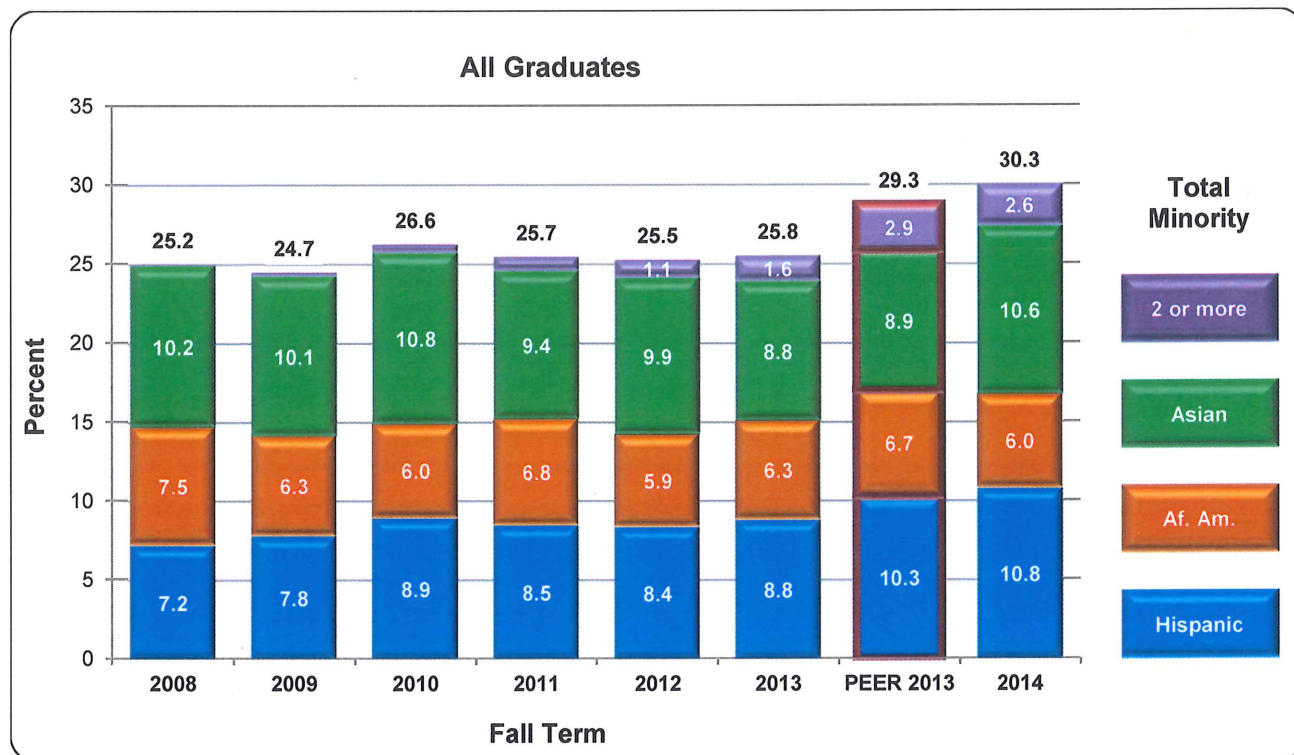


Doctoral Level Graduates									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	71	88	72	79	85	112	686	73	2.8%
(%)	73.2	83.8	82.8	71.8	81.7	85.5	78.5	82.0	8.8
Native American	0	0	0	0	0	1	4	0	---
(%)	.0	.0	.0	.0	.0	.8	.5	.0	.0
Asian	7	1	2	7	2	3	57	2	-71.4%
(%)	7.2	1.0	2.3	6.4	1.9	2.3	6.5	2.2	-5.0
Af. American	17	9	11	17	9	11	63	8	-52.9%
(%)	17.5	8.6	12.6	15.5	8.7	8.4	7.2	9.0	-8.5
Hispanic	2	7	2	7	7	4	45	4	100.0%
(%)	2.1	6.7	2.3	6.4	6.7	3.1	5.1	4.5	2.4
Nat. Haw/Pac.Isl.	0	0	0	0	0	0	3	0	---
(%)	.0	.0	.0	.0	.0	.0	.3	.0	.0
Two or More Races	0	0	0	0	1	0	16	2	---
(%)	.0	.0	.0	.0	1.0	.0	1.8	2.2	2.2
<b>Total Minority</b>	<b>26</b>	<b>17</b>	<b>15</b>	<b>31</b>	<b>19</b>	<b>19</b>	<b>188</b>	<b>16</b>	<b>-38.5%</b>
(%)	<b>26.8</b>	<b>16.2</b>	<b>17.2</b>	<b>28.2</b>	<b>18.3</b>	<b>14.5</b>	<b>21.5</b>	<b>18.0</b>	<b>-8.8</b>
Total U.S./Perm Res.	97	105	87	110	104	131	874	89	-8.2%
(%)	9.5	12.6	12.3	13.5	12.1	7.5	7.4	10.3	.8
International	17	20	20	12	12	17	222	15	-11.8%
(%)	13.5	14.0	16.4	8.5	9.1	10.6	18.8	12.9	-6
<b>Total</b>	<b>126</b>	<b>143</b>	<b>122</b>	<b>141</b>	<b>132</b>	<b>160</b>	<b>1,184</b>	<b>116</b>	<b>-7.9</b>
Number of Women	84	94	72	79	88	92	658	79	-6.0%
Percent Women	66.7	65.7	59.0	56.0	66.7	57.5	55.6	68.1	1.4



Professional (Law & Medicine) Graduates									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	288	331	289	304	318	312	3,806	290	0.7%
(%)	82.1	80.5	77.3	81.5	82.6	76.5	70.7	74.2	-7.9
Native American	0	2	4	0	0	0	13	1	---
(%)	.0	.5	1.1	.0	.0	.0	.2	.3	.3
Asian	29	42	38	29	27	23	670	21	-27.6%
(%)	8.3	10.2	10.2	7.8	7.0	5.6	12.4	5.4	-2.9
Af. American	17	23	20	19	19	33	247	37	117.6%
(%)	4.8	5.6	5.3	5.1	4.9	8.1	4.6	9.5	4.6
Hispanic	17	13	23	21	19	30	479	34	100.0%
(%)	4.8	3.2	6.1	5.6	4.9	7.4	8.9	8.7	3.9
Nat. Haw/Pac.Isl.	0	0	0	0	1	0	10	1	---
(%)	.0	.0	.0	.0	.3	.0	.2	.3	.3
Two or More Races	0	0	0	0	1	10	159	7	---
(%)	.0	.0	.0	.0	.3	2.5	3.0	1.8	1.8
<b>Total Minority</b>	<b>63</b>	<b>80</b>	<b>85</b>	<b>69</b>	<b>67</b>	<b>96</b>	<b>1,578</b>	<b>101</b>	<b>60.3%</b>
(%)	17.9	19.5	22.7	18.5	17.4	23.5	29.3	25.8	7.9
Total U.S./Perm Res.	351	411	374	373	385	408	5,384	391	11.4%
Not Reported	23	19	21	10	16	11	390	11	-52.2%
(%)	6.1	4.4	5.3	2.6	4.0	2.6	6.6	2.7	-3.4
International	1	4	4	4	4	6	101	5	400.0%
(%)	.3	.9	1.0	1.0	1.0	1.4	1.7	1.2	1.0
<b>Total</b>	<b>375</b>	<b>434</b>	<b>399</b>	<b>387</b>	<b>405</b>	<b>425</b>	<b>5,875</b>	<b>407</b>	<b>8.5</b>
<b>Number of Women</b>	<b>202</b>	<b>207</b>	<b>228</b>	<b>203</b>	<b>199</b>	<b>211</b>	<b>2,910</b>	<b>219</b>	<b>8.4%</b>
<b>Percent Women</b>	<b>53.9</b>	<b>47.7</b>	<b>57.1</b>	<b>52.5</b>	<b>49.1</b>	<b>49.6</b>	<b>49.5</b>	<b>53.8</b>	<b>-1</b>



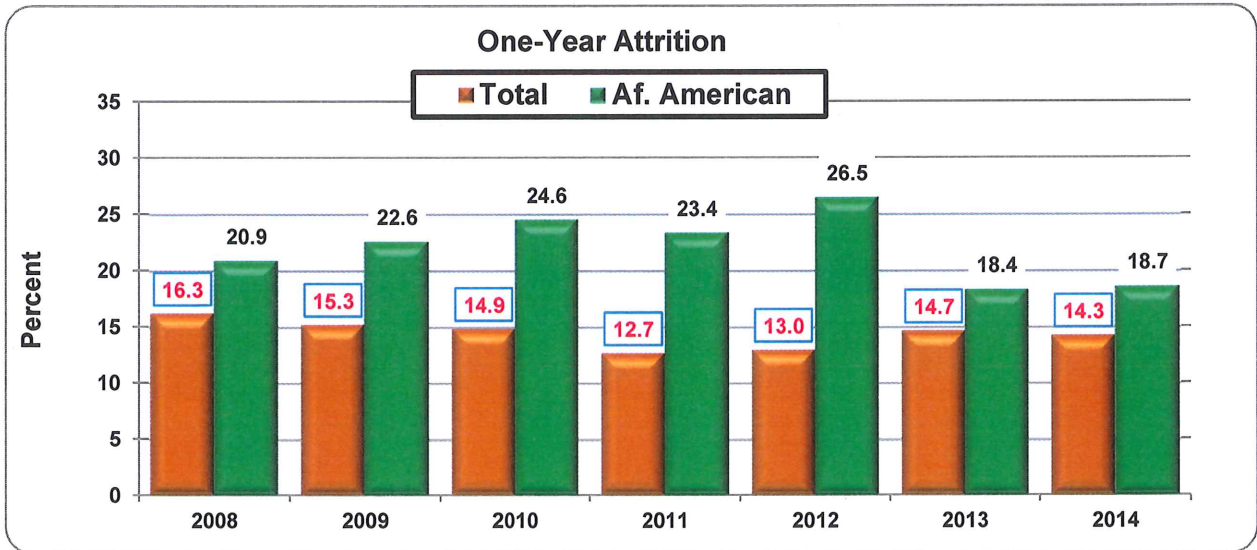
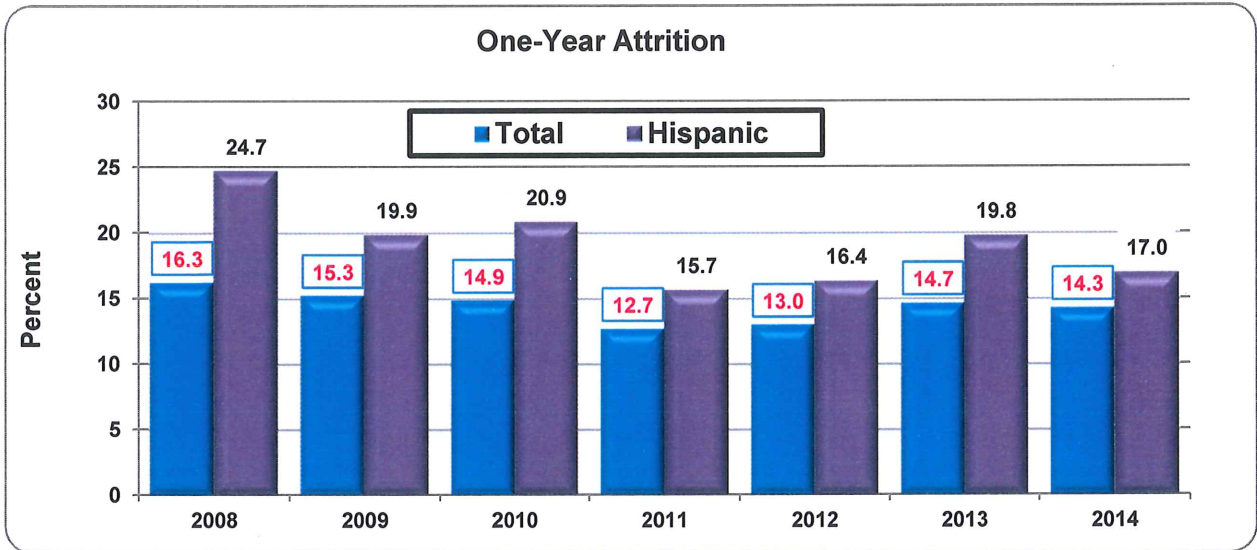
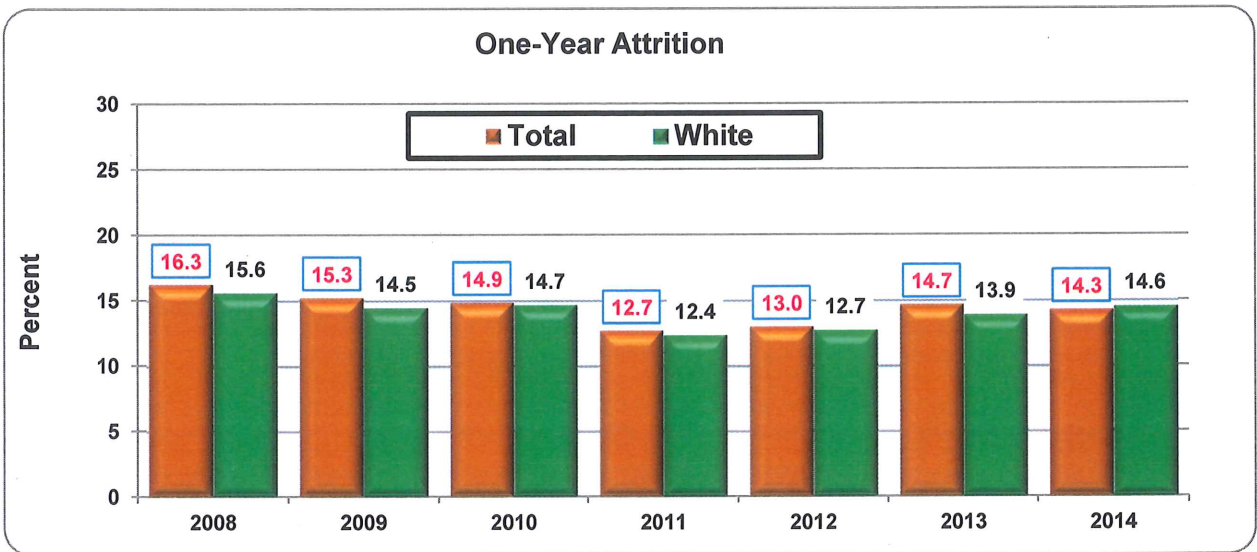


All Graduates									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
White	2,467	2,691	2,683	2,827	3,161	3,078	34,393	2,692	9.1%
(%)	74.8	75.3	73.4	74.3	74.5	74.2	70.7	69.7	-5.1
Native American	7	9	10	8	7	6	157	4	-42.9%
(%)	0.2	0.3	0.3	0.2	0.2	0.1	0.3	0.1	-1
Asian	337	361	396	356	421	366	4,310	411	22.0%
(%)	10.2	10.1	10.8	9.4	9.9	8.8	8.9	10.6	.4
Af. American	247	227	218	257	249	260	3,257	230	-6.9%
(%)	7.5	6.3	6.0	6.8	5.9	6.3	6.7	6.0	-1.5
Hispanic	238	279	327	322	355	366	5,009	417	75.2%
(%)	7.2	7.8	8.9	8.5	8.4	8.8	10.3	10.8	3.6
Nat. Haw/Pac.Isl.	0	0	2	0	3	5	124	5	---
(%)	0.0	0.0	0.1	0.0	0.1	0.1	0.3	0.1	.1
Two or More Races	2	8	18	33	47	66	1,407	101	4950.0%
(%)	0.1	0.2	0.5	0.9	1.1	1.6	2.9	2.6	2.6
<b>Total Minority</b>	<b>831</b>	<b>884</b>	<b>971</b>	<b>976</b>	<b>1,082</b>	<b>1,069</b>	<b>14,264</b>	<b>1,168</b>	<b>40.6%</b>
(%)	<b>25.2</b>	<b>24.7</b>	<b>26.6</b>	<b>25.7</b>	<b>25.5</b>	<b>25.8</b>	<b>29.3</b>	<b>30.3</b>	<b>5.1</b>
Total U.S./Perm Res.	3,298	3,575	3,654	3,803	4,243	4,147	48,657	3,860	17.0%
(%)	12.4	9.3	10.7	9.9	8.5	6.7	6.4	4.9	-7.5
International	127	123	146	141	132	183	5,491	230	81.1%
(%)	3.2	3.0	3.4	3.2	2.8	3.9	9.5	5.3	2.1
<b>Total</b>	<b>3,911</b>	<b>4,079</b>	<b>4,255</b>	<b>4,375</b>	<b>4,779</b>	<b>4,640</b>	<b>57,866</b>	<b>4,302</b>	<b>10.0</b>
Number of Women	2,581	2,638	2,744	2,873	3,048	2,958	32,171	2,800	8.5%
Percent Women	66.0	64.7	64.5	65.7	63.8	63.8	55.6	65.1	-9

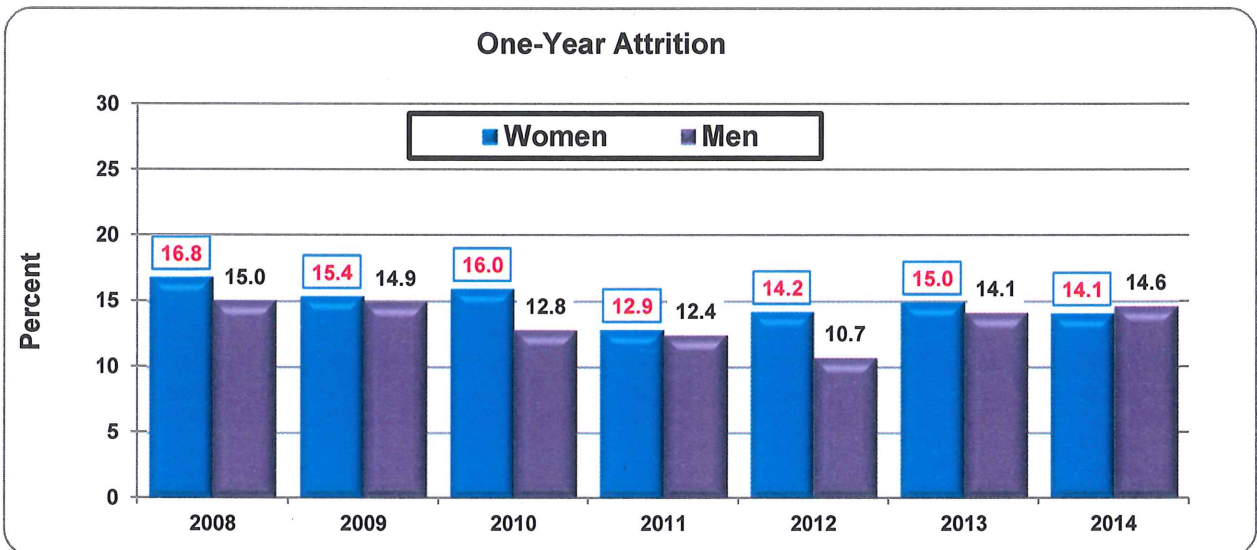
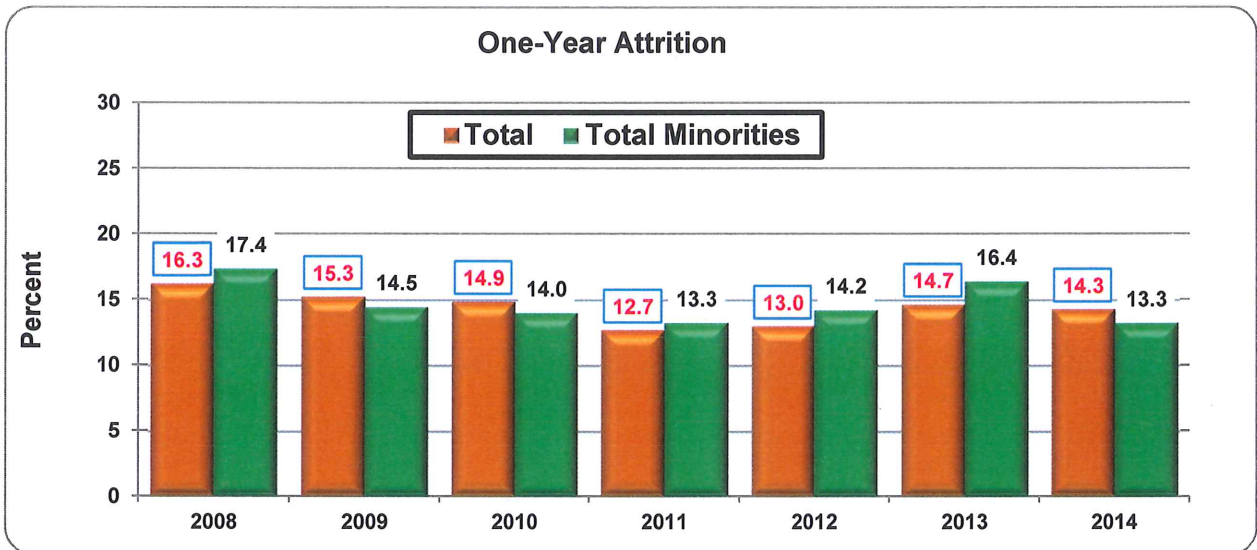
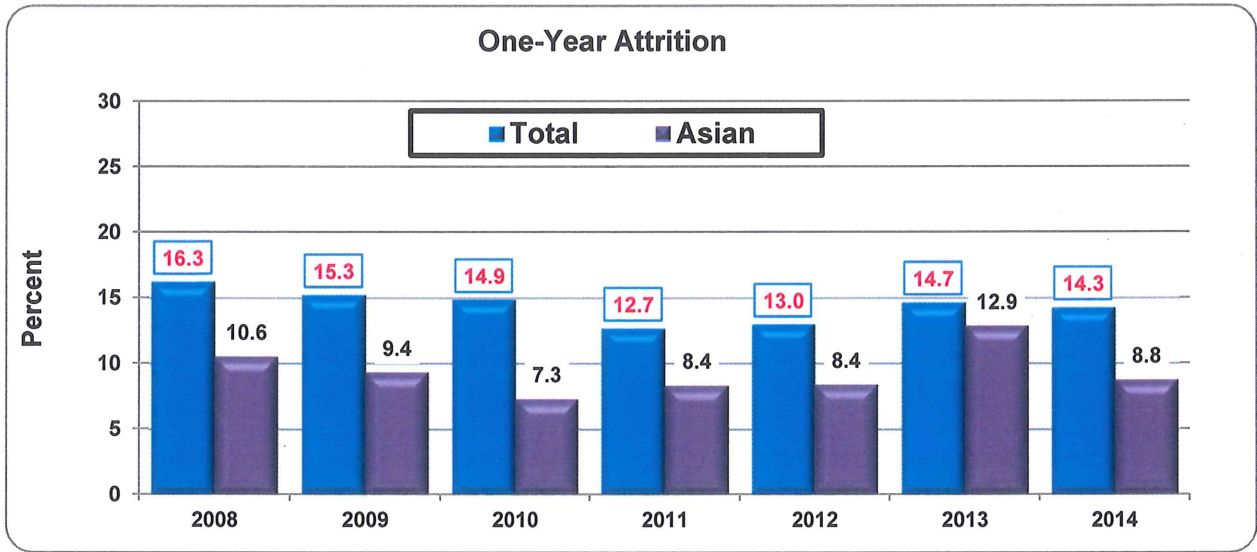


**2015**

**Retention & Graduation Rates**

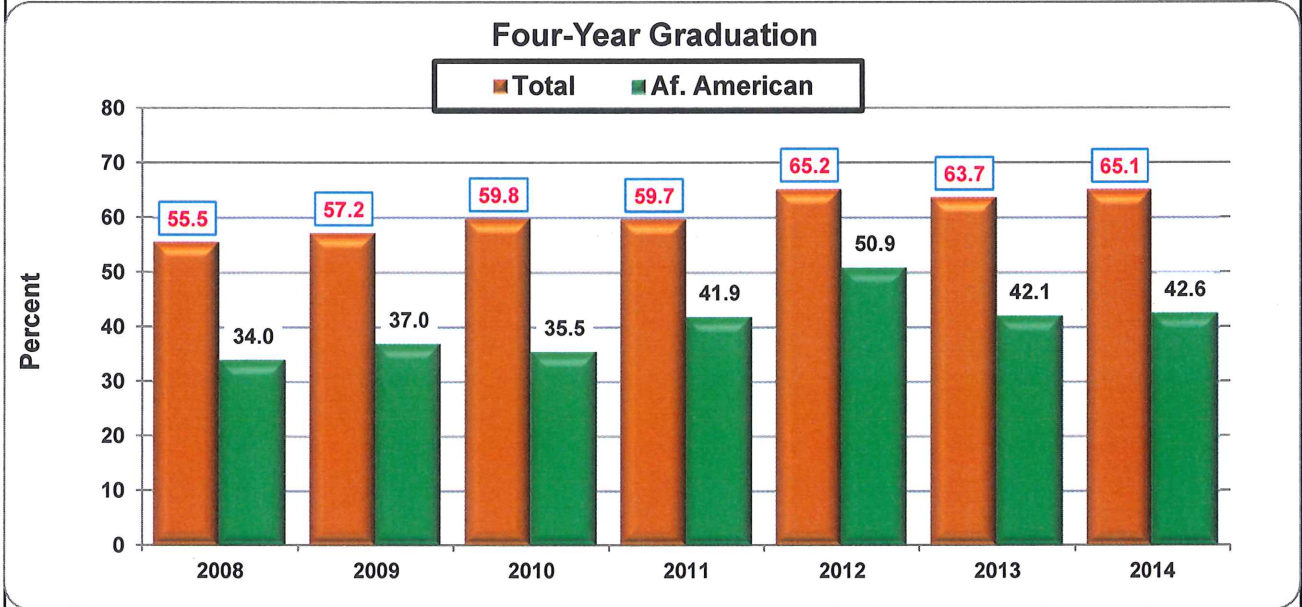
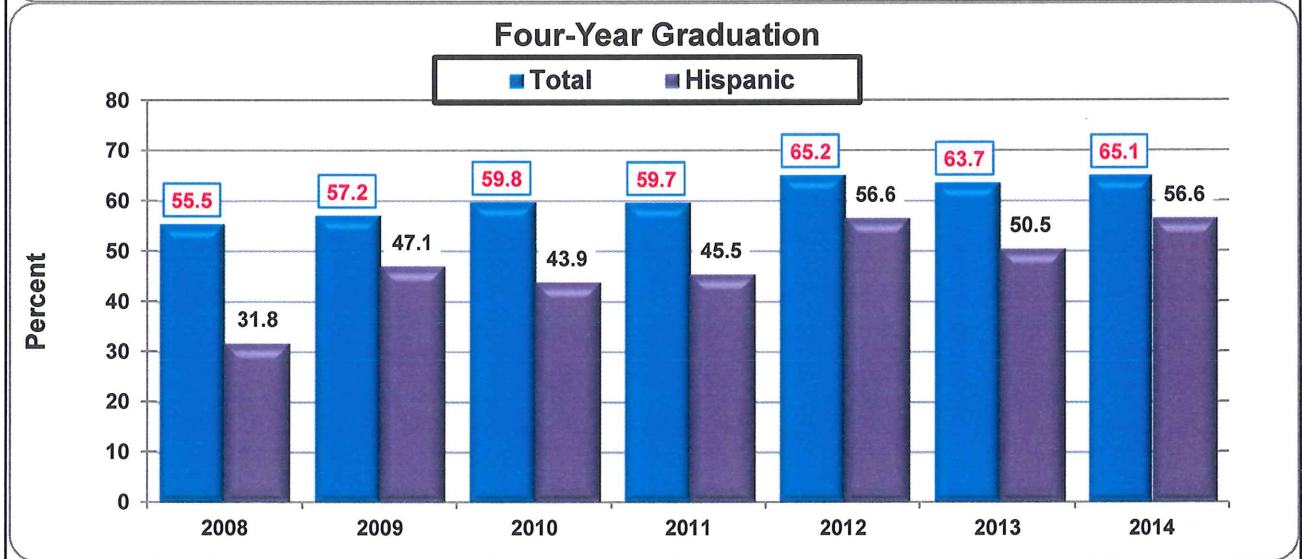
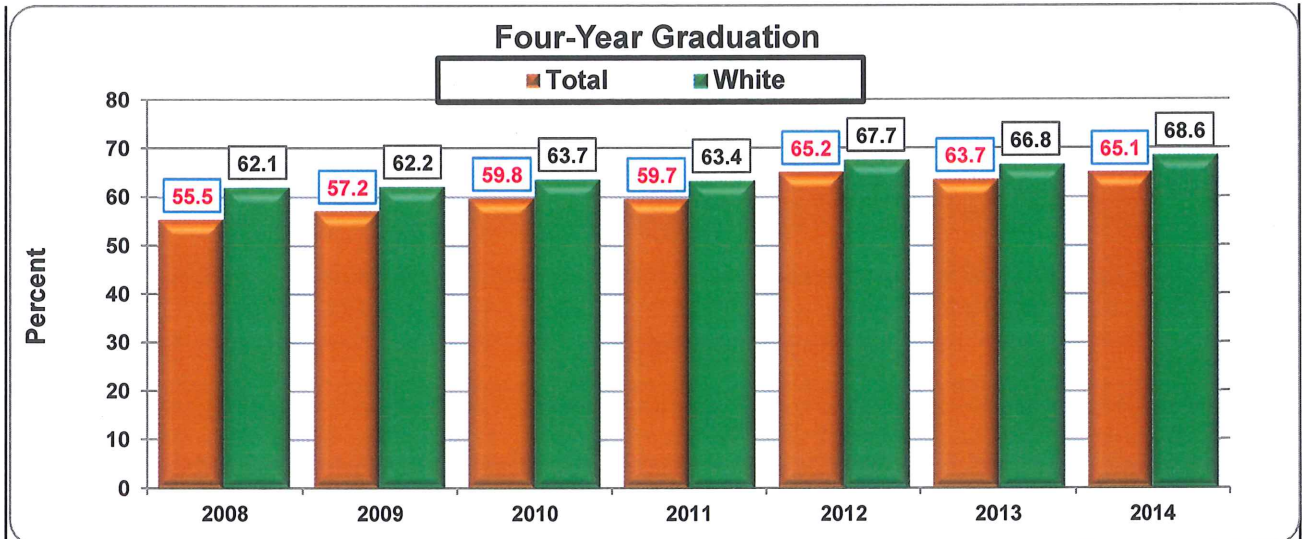




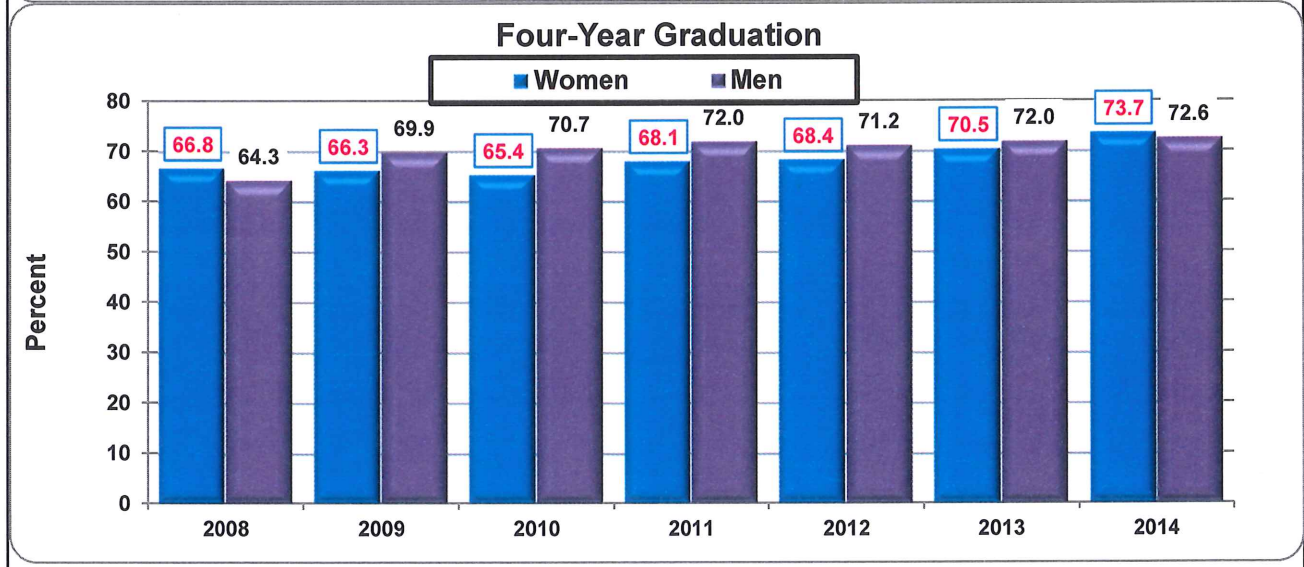
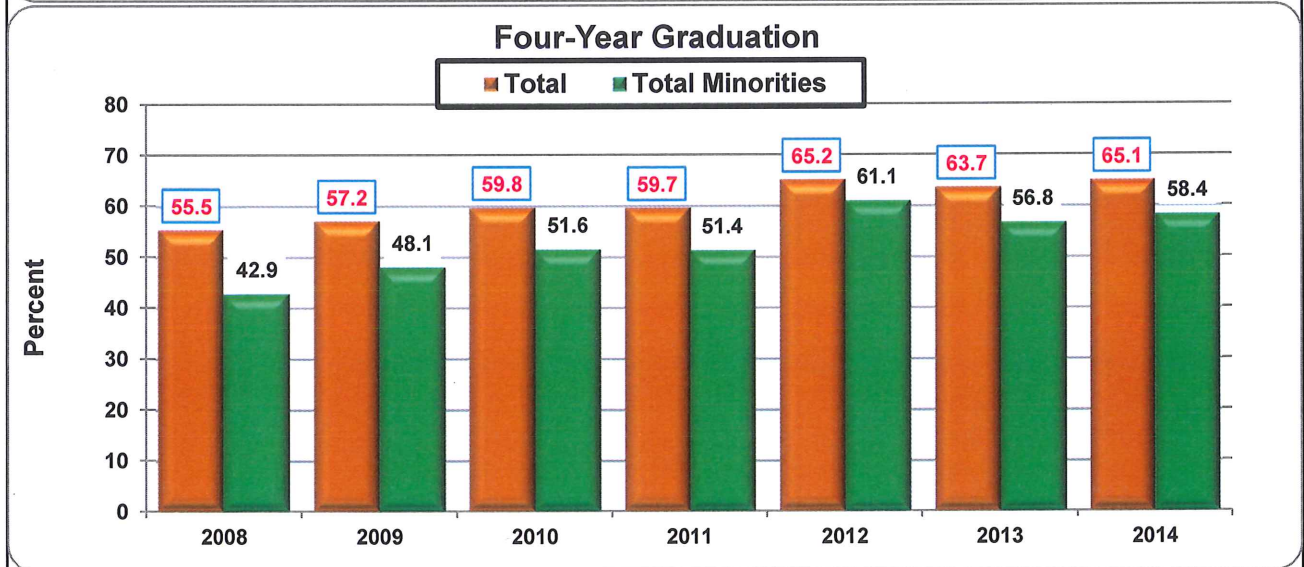
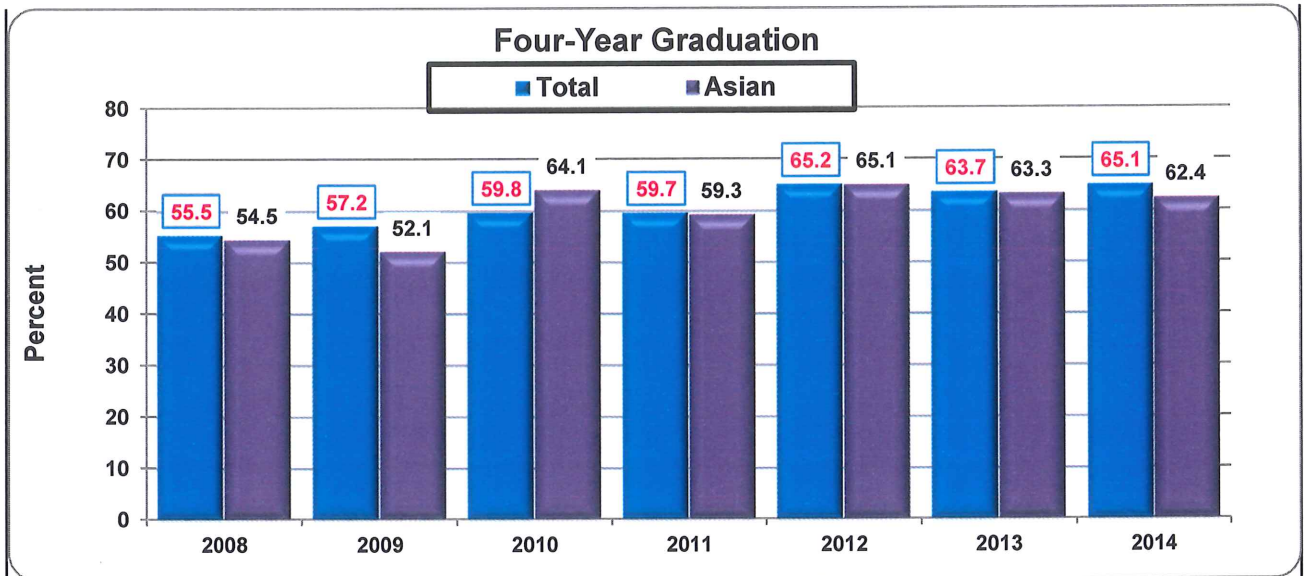




One-Year Attrition									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
<b>Cohort</b>	2,035	2,176	2,076	2,063	1,930	2,003	N/A	2,512	23.4%
Attrits	331	332	309	262	251	294	N/A	359	8.5%
Attrition Rate	16.3	15.3	14.9	12.7	13.0	14.7	N/A	14.3	-2.0
<b>White</b>	1,349	1,541	1,410	1,400	1,240	1,314	N/A	1,484	10.0%
Attrits	211	223	207	173	158	183	N/A	216	2.4%
Attrition Rate	15.6	14.5	14.7	12.4	12.7	13.9	N/A	14.6	-1.1
<b>Native American</b>	6	0	4	1	2	4	N/A	2	-66.7%
Attrits	3	0	0	0	1	1	N/A	0	-100.0%
Attrition Rate	50.0		0.0	0.0	50.0	25.0	N/A	0.0	-50.0
<b>Asian</b>	246	235	259	263	166	163	N/A	364	48.0%
Attrits	26	22	19	22	14	21	N/A	32	23.1%
Attrition Rate	10.6	9.4	7.3	8.4	8.4	12.9	N/A	8.8	-1.8
<b>Af. American</b>	86	53	57	47	49	49	N/A	75	-12.8%
Attrits	18	12	14	11	13	9	N/A	14	-22.2%
Attrition Rate	20.9	22.6	24.6	23.4	26.5	18.4	N/A	18.7	-2.3
<b>Hispanic</b>	198	196	206	223	238	232	N/A	353	78.3%
Attrits	49	39	43	35	39	46	N/A	60	22.4%
Attrition Rate	24.7	19.9	20.9	15.7	16.4	19.8	N/A	17.0	-7.8
<b>Nat. Haw/Pac.Isl.</b>	2	0	3	3	0	4	N/A	7	250.0%
Attrits	0	0	0	0	0	0	N/A	2	---
Attrition Rate	0.0		0.0	0.0		0.0	N/A	28.6	28.6
<b>Two or More Races</b>	14	20	20	73	191	181	N/A	112	700.0%
Attrits	0	0	1	13	25	27	N/A	13	---
Attrition Rate	0.0	0.0	5.0	17.8	13.1	14.9	N/A	11.6	11.6
<b>Total Minorities</b>	552	504	549	610	646	633	N/A	913	65.4%
Attrits	96	73	77	81	92	104	N/A	121	26.0%
Attrition Rate	17.4	14.5	14.0	13.3	14.2	16.4	N/A	13.3	-4.1
<b>Not Reported</b>	128	117	101	36	11	16	N/A	28	-78.1%
Attrits	21	29	23	6	0	3	N/A	6	-71.4%
Attrition Rate	16.4	24.8	22.8	16.7	0.0	18.8	N/A	21.4	5.0
<b>International</b>	6	14	16	17	33	40	N/A	87	1350.0%
Attrits	3	7	2	2	1	4	N/A	16	433.3%
Attrition Rate	50.0	50.0	12.5	11.8	3.0	10.0	N/A	18.4	-31.6
<b>Women</b>	1,377	1,460	1,358	1,315	1,258	1,303	N/A	1,651	19.9%
Attrits	232	225	217	169	179	195	N/A	233	0.4%
Attrition Rate	16.8	15.4	16.0	12.9	14.2	15.0	N/A	14.1	-2.7
<b>Men</b>	658	716	718	748	672	700	N/A	861	30.9%
Attrits	99	107	92	93	72	99	N/A	126	27.3%
Attrition Rate	15.0	14.9	12.8	12.4	10.7	14.1	N/A	14.6	-0.4

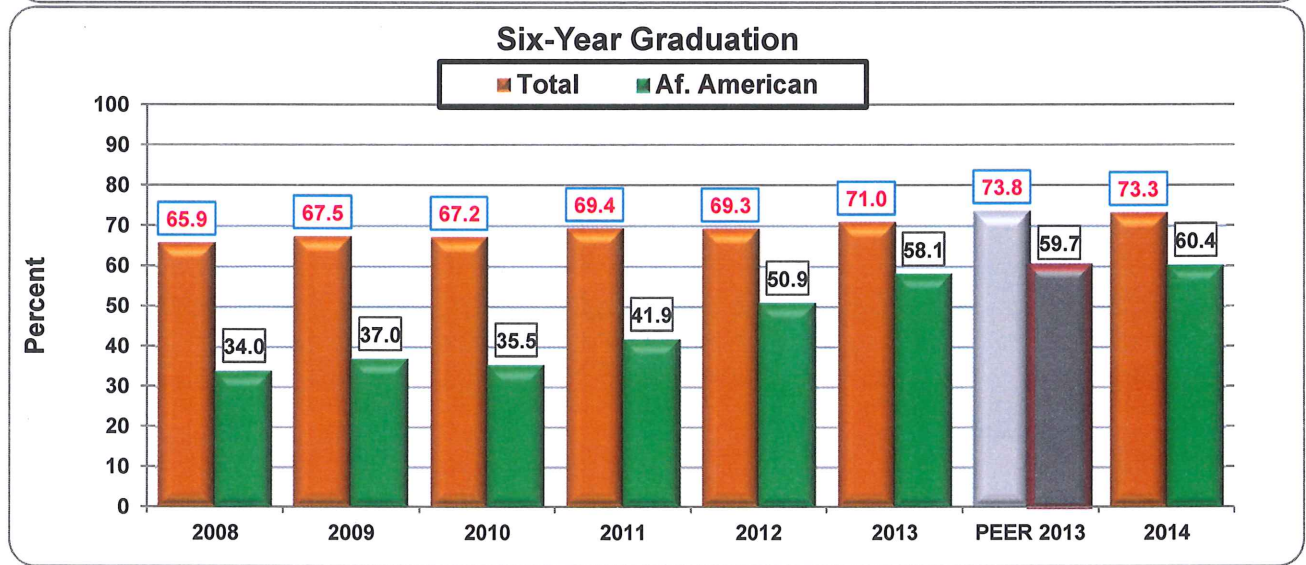
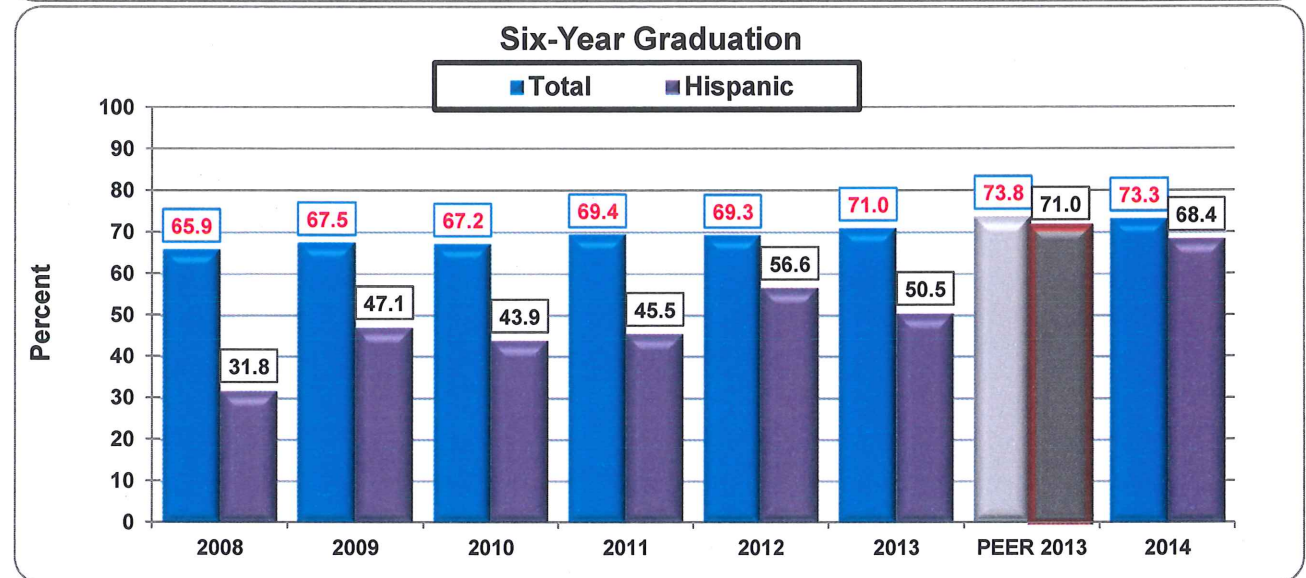
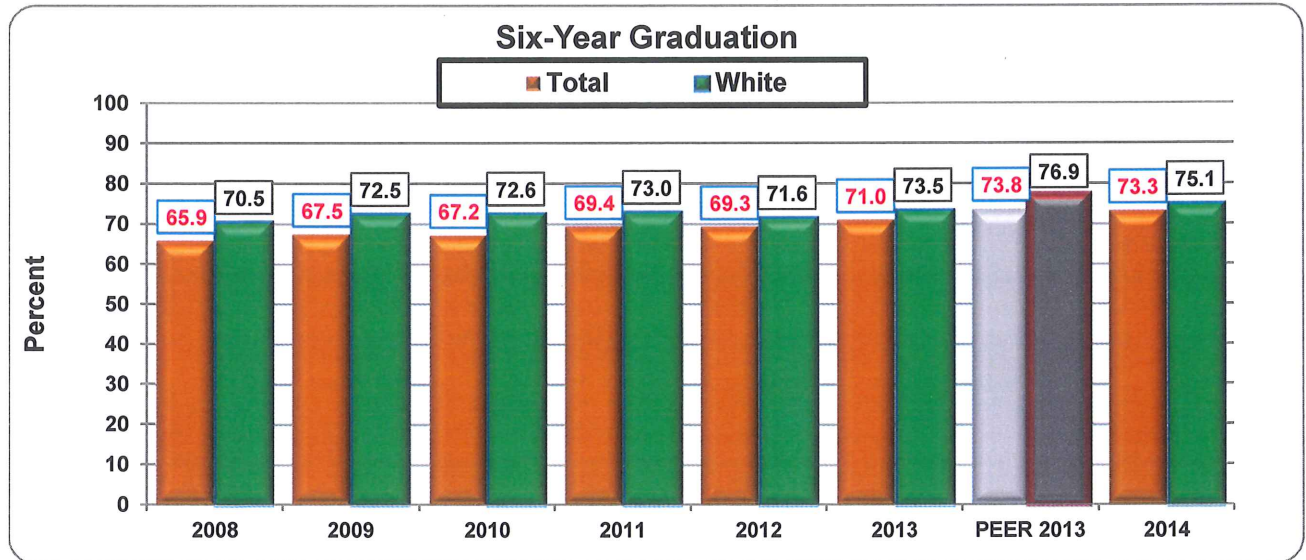


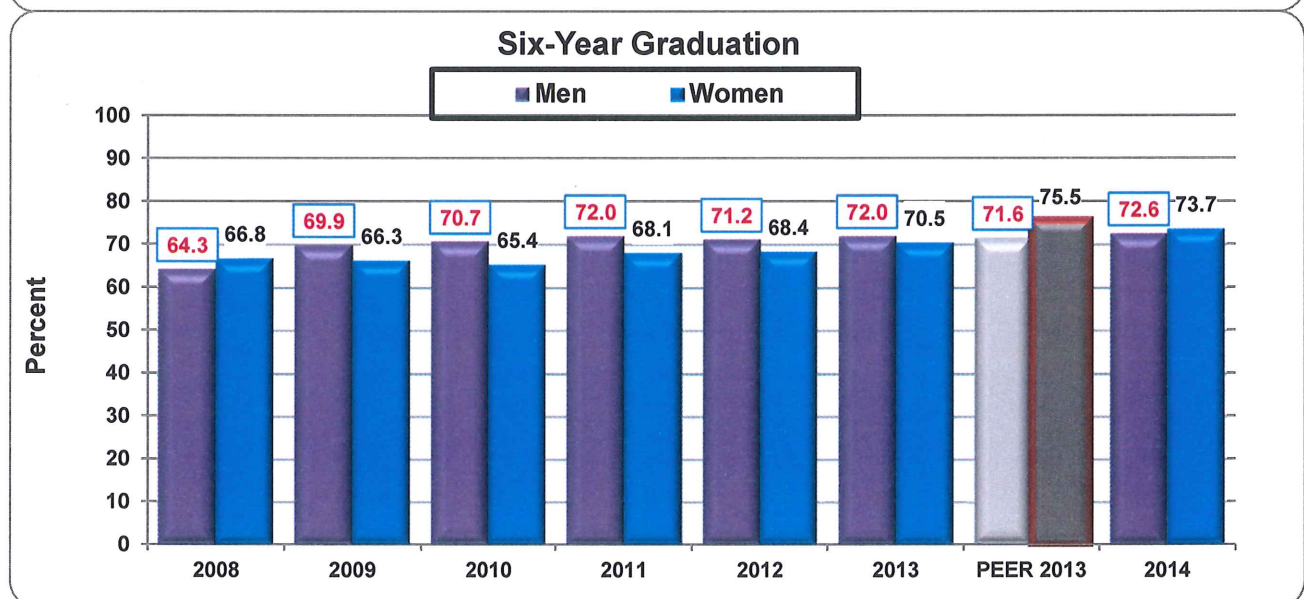
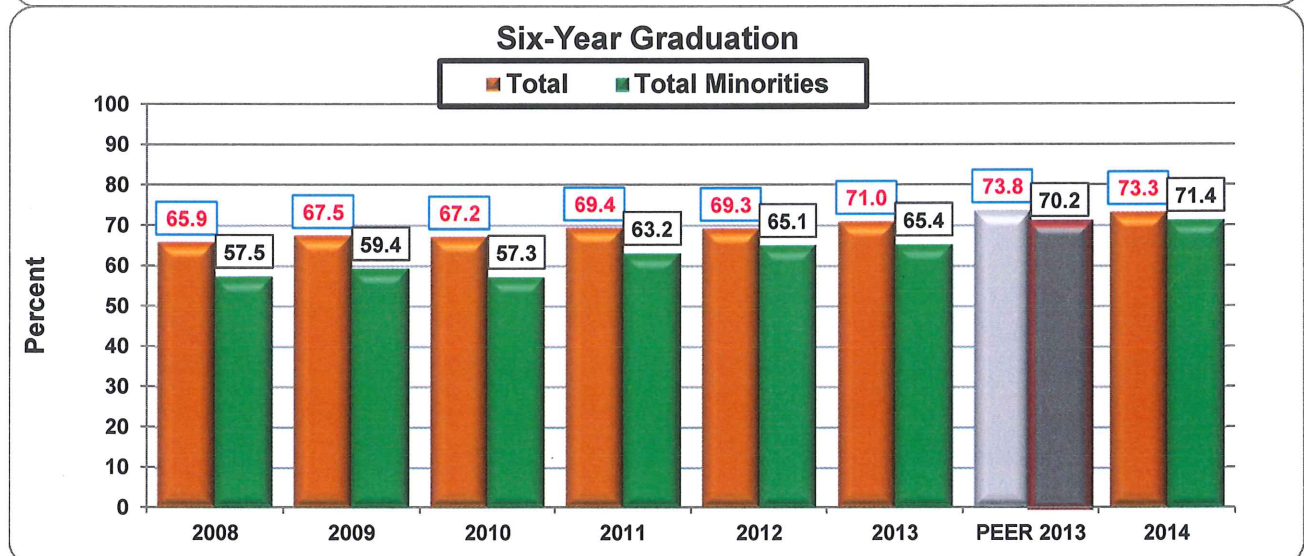
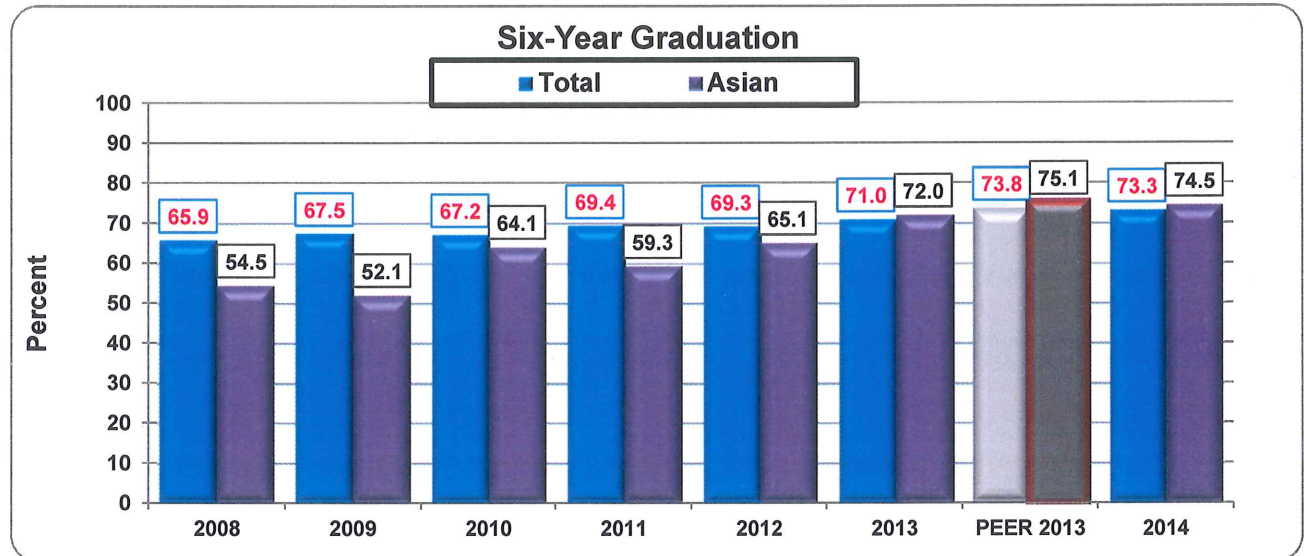




Four-Year Attrition/Graduation									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
<b>Cohort</b>	1,787	2,080	2,134	2,035	2,176	2,076	N/A	2,063	15.4%
Enrolled %	13.7	14.0	11.2	11.6	9.3	9.7	N/A	10.3	-24.8%
Attrition Rate	30.8	28.8	28.9	28.7	25.5	26.5	N/A	24.7	-6.1
Graduation Rate	55.5	57.2	59.8	59.7	65.2	63.7	N/A	65.1	9.6
<b>White</b>	1,098	1,316	1,379	1,349	1,541	1,410	N/A	1,400	27.5%
Enrolled %	11.7	12.2	9.4	10.5	8.4	8.5	N/A	9.1	-22.2%
Attrition Rate	26.1	25.6	26.9	26.2	23.9	24.7	N/A	22.3	-3.8
Graduation Rate	62.1	62.2	63.7	63.4	67.7	66.8	N/A	68.6	6.5
<b>Native American</b>	4	10	6	6	0	4	N/A	1	-75.0%
Enrolled %	0.0	20.0	66.7	16.7	0.0	0.0	N/A	0.0	---
Attrition Rate	25.0	50.0	33.3	83.3	0.0	0.0	N/A	0.0	-25.0
Graduation Rate	75.0	30.0	0.0	0.0	0.0	100.0	N/A	100.0	25.0
<b>Asian</b>	231	290	245	246	235	259	N/A	263	13.9%
Enrolled %	14.3	18.3	7.8	12.2	10.6	12.7	N/A	14.1	-1.4%
Attrition Rate	31.2	29.7	28.2	28.5	24.3	23.9	N/A	23.6	-7.6
Graduation Rate	54.5	52.1	64.1	59.3	65.1	63.3	N/A	62.4	7.9
<b>Af. American</b>	97	92	76	86	53	57	N/A	47	-51.5%
Enrolled %	15.5	14.1	22.4	16.3	17.0	15.8	N/A	12.8	-17.4%
Attrition Rate	50.5	48.9	42.1	41.9	32.1	42.1	N/A	44.9	-5.6
Graduation Rate	34.0	37.0	35.5	41.9	50.9	42.1	N/A	42.6	8.6
<b>Hispanic</b>	170	238	221	198	196	206	N/A	223	31.2%
Enrolled %	21.2	19.3	21.3	15.7	11.7	12.6	N/A	12.6	-40.6%
Attrition Rate	47.1	33.6	34.8	38.9	31.6	36.9	N/A	30.9	-16.2
Graduation Rate	31.8	47.1	43.9	45.5	56.6	50.5	N/A	56.6	24.8
<b>Nat. Haw/Pac.Isl.</b>	0	0	1	2	0	3	N/A	3	---
Enrolled %	0.0	0.0	0.0	50.0	0.0	0.0	N/A	0.0	---
Attrition Rate	0.0	0.0	0.0	50.0	0.0	0.0	N/A	66.7	66.7
Graduation Rate	0.0	0.0	100.0	0.0	0.0	100.0	N/A	33.3	33.3
<b>Two or More Races</b>	1	6	15	14	20	20	N/A	73	7200.0%
Enrolled %	100.0	0.0	26.7	7.1	15.0	15.0	N/A	6.8	-93.2%
Attrition Rate	0.0	0.0	13.3	7.1	0.0	20.0	N/A	32.9	32.9
Graduation Rate	0.0	100.0	60.0	85.7	85.0	65.0	N/A	60.3	60.3
<b>Total Minorities</b>	503	636	564	552	504	549	N/A	610	21.3%
Enrolled %	16.9	17.9	16.1	14.1	11.9	12.9	N/A	12.5	-26.0%
Attrition Rate	40.2	34.0	32.3	34.4	27.0	30.2	N/A	29.2	-11.0
Graduation Rate	42.9	48.1	51.6	51.4	61.1	56.8	N/A	58.4	15.5
<b>Not Reported</b>	167	110	168	128	117	101	N/A	36	-78.4%
Enrolled %	17.4	13.6	10.1	12.5	10.3	5.9	N/A	8.3	-52.3%
Attrition Rate	33.5	33.6	33.3	29.7	37.6	33.7	N/A	33.3	-0.2
Graduation Rate	49.1	52.7	56.5	57.8	52.1	60.4	N/A	58.3	9.2
<b>International</b>	19	18	23	6	14	16	N/A	17	-10.5%
Enrolled %	10.5	5.6	13.0	16.7	7.1	31.3	N/A	29.4	180.0%
Attrition Rate	31.6	50.0	34.8	50.0	42.9	18.8	N/A	41.2	9.6
Graduation Rate	57.9	44.4	52.2	33.3	50.0	50.0	N/A	29.4	-28.5
<b>Women</b>	1,176	1,365	1,426	1,377	1,460	1,358	N/A	1,315	11.8%
Enrolled %	12.6	11.7	10.9	9.3	8.2	8.0	N/A	8.3	-34.1%
Attrition Rate	32.7	30.2	29.8	29.4	25.3	26.6	N/A	24.2	-8.5
Graduation Rate	54.8	58.1	59.3	61.3	66.5	65.5	N/A	68.3	13.5
<b>Men</b>	611	715	708	658	716	718	N/A	748	22.4%
Enrolled %	15.9	18.3	12.0	16.4	11.6	13.1	N/A	13.8	-13.2%
Attrition Rate	27.3	26.2	27.1	27.2	25.8	26.5	N/A	26.9	-0.4
Graduation Rate	56.8	55.5	60.9	56.4	62.6	60.4	N/A	59.4	2.6









Six-Year Attrition/Graduation									% Change 08-14
Race/Ethnicity	2008	2009	2010	2011	2012	2013	PEER 2013	2014	% Point Change
<b>Cohort</b>	1,623	1,915	1,787	2,080	2,134	2,035	26,078	2,176	34.1%
Enrolled %	1.5	1.4	1.6	1.6	1.2	0.7		0.7	-53.3%
Attrition Rate	32.6	31.2	31.2	28.9	29.5	28.3		25.9	-6.7
Graduation Rate	65.9	67.5	67.2	69.4	69.3	71.0	73.8	73.3	7.4
<b>White</b>	996	1,170	1,098	1,316	1,379	1,349	16,769	1,541	54.7%
Enrolled %	1.0	1.2	1.2	1.3	1.0	0.5		0.4	-60.0%
Attrition Rate	28.5	26.3	26.2	25.7	27.3	26.0		25.5	-3.0
Graduation Rate	70.5	72.5	72.6	73	71.6	73.5	76.9	75.1	4.6
<b>Native American</b>	2	2	4	10	6	6	135	0	-100.0%
Enrolled %	0.0	0.0	0.0	10.0	16.7	0.0		0.0	---
Attrition Rate	0.0	0.0	25.0	50.0	33.3	83.3		0.0	0.0
Graduation Rate	100	100	75	40	50	16.7	60.0	0	-100.0
<b>Asian</b>	162	211	231	290	245	246	2,203	235	45.1%
Enrolled %	14.3	18.3	7.8	12.2	10.6	1.2		2.1	-85.3%
Attrition Rate	31.2	29.7	28.2	28.5	24.3	26.8		23.4	-7.8
Graduation Rate	54.5	52.1	64.1	59.3	65.1	72.0	75.1	74.5	20.0
<b>Af. American</b>	99	123	97	92	76	86	1,505	53	-46.5%
Enrolled %	15.5	14.1	22.4	16.3	17.0	1.2		1.9	-87.7%
Attrition Rate	50.5	48.9	42.1	41.9	32.1	40.7		37.7	-12.8
Graduation Rate	34	37	35.5	41.9	50.9	58.1	59.7	60.4	26.4
<b>Hispanic</b>	162	202	170	238	221	198	2,357	196	21.0%
Enrolled %	21.2	19.3	21.3	15.7	11.7	12.6		0.5	-97.6%
Attrition Rate	47.1	33.6	34.8	38.9	31.6	36.9		31.1	-16.0
Graduation Rate	31.8	47.1	43.9	45.5	56.6	50.5	71.0	68.4	36.6
<b>Nat. Haw/Pac.Isl.</b>	0	0	0	0	1	2	61	0	---
Enrolled %	0.0	0.0	0.0	50.0	0.0	0.0		0.0	---
Attrition Rate	0.0	0.0	0.0	50.0	0.0	50.0		0.0	0.0
Graduation Rate	0	0	100	0	0	50.0	67.2	0	0.0
<b>Two or More Races</b>	1	2	1	6	15	14	330	20	1900.0%
Enrolled %	0.0	0.0	100.0	0.0	0.0	0.0		0.0	---
Attrition Rate	100.0	0.0	0.0	0.0	13.3	7.1		5.0	-95.0
Graduation Rate	0	100	0	100	86.7	92.9	83.9	95.0	95.0
<b>Total Minorities</b>	426	540	503	636	564	552	6,591	504	18.3%
Enrolled %	2.1	1.9	2.8	2.4	1.6	1.5		1.4	-33.3%
Attrition Rate	40.4	38.7	40.0	34.4	33.3	33.2		27.2	-13.2
Graduation Rate	57.5	59.4	57.3	63.2	65.1	65.4	70.2	71.4	13.9
<b>Not Reported</b>	188	188	167	110	168	128	2,039	117	-37.8%
Enrolled %	2.7	1.1	1.2	1.8	1.2	0.0		1.7	-37.0%
Attrition Rate	37.2	39.9	37.1	32.7	33.3	29.7		36.8	-0.4
Graduation Rate	60.1	59	61.7	65.5	65.5	70.3	62.6	61.5	1.4
<b>International</b>	13	17	19	18	23	6	679	14	7.7%
Enrolled %	0.0	0.0	0.0	0.0	4.3	0.0		7.1	---
Attrition Rate	23.1	29.4	31.6	50.0	34.8	50.0		42.9	19.8
Graduation Rate	76.9	70.6	68.4	50	60.9	50.0	65.7	50.0	-26.9
<b>Women</b>	1,068	1,293	1,176	1,365	1,426	1,377	14,411	1,460	36.7%
Enrolled %	1.0	0.9	1.5	1.5	1.1	0.7		0.7	-30.0%
Attrition Rate	32.2	32.9	33.1	30.4	30.6	28.7		25.6	-6.6
Graduation Rate	66.8	66.3	65.4	68.1	68.4	70.5	75.5	73.7	6.9
<b>Men</b>	555	622	611	715	708	658	11,667	716	29.0%
Enrolled %	2.3	2.4	1.8	1.8	1.6	0.7		0.8	-65.2%
Attrition Rate	33.3	27.7	27.5	26.2	27.3	27.2		26.5	-6.8
Graduation Rate	64.3	69.9	70.7	72	71.2	72.0	71.6	72.6	8.3